

TEXAS TECH UNIVERSITY
LUBBOCK, TEXAS
MINUTES OF BOARD OF REGENTS MEETINGS
1987 - 1988
VOLUME I

MINUTES OF
BOARD OF REGENTS MEETING
October 9, 1987

TEXAS TECH UNIVERSITY

Lubbock, Texas

Minutes

Board of Regents

October 9, 1987

M1. The Board of Regents of Texas Tech University met on Friday, October 9, 1987, at 10:55 a.m. in the Board of Regents suite on campus. Regents present were: Mr. Wendell Mayes, Jr., Chairman, Mr. Wesley W. Masters, Vice Chairman, Mr. J. Fred Bucy, Mr. J. L. Gulley, Jr., Mr. Carey Hobbs, and Mr. Larry D. Johnson. Regents absent were: Mr. Jerry Ford, Mr. Rex Fuller, and Wm. Gordon McGee, M.D. University officials and staff present were: Dr. Lauro F. Cavazos, President, Mr. Clyde J. Morganti, Executive Assistant to the President, Office of the President; Dr. Bernhard T. Mitemeyer, Executive Vice President, Health Sciences Center; Dr. Donald R. Haragan, Vice President, Dr. Robert M. Sweazy, Associate Vice President for Research, Dr. Jerry Ramsey, Associate Vice President for Academic Affairs; Dr. Virginia Sowell, Assistant Vice President, Dr. Thomas G. Newman, Assistant Vice President for Academic Computing, Office of Academic Affairs and Research; Dr. Eugene E. Payne, Vice President, Office of Finance and Administration; Dr. Robert H. Ewalt, Vice President, Office of Student Affairs; Mr. Pat Campbell, General Counsel, Mrs. Melba Richards, Associate General Counsel, Mrs. Michele Gilmour, Associate General Counsel, Office of General Counsel; Mr. Elmo M. Cavin, Jr., Vice President for Fiscal Affairs, Health Sciences Center; Mr. Mike Sanders, Director for Public Affairs; Mr. Fred J. Wehmeyer, Associate Vice President for Physical Plant and Support Services; Mr. Max C. Tomlinson, Associate Vice President for Business Affairs and Comptroller, Dr. Oliver D. Hensley, Associate Vice President, Research Services; Mr. Don Rolfe, Assistant Vice President for Budgeting and Financial Services; Mr. Robert L. Bray, Director, Office of Planning; Mr. Joe Sanders, Director, Office of University News and Publications; Mr. Larry J. Tanner, Director, Office of Facility Planning and Construction; Dr. Larry Ludewig, Dean of Students; Mr. Charlie L. Stallings, Assistant Comptroller; Dr. Gene Medley, Director of Admissions and Records; Dr. J. Ted Hartman, Dean, Dr. E. Jay Wheeler, Associate Dean for Medical Education and Special Programs; School of Medicine; Dr. Laurence Peake, Dean, School of Allied Health; Dr. Teddy Langford, Dean, School of Nursing; Dr. J. R. Goodin, Dean, College of Arts and Sciences; Dr. Sam Curl, Dean, Dr. David E. Koeppe, Professor and Chairperson, Plant and Soil Science, College of Agricultural Sciences; Dr. Richard Ishler, Dean, College of Education; Dr. Mason H. Somerville, Dean, College of Engineering; Mr. James Johnston, Manager, Teaching Learning Resources, Health Sciences Center; and Mrs. Freda Pierce, Secretary of the Board.

Others present were: Professor Georgette E. Gettel, President, Faculty Senate; Ms. Amy Love, President, Student Association; Dr. Margaret Wilson, Professor, Health, Physical Education & Recreation; Lt. Commander Fred M. Sallee, Assistant Professor, Military Science; Mr. James Rickets, Lubbock Avalanche-Journal; Ms. Patricia Reyes, University Daily; Ms. Julie A. Moellering, Editor-in-Chief, LaVentana, and Ms. Kelly Tomlinson, KAMC-TV.

M2. Chairman Mayes called the meeting to order, and asked Dr. Mitemeyer to offer the invocation. Dr. Ewalt then introduced Julie A. Moellering, Editor-in-Chief of the LaVentana, who presented a complimentary yearbook to each Regent.

M3. Upon motion made by Mr. Masters, seconded by Mr. Johnson, the Minutes of the meeting of August 20, 1987, were approved.

M4. Mr. Masters reported for the Academic and Student Affairs Committee. The following three items (M5 through M7) constitute action taken upon recommendation of the committee.

M5. Upon motion made by Mr. Masters, seconded by Mr. Johnson, the following was approved: RESOLVED, that the Board of Regents approves Part IX of the Student Affairs Handbook as amended and noted in the attachment to be effective October 10, 1987; Attachment No. M1.

M6. Upon motion made by Mr. Masters, seconded by Mr. Hobbs, the following was approved: RESOLVED, that the Board of Regents approves Part IX, Section 7, of the Student Affairs Handbook as amended and noted in the attachment to be effective October 10, 1987; Attachment No. M2.

M7. Upon motion made by Mr. Masters, seconded by Mr. Johnson, the following was approved: RESOLVED, that the Board of Regents ratifies administrative actions as follow: (a) Change in name of "Center for History of Engineering" to "Center for Historic Preservation and Technology;" and (b) Leave of Absence; Attachment No. M3.

M8. Mr. Gulley reported for the Finance and Administration Committee. The following three items (M9 through M11) constitute action taken upon committee recommendation.

M9. Upon motion made by Mr. Gulley, seconded by Mr. Masters, the following was approved: RESOLVED, that the Board of Regents approves the attached budget adjustments and merit increases of 10% or more for faculty and staff as attached; Attachment No. M4.

M10. Upon motion made by Mr. Gulley, seconded by Mr. Masters, the following was approved: RESOLVED, that the Board of Regents approves the awarding of a Cash Investment Contract to Alice National Bank, Alice, Texas, and authorizes the President to contract with this bank for the period beginning October 9, 1987, and extending for an indefinite period of time with termination of the contract at the option of either the University or the Bank or by mutual consent of both parties.

M11. Upon motion made by Mr. Gulley, seconded by Mr. Masters, the following was approved: RESOLVED, that the Board of Regents ratifies administrative actions relating to commissioning of a peace officer as attached; Attachment No. M5.

M12. Mr. Johnson reported for the Campus and Building Committee. The following five items (M13 through M17) constitute action taken upon committee recommendation.

M13. Upon motion made by Mr. Johnson, seconded by Mr. Masters, the following was approved: RESOLVED, that the bid of Hamilton Roofing Company in the amount of \$81,249 is accepted to replace the roof on the Foreign Language Building, and the President is authorized to execute a contract.

M14. Upon motion made by Mr. Johnson, seconded by Mr. Masters, the following was approved: RESOLVED, that the Board of Regents approves the schematic design, and authorizes the President to proceed with contract documents and the receipt of bids to renovate the Biology Building piping systems. BE IT FURTHER RESOLVED, that the total project budget is reestablished at \$995,000.

M15. Upon motion made by Mr. Johnson, seconded by Mr. Masters, the following was approved: RESOLVED, that the bid of Smith Thompson, Incorporated in the amount of \$213,674, is accepted to replace the boiler controls in Central Heating and Cooling Plant 1, and the President is authorized to execute a contract.

M16. Upon motion made by Mr. Johnson, seconded by Mr. Masters, the following was approved: RESOLVED, that the Board of Regents authorizes the President, with concurrence of the Chairman of the Board and the Chairman of the Campus and Building Committee, to award and execute a construction contract for asbestos abatement of the water and condensate lines in Drane Hall.

M17. Upon motion made by Mr. Johnson, seconded by Mr. Masters, the following was approved: RESOLVED, that the Board of Regents ratifies the administrative actions relating to completion dates as attached; Attachment No. M6.

M18. Mr. Bucy reported for the Research Committee. At his request, Dr. Ishler gave a comprehensive report and slide presentation on an overview of research in the College of Education. Mr. Bucy then made the attached statement regarding our challenge for enhancing our research position; Attachment No. M7.

M19. Mr. Bucy reported for the Development Committee. He stated that the Enterprise Campaign is at 95% of the goal; that we have received \$57,047,273 to date, and that efforts will continue until the actual goal is accomplished. Dean Frank Newton reported on the establishment of permanent professorships at the Law School, and the efforts to institute and endow additional professorships.

M20. Dr. Cavazos reported on his recent trip to Washington, D.C., to visit with a delegation of top officials from the Soviet Union to view U. S. agriculture and to engage in discussions on agricultural and related issues of interest to our two countries. He named the people he took from Tech, and elected officials who attended the meetings. He stated that this was an opportunity to review a number of the agricultural and pertinent issues that currently mark U. S. - Soviet affairs.

M21. There being no further business, the meeting adjourned.

(Mrs.) Freda Pierce, Secretary

FP:ad

Attachments (October 9, 1987)

- M1. Amendment to Part IX, Student Affairs Handbook; Item M5.
- M2. Amendment to Part IX, Section 7, Student Affairs Handbook; Item M6.
- M3. Leave of Absence; Item M7.
- M4. Budget Adjustments and Merit Increases for Faculty and Staff; Item M9.
- M5. Commissioning of Peace Officer; Item M11.
- M6. Completion Dates; Item M17.
- M7. Bucy Statement Regarding Research; Item M18.

I, Freda Pierce, the duly appointed and qualified Secretary of the Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the Minutes of Texas Tech University Board of Regents meeting on October 9, 1987.

(Mrs.) Freda Pierce, Secretary

SEAL

October 9, 1987

2: Narcotics or Drugs

~~[The-unlawful-use,-possession,-sale,-or-distribution-of-marijuana-or any-narcotic,-drug,-medicine,-chemical-compound,-or-other-controlled substance,-or-paraphernalia.]~~ After investigation and applicable university due process procedures are complied with, a student found guilty of the unlawful use, possession, sale, or distribution of any narcotic, drug, medicine, chemical compound or other controlled substance or paraphernalia will be subject to immediate suspension from the University for a specified period of time.

7. Hazing

~~[Any willful act of hazing by one student, acting alone or together with others, directed against any other person for the purpose of intimidating that person or subjecting him or her to physical danger, abuse, shame, or disgrace. Both individuals and organizations will be held accountable for such activity. Hazing is interpreted to include, but is not limited to, the following prohibited actions and activities:~~

- ~~a. Required consumption of alcohol or of any liquid or solid matter.~~
- ~~b. Any activities, including exercises, which may create mental duress, or damaging physical fatigue and exertion.~~
- ~~c. Lineups in which physical or verbal harassment occurs.~~
- ~~d. Runs, walks, or road trips of non-charitable purposes.~~
- ~~e. Verbal abuse.~~
- ~~f. Engaging in harmful public stunts or buffoonery.~~
- ~~g. Any activities which are unlawful.]~~

Texas Tech University will enforce the provision of the Texas Tech Education Code relating to the act of hazing. The following statements summarize selected provisions of the Code addressing hazing offenses. For more complete information, refer directly to the Education Code of the State of Texas.

a. Definitions

- 1. A student is any person who is registered or in attendance; has been accepted for admission; or intends to attend an educational institution during any of its regular sessions after a period of scheduled vacation.
- 2. An organization means a fraternity, sorority, association, corporation, order, society, corps, cooperative, club, or service, social, or similar groups, whose members are primarily students.

b. Hazing is any intentional knowing or reckless act, occurring on or off the campus, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students. The term includes but is not limited to:

- 1. Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity;
- 2. Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
- 3. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance which subjects the student to an unreasonable risk or harm or which adversely affects the mental or physical health or safety of the student;
- 4. Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme

mental stress, shame, or humiliation, or that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered at this educational institution, or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to acts described above;

- c. A person commits an offense if the person: engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing; intentionally, knowingly, or recklessly permits hazing to occur; or has firsthand knowledge of the planning of a specific hazing incident has occurred, and knowingly fails to report said knowledge in writing to the Dean of Students or other appropriate official of the institution.
- d. Any student or organizational offense associated with hazing will not only result in University disciplinary action, but may result in significant jail confinement, fines, or both.
- e. An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of members, pledges, or alumni of the organization commits or assists in the commission of hazing.
- f. It is not a defense of prosecution or disciplinary action for a hazing offense that the person against whom the hazing was, directed, consented to, or acquiesced in the hazing activity.

Leave of Absence

Approve leave of absence without pay for Dr. Richard Wm. Tock, Professor of Chemical Engineering, for the period September 1, 1987, to January 15, 1988. The purpose of this request is to permit him to assist Al-Chem Fuels, Inc., of Dimmitt, Texas, in the development of new technology for waste treatment. This will help him develop research efforts in chemical waste treatment and perhaps lead to research projects through the University.

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (6/1/87 - 7/31/87)

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NO.	ACTIVITY	SOURCE OF FUNDS			REMARKS
		OTHER	INCOME	EXPENSE	
	<u>BOARD APPROVAL:</u> None	\$ 0	\$ 0	\$ 0	
	TOTAL APPROVAL	\$ 0	\$ 0	\$ 0	
	<u>BOARD RATIFICATION:</u>				
	<u>E&G APPROPRIATED FUNDS:</u>				
N2252	HEAF Software Development	\$ 150,000	\$ 0	\$ 150,000	To change funding source for expenditures (no new expenditures).
	SUBTOTAL, E&G APPROPRIATED FUNDS	\$ 150,000	\$ 0	\$ 150,000	
	<u>DESIGNATED FUNDS:</u>				
AE1689	Machine Postage	\$ 0	\$ 140,000	\$ 140,000	Increase in machine postage sold in FY87.
	SUBTOTAL, DESIGNATED FUNDS	\$ 0	\$ 140,000	\$ 140,000	
	<u>AUXILIARY FUNDS:</u>				
NE2158	Texas Tech Press	\$ 0	\$ 150,000	\$ 150,000	Increase sales for FY 87.
	SUBTOTAL, AUXILIARY FUNDS	\$ 0	\$ 150,000	\$ 150,000	

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (6/1/87 - 7/31/87)

Page 2

NO.	ACTIVITY	SOURCE OF FUNDS			REMARKS
		OTHER	INCOME	EXPENSE	
<u>CURRENT RESTRICTED FUNDS:</u>					
CE1968	Home Economics Curriculum Center Matching	\$ 0	\$ 165,542	\$ 165,542	Funds derived from sales of Home Economics Instructional Materials. Used to match grant from Texas Education Agency.
SUBTOTAL, CURRENT RESTRICTED FUNDS		\$ 0	\$ 165,542	\$ 165,542	
TOTAL RATIFICATION		\$ 150,000	\$ 455,542	\$ 605,542	
TOTAL		\$ 150,000	\$ 455,542	\$ 605,542	

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (05/01/87-09/30/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Eileen Johnson	Associate Professor & Curator Anthropology	26,262	35,430	34.91	Merit/9-01-87=17.5% Merit/10-01-87=17.41%
Gene A. Mittler	Assistant Professor Art	36,477	40,755	11.72	Merit/9-01-87=6.92% Merit/10-01-87=4.8%
John M. Burns	Professor & Chairman Biological Sciences	38,038	46,363	21.89	Merit/9-01-87=15.67% Merit/10-01-87=6.22%
Ralph Paxton	Assistant Professor Biological Sciences	28,000	32,000	14.29	Merit/9-01-87
Michael R. Willig	Assistant Professor Biological Sciences	26,100	32,688	25.24	Merit/9-01-87=18.8% Merit/10-01-87=6.44%
Purnendu K. Dasgupta	Associate Professor Chemistry	34,840	43,375	24.5	Merit/9-01-87=14.8% Merit/10-01-87=9.7%
Sankar Chatterjee	Professor Geosciences	33,329	41,063	23.21	Merit/9-01-87=13.64% Merit/10-01-87=9.5%
Karol L. Kelly	Assistant Professor History	14,153	15,653	10.69	Merit/9-01-87
Walter E. Schaller	Assistant Professor Philosophy	21,000	24,000	14.29	Merit/9-01-87

FACULTY

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (05/01/87-09/30/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Shubhra Gangopadhyay	Visiting Assistant Professor Physics	22,000	25,000	13.6	Merit/9-01-87
Richard P. McGlynn	Professor & Chairman Psychology	37,500	47,032	25.42	Merit/9-01-87=18.66% Merit/10-01-87=6.76%
Roy D. Howell	Professor Business Administration	46,200	58,000	25.54	Merit/9-01-87
Rajaram B. Baliga	Associate Professor Business Administration	41,900	48,000	14.56	Merit/9-01-87
Mary Sue Gately	Associate Professor Business Administration	43,840	49,840	13.69	Merit/9-01-87
Kathleen Hennessey	Associate Professor Business Administration	38,800	45,000	16	Merit/9-01-87
Surya B. Yadav	Associate Professor Business Administration	41,540	48,000	15.6	Merit/9-01-87
Benn Trotter	Part-time Lecturer Business Administration	28,933	30,090	15.1	Merit/9-01-87=11.1% Merit/10-01-87=4%
John F. Walkup	Horn Professor Electrical Engineering	53,900	60,000	11.32	Merit/9-01-87

FACULTY

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (05/01/87-09/30/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Louis J. Powers	Professor, Retired Mechanical Engineering	7,500	10,000	33	Merit/9-01-87
Rong-Chang Lin	Associate Professor Petroleum Engineering	37,500	41,913	11.77	Budget Process=6.7% Merit/10-01-87=5.07%
Nancy J. Bell	Professor & Chairman Human Development and Family Studies	36,600	42,563	16.29	Merit/9-01-87=2.5% Merit/10-01-87=7.55%
Jo Ann Shroyer	Assistant Professor Merch., Env. Design & Consumer Eco.	30,000	31,125	10.93	Merit/9-01-87=6.93% Merit/10-01-87=4%

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
SALARY INCREASES OF 10% OR MORE PER ANNUM					
Marvin J. Cepica	Associate Professor & Associate Dean Ag. Education & Mechanization	47,586	53,821	13.1	Merit/10-01-87
Curtis E. Paulson	Visiting Assistant Professor Ag. Education & Mechanization	23,320	27,460	17.75	Merit/10-01-87
John J. McGlone	Assistant Professor Animal Science	31,800	35,378	11.25	Merit/10-01-87
David B. Wester	Lecturer Range & Wildlife Management	30,890	35,549	15.08	Merit/10-01-87
Robert D. Perl	Associate Professor Architecture	30,000	34,500	15	Merit/10-01-87
James T. Davis	Assistant Professor Architecture	25,000	28,376	13.5	Merit/10-01-87
Glenn E. Hill	Assistant Professor Architecture	28,000	30,813	10.05	Merit/10-01-87
William J. Nowak	Lecturer Architecture	25,000	27,813	11.25	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
H. Bernard Hartman	Professor Biological Sciences	34,493	38,319	11.09	Merit/10-01-87
Llewellyn D. Densmore, III	Assistant Professor Biological Sciences	27,000	30,375	12.5	Merit/10-01-87
Allan Scott Holaday	Assistant Professor Biological Sciences	23,373	31,954	36.71	Merit/10-01-87
Randall M. Jeter	Assistant Professor Biological Sciences	26,000	29,376	12.98	Merit/10-01-87
Doris Lefkowitz	Assistant Professor Biological Sciences	24,000	28,501	18.75	Merit/10-01-87
John Charles Zak	Assistant Professor Biological Sciences	26,000	29,376	12.98	Merit/10-01-87
David B. Knaff	Horn Professor Chemistry	44,000	51,876	17.9	Merit/10-01-87
Joe A. Adamcik	Associate Professor Chemistry	27,750	30,872	11.25	Merit/10-01-87
Walter J. Chesnavic	Associate Professor Chemistry	25,875	28,786	11.25	Merit/10-01-87
Edward L. Quitevis	Assistant Professor Chemistry	25,750	28,647	11.25	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Robert W. Shaw	Assistant Professor Chemistry	23,925	26,616	11.25	Merit/10-01-87
Robert D. Walkup	Assistant Professor Chemistry	25,750	28,647	11.25	Merit/10-01-87
Laurie J. Churchill	Assistant Professor Classical & Romance Languages	20,400	24,023	17.76	Merit/10-01-87
James E. Holland	Assistant Professor Classical & Romance Languages	25,200	27,749	10.12	Merit/10-01-87
Wendell E. McClendon	Assistant Professor Classical & Romance Languages	22,300	24,401	10.60	Merit/10-01-87
Ernest W. Sullivan	Professor English	36,780	40,565	10.29	Merit/10-01-87
Douglas E. Crowell	Associate Professor English	23,646	26,207	10.83	Merit/10-01-87
Jeanete Harris	Associate Professor English	24,129	27,489	13.93	Merit/10-01-87
Constance B. Kuriyama	Associate Professor English	25,373	28,195	11.12	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Carolyn Rude	Associate Professor English	23,646	26,709	12.95	Merit/10-01-87
James S. Whitlark	Associate Professor English	24,149	26,638	10.31	Merit/10-01-87
Thomas T. Barker	Assistant Professor English	22,646	25,207	11.31	Merit/10-01-87
Bruce C. Clarke	Assistant Professor English	22,646	25,319	11.8	Merit/10-01-87
Mary V. Hatfield	Assistant Professor English	14,000	15,418	10.13	Merit/10-01-87
John Samson	Assistant Professor English	22,646	25,142	11.02	Merit/10-01-87
Michael Schoenecke	Assistant Professor English	22,646	25,319	11.8	Merit/10-01-87
Ronald I. Dorn	Assistant Professor Geography	24,000	29,617	23.4	Merit/10-01-87
Necip Guven	Professor Geosciences	47,315	54,065	14.26	Merit/10-01-87
Meredith McClain	Associate Professor Germanic & Slavic Languages	26,952	30,497	13.15	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Joseph E. King	Professor History	30,893	35,844	16.03	Merit/10-01-87
James E. Brink	Associate Professor History	28,808	33,308	15.62	Merit/10-01-87
James W. Harper	Associate Professor History	30,943	34,613	11.86	Merit/10-01-87
Ronald Rainger	Assistant Professor History	21,650	26,150	20.79	Merit/10-01-87
Edward J. Steinhart	Assistant Professor History	23,800	26,900	13.03	Merit/10-01-87
Ashton G. Thornhill	Associate Professor Mass Communications	26,734	30,877	15.5	Merit/10-01-87
Hershel L. Womack, Jr.	Assistant Professor Mass Communications	21,256	23,985	12.84	Merit/10-01-87
Ronald M. Anderson	Professor Mathematics	39,300	43,463	10.59	Merit/10-01-87
Roger W. Barnard	Professor Mathematics	35,900	39,726	10.66	Merit/10-01-87
Benjamin S. Duran	Professor Mathematics	35,900	39,613	10.34	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
William H. Gustafson	Professor Mathematics	34,850	38,675	10.98	Merit/10-01-87
Clyde F. Martin	Professor & Chairman Mathematics	58,500	64,800	10.77	Merit/10-01-87
Thomas G. McLaughlin	Professor Mathematics	42,000	46,501	10.72	Merit/10-01-87
Derald D. Walling	Professor & Director Mathematics	36,300	40,294	11	Merit/10-01-87
David S. Gilliam	Associate Professor Mathematics	29,000	33,050	13.97	Merit/10-01-87
Gary A. Harris	Associate Professor Mathematics	29,400	35,926	22.2	Merit/10-01-87
Ira Wayne Lewis	Associate Professor Mathematics	28,900	31,938	10.51	Merit/10-01-87
Harold D. Victory	Associate Professor Mathematics	31,000	34,375	10.89	Merit/10-01-87
W. P. Dayawansa	Assistant Professor Mathematics	27,000	29,925	10.83	Merit/10-01-87
Lance D. Drager	Assistant Professor Mathematics	25,881	28,750	11.09	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Keshab Gangopadhyay	Assistant Professor Mathematics	26,000	28,701	10.39	Merit/10-01-87
Bernard A. Mair	Assistant Professor Mathematics	27,000	29,813	10.42	Merit/10-01-87
Lawrence E. Schovanec	Assistant Professor Mathematics	25,550	28,251	10.57	Merit/10-01-87
Alan D. Shinn	Assistant Professor Music	23,050	25,638	11.23	Merit/10-01-87
Mary G. Gillas	Lecturer Music	11,500	12,794	11.25	Merit/10-01-87
Margaret Redcay	Lecturer Music	11,800	13,037	10.49	Merit/10-01-87
Roger L. Lichti	Associate Professor Physics	28,000	31,038	10.85	Merit/10-01-87
Stephanie Bellar	Assistant Professor Political Science	20,000	23,432	17.16	Merit/10-01-87
Gerald (Gerry)T. Riposa	Assistant Professor Political Science	20,500	23,876	16.47	Merit/10-01-87
Kim K. Faulkner	Assistant Professor Psychology	24,000	26,813	11.72	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Susan S. Hendrick	Assistant Professor Psychology	28,108	30,931	10.04	Merit/10-01-87
Richard L. Street, Jr.	Associate Professor & Chairman Speech Communications	33,000	37,757	14.42	Merit/09-01-87=6.55% Merit/10-01-87=7.87%
George H. Morris	Assistant Professor Speech Communications	25,000	29,163	16.65	Merit/10-01-87
Robert A. Stewart	Assistant Professor Speech Communications	25,000	29,501	18	Merit/10-01-87
William J. Conover	Horn Professor & Chairman Business Administration	59,127	67,500	14	Merit/10-01-87
Shelby D. Hunt	Horn Professor Business Administration	69,200	76,500	10.5	Merit/10-01-87
Lane K. Anderson	Professor Business Administration	50,650	56,000	10.56	Merit/10-01-87
Larry M. Austin	Professor & Associate Dean Business Administration	73,017	83,085	13.79	Merit/10-01-87
Danny N. Bellenger	Professor & Associate Dean Business Administration	73,333	86,669	13.54	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
James R. Burns	Professor Business Administration	46,200	54,000	16.9	Merit/10-01-87
Donald K. Clancy	Professor Business Administration	48,500	55,000	13.4	Merit/10-01-87
Millard H. Mann	Professor Business Administration	51,760	58,000	12.06	Merit/10-01-87
Carl H. Stem	Professor & Dean Business Administration	76,348	86,544	13.35	Merit/10-01-87
Gary E. White	Professor & Chairman Business Administration	62,290	70,000	12.4	Merit/10-01-87
Carlton J. Whitehead	Professor Business Administration	54,590	60,000	10.0	Merit/10-01-87
James B. Wilcox	Professor Business Administration	55,120	64,000	16.1	Merit/10-01-87
Robert E. Wilkes	Professor & Chairman Business Administration	58,729	66,000	12.4	Merit/10-01-87
John D. Blair	Associate Professor Business Administration	45,150	53,000	17.38	Merit/10-01-87
Don W. Finn	Associate Professor Business Administration	41,685	48,500	16.35	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Paul R. Goebel	Associate Professor Business Administration	45,150	53,000	17.38	Merit/10-01-87
L. Louise Luchsinger	Associate Professor & Director Business Administration	40,878	46,667	14.16	Merit/10-01-87
Mark F. Peterson	Associate Professor Business Administration	43,260	49,000	13.3	Merit/10-01-87
Robert L. Phillips	Associate Professor & Associate Dean Business Administration	58,000	64,728	12.64	Merit/10-01-87
Van R. Wood	Associate Professor Business Administration	41,500	49,000	18.07	Merit/10-01-87
James R. Byington	Assistant Professor Business Administration	40,000	46,000	15	Merit/10-01-87
David Hale	Assistant Professor Business Administration	41,000	47,000	14.63	Merit/10-01-87
George Kasper	Assistant Professor Business Administration	39,500	47,500	25.6	Merit/09-01-87=5.3% Merit/10-01-87=20.3%
Steven S. MacDonald	Assistant Professor Business Administration	39,655	47,000	18.52	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
C. Thomas Moores	Assistant Professor Business Administration	39,780	46,000	15.63	Merit/10-01-87
Kathy J. Powers	Assistant Professor Business Administration	36,050	41,000	13.73	Merit/10-01-87
Robert Ritchey	Assistant Professor Business Administration	41,800	48,000	14.83	Merit/10-01-87
Grant Savage	Assistant Professor Business Administration	37,080	42,000	13.26	Merit/10-01-87
Peter H. Westfall	Assistant Professor Business Administration	36,100	43,000	19.11	Merit/10-01-87
Denise G. Jackson	Part-time Lecturer & Director Business Administration	31,000	35,000	12.9	Merit/10-01-87
Richard E. Ishler	Professor & Dean Education	69,006	78,500	13.76	Merit/10-01-87
Clyde E. Kelsey, Jr.	Professor, Retired Education	21,161	23,964	13.24	Merit/10-01-87
Leona Little Soldier	Professor & Chairperson Education	40,016	44,036	10.05	Merit/09-01-87 2.5% Merit/10/01/87 7.55%

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Virginia M. Sowell	Professor & Assistant Vice President Education	52,056	58,541	12.46	Merit/10-01-87
Welborn K. Willingham	Professor Education	32,000	39,108	22.21	Merit/10-01-87
Uzi Mann	Professor Chemical Engineering	44,525	50,643	13.74	Merit/10-01-87
Richard W. Tock	Professor Chemical Engineering	43,760	48,305	10.39	Merit/10-01-87
Fred F. Senatore	Assistant Professor Chemical Engineering	32,800	36,175	10.29	Merit/10-01-87
Lloyd V. Urban	Associate Professor Civil Engineering	40,275	44,467	10.41	Merit/10-01-87
W. Kent Wray	Associate Professor Civil Engineering	37,500	42,259	12.69	Merit/10-01-87
Kenneth A. Rainwater	Assistant Professor Civil Engineering	33,000	37,346	13.17	Merit/10-01-87
James E. Archer	Professor & Coordinator Computer Science	44,526	54,230	21.79	Merit/10-01-87
Fred Dautermann	Lecturer Computer Science	20,000	22,813	14.07	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Charlotte Young	Lecturer Computer Science	24,000	26,813	11.72	Merit/10-01-87
Magne Kristiansen	Horn Professor Electrical Engineering & Physics	66,500	73,156	10.01	Merit/10-01-87
Thomas F. Krile	Professor Electrical Engineering	43,500	48,338	11.12	Merit/10-01-87
Osamu Ishihara	Associate Professor Electrical Engineering	36,400	41,444	13.86	Merit/10-01-87
Klaus W. Zieher	Associate Professor Electrical Engineering	36,000	40,435	12.32	Merit/10-01-87
Mohamed M. Ayoub	Horn Professor Industrial Engineering	64,000	70,750	10.55	Merit/10-01-87
Milton L. Smith	Professor Industrial Engineering	54,000	60,075	11.25	Merit/10-01-87
William J. Kolarik	Associate Professor Industrial Engineering	35,885	40,552	13.01	Merit/10-01-87
Rafael Moras-Sanchez	Assistant Professor Industrial Engineering	33,000	36,696	11.2	Merit/10-01-87
Timothy T. Maxwell	Associate Professor Mechanical Engineering	39,710	43,913	10.58	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Carlton S. Land	Professor Petroleum Engineering	44,298	48,733	10.01	Merit/10-01-87
Mihai A. Vasilache	Assistant Professor Petroleum Engineering	33,089	36,462	10.19	Merit/10-01-87
Sudqi H. Alayyan	Lecturer Technology	18,540	20,520	10.68	Merit/10-01-87
Margarette L. Harden	Associate Professor Food & Nutrition	29,070	32,603	12.15	Merit/10-01-87
Anna S. Couch	Associate Professor & Director Home Economics Education	31,000	34,375	10.89	Merit/10-01-87
Judith L. Fischer	Professor Human Development and Family Studies	37,860	42,518	12.3	Merit/10-01-87
Elizabeth G. Haley	Professor & Dean Human Development and Family Studies	69,640	78,499	12.72	Merit/10-01-87
Jean P. Scott	Associate Professor Human Development and Family Studies	29,000	32,227	11.13	Merit/10-01-87

FACULTY

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
SALARY INCREASES OF 10% OR MORE PER ANNUM					
Barbara G. House	Associate Professor & Assistant Dean Merch., Env. Design & Consumer Economics	30,204	34,475	14.14	Merit/10-01-87
Samina Khan	Associate Professor Merch., Env. Design & Consumer Economics	27,330	30,334	10.99	Merit/10-01-87
Velma L. Huffman	Assistant Professor R.H.I.M.	27,310	30,337	11.08	Merit/10-01-87
Jay R. Schrock	Assistant Professor R.H.I.M.	26,700	29,642	11.02	Merit/10-01-87
Thomas E. Baker	Professor Law School	50,634	56,616	11.81	Merit/10-01-87
Daniel H. Benson	Professor Law School	55,264	60,860	10.13	Merit/10-01-87
William R. Castro	Professor Law School	49,044	54,838	11.81	Merit/10-01-87
Bruce M. Kramer	Professor Law School	57,286	63,087	10.13	Merit/10-01-87
Frank F. Skillern	Professor Law School	59,888	65,952	10.13	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Jeremy C. Wicker	Professor Law School	59,379	65,392	10.13	Merit/10-01-87
James E. Viator	Assistant Professor Law School	41,400	46,291	11.81	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (05/01/87-09/30/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Linda F. Coody	Administrative Assistant Facility Planning and Construction	\$17,112	\$19,668	14.9	Merit/09-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
John J. McClure	Women's Golf Coach Intercollegiate Athletics	4,779/ 25%/9 mos.	6,000/ 25%/9 mos.	25.6	Merit/10-01-87
Wallace K. Robinson	Assistant Director Sports Information Intercollegiate Athletics	19,013	21,736	14.3	Merit/10-01-87
Larry D. Hays	Baseball Coach Intercollegiate Athletics	34,000	38,000	11.8	Merit/10-01-87
Joe R. Hornaday	Director Sports Information Intercollegiate Athletics	26,930	30,000	11.4	Merit/10-01-87
Eleanor G. Potter	Administrative Assistant Home Economics Dean's Office	14,748	16,665	13	Merit/10-01-87
Joy L. Price	Assistant to the Dean Home Economics Dean's Office	18,240	20,798	14	Merit/10-01-87
Lonnie J. Hughes	Farm/Livestock Supervisor Animal Science	17,328	19,060	10	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Cheryl A. Glover	Administrative Assistant Engineering Dean's Office	14,508	16,250	12	Merit/10-01-87
Janice Kinghorn	Assistant to the Dean Engineering Dean's Office	19,056	22,486	18	Merit/10-01-87
Mary N. Carter	Academic Program Assistant Engineering Dean's Office	14,000	16,250	16	Merit/10-01-87
Alda M. Ingram	Sr. Administrative Assistant Graduate Dean's Office	17,844	19,628	10	Merit/10-01-87
Carl L. Ramsel	Sr. Administrative Assistant Agricultural Dean's Office	17,220	20,000	16	Merit/10-01-87
Gregory L. Geis	Director of Language Lab Germanic & Slavic Languages	19,308	21,272	10.2	Merit/10-01-87
Cheryl L. Starkey	Computer Operator I Chemistry & Biochemistry	7,500 50%	8,250 50%	10	Merit/10-01-87

TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS (10/01/87)

NAME	TITLE	CURRENT SALARY	NEW SALARY	% INCREASE	REMARKS/DATE
<u>SALARY INCREASES OF 10% OR MORE PER ANNUM</u>					
Toni J. Finn	Associate Director Center for Professional Development	24,000	28,000	16.7	Merit/10-01-87
Wanda Z. Bounds	Chief Centrex Operator Communication Services	13,836	15,219	10	Merit/10-01-87
Peggy J. Martin	Coordinator Communication Services	15,732	17,305	10	Merit/10-01-87
Judy A. Copeland	Curriculum Materials Specialist Continuing Education	17,604	20,121	14.3	Merit/10-01-87
Suzanne Logan	Associate Director Continuing Education	24,492	29,608	20.89	Merit/10-01-87
Dee A. Bundrant	Sr. Administrative Assistant General Counsel	19,928	22,020	10.5	Merit/10-01-87
Sharon R. Blackburn	Assistant Law Librarian School of Law Library	23,652	26,436	11.7	Merit/10-01-87

Commission of Peace Officer

To commission as a Peace Officer, the following person effective the date indicated, in accordance with Chapter 80, Acts of the 60th Legislature, Regular Session, 1967, as amended by Chapter 246, Acts of the 62nd Legislature, Regular Session, 1971:

Ricky L. Harris

July 28, 1987.

Completion Dates

- a. To record August 19, 1987, as the completion date for the Campus - Fire Alarms III.
- b. To record July 16, 1987, as the completion date for the Home Economics - Second Floor Renovation.
- c. To record August 19, 1987, as the completion date for the Campus - Secondary Electrical Service to 35 buildings bid package 2.
- d. To record August 13, 1987, as the completion date for the Wiggins Complex - Roof Repair.
- e. To record August 15, 1987, as the completion date for the Chitwood/Weymouth Halls - Hot Water Lines.
- f. To record August 13, 1987, as the completion date for the Carpenter Hall - Hot Water Generator.
- g. To record August 18, 1987, as the completion date for the Wells/Carpenter Halls - 1987 Serving Counters.
- h. To record July 30, 1987, as the completion date for the Wells Hall - 1987 Bath Renovation.
- i. To record August 27, 1987, as the completion date for the Wiggins Complex - Trash Chute and Fire Stair Renovation.

STATEMENT MADE BY REGENT J. FRED BUCY

Texas Tech University is at a crossroad. We must set our sights on being a first-class research university or recognize that we are going to become a second-class university in the scheme of higher education in the State of Texas. The new laws implemented by the Legislature as a result of the Select Committee on Higher Education will force us into the second-class category unless we develop a strategy to become a first-class research university, and successfully implement such a strategy.

To become a first-class research university in the State of Texas will require that Texas Tech University have more Chairs, more Professorships, more scholarships, more graduate studies, and more graduate students. We must do all of these things. With outstanding professors conducting outstanding research, which will attract more graduate students, which means more money, then Texas Tech University can become a first-class research university. But to attract outstanding professors we must have more Chairs and the money required to support their research and equipment needs.

As a result of the recommendations of our Select Committee On Higher Education, the manner in which research will be funded in the future has been drastically changed. You are aware of the four categories from which research will be funded in the future in Texas.

The first category will replace the current organized research programs. This first category is called Research Enhancement Programs, and money for this category will be allocated to each public senior college or university using a formula developed by the Coordinating Board which is based on the number of equivalent full-time faculty members in each School (under this formula Texas Tech will receive approximately seven percent of the total funds.) Obviously, the only way we can get a larger share of these funds is by increasing our faculty.

The second category will be approximately \$20 million for the upcoming biennium. This money will be awarded to successful winners of research proposals written by faculty members in the senior colleges and universities in the State of Texas. The awards will be made by peer reviews.

The fund for the third category is approximately \$40 million. This money will be distributed based upon the quality of proposals submitted by public and private senior colleges and universities of the State of Texas. The award will be made upon the basis of quality as judged by peer panels.

The fourth category is for research programs funded by the Legislature through line item appropriations. It is my understanding that C.S.H.B. 2181 has given the Coordinating Board the power to review these line item programs. I may be wrong, but to me this means that the Coordinating Board will apply pressure over a period of time so as to eliminate the research that is being funded through line item appropriations. Hopefully, the money that is being spent in this category will be put in categories 1, 2 and 3, which means Texas Tech University will lose research funds unless definite steps are taken to improve our research efforts.

The message is clear. Under this new direction for funding research, either we win our share of the research dollars through high quality competitive proposals, or we will lose a major share of our research efforts. The quality of our faculty must be such that we can compete and win more research dollars. These dollars will not be awarded on a political or geographical basis. It will be awarded on quality that is equal to that seen in the proposals for research grants that are supported by the National Science Foundation and National Institute of Health.

So our immediate challenge is to review our research programs and upgrade the quality of our proposals. Unless we take the necessary steps to do this it will be done for us over a period of time since a larger and larger percentage of research dollars will be awarded by peer groups on the basis of quality alone.

We must develop and implement a strategy to make us a first-class research university.

TEXAS TECH UNIVERSITY
Lubbock, Texas

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TEXAS TECH UNIVERSITY
Lubbock, Texas

For Information Only: Professorial Appointments
July, 1987, through September, 1987

1.

<u>Name, Rank, and/or Title</u>	<u>Department or Office</u>	<u>Appointment Period</u>
Andranovich, Gregory Visiting Assistant Professor	Political Science	09/01/87-05/31/88
Bailey, Anne J. Visiting Assistant Professor	History	09/01/87-05/31/88
Bauer, Roy M., Jr. Visiting Assistant Professor	Petroleum Engineering	09/01/87-05/31/88
Becvar, Dorothy Stroh Assistant Professor	Human Development and Family Studies	09/01/87-05/31/88
Becvar, Raphael J. Professor	Human Development and Family Studies	09/01/87-05/31/88
Berry, Rebecca Ann Assistant Professor	Art	09/01/87-05/31/88
Bradley, Loretta J. Visiting Associate Professor	College of Education	09/01/87-05/31/88
Brewster, Jackie M. Assistant Professor	Merchandising, Environ- mental Design and Consumer Economics	09/01/87-05/31/88
Broderick, Victor K. Assistant Professor	Human Development and Family Studies	09/01/87-05/31/87
Chaber, Jozef Visiting Associate Professor	Mathematics	09/01/87-05/31/88
Cheng, Daizhan Visiting Assistant Professor	Mathematics	09/01/87-05/31/88
Cho, Ei Soon Associate Professor	Education, Nutrition, Restaurant/Hotel Management	09/01/87-05/31/88
Dillard, James Donald Visiting Assistant Professor	Mass Communications	09/01/87-05/31/88

Elam, Emmett Walker Associate Professor	Agricultural Economics	09/01/87-05/31/88
Futoran, Gail C. Visiting Assistant Professor	Psychology	09/01/87-01/15/88
Green, Robin M. Adjunct Professor	School of Law	09/01/87-01/15/88
Hagemeier, Billie J. Visiting Assistant Professor	Music	09/01/87-01/15/88
Han, Chong-Kyu Visiting Assistant Professor	Mathematics	09/01/87-05/31/88
Hess, Earl J. Visiting Assistant Professor	History	09/01/87-05/31/88
Hirsty, Jacalyn Assistant Professor	College of Architecture	09/01/87-05/31/88
Howard, Roy E. Assistant Professor	Education	09/01/87-05/31/88
McDuff, Glenn Visiting Assistant Professor	Electrical Engineering	09/01/87-05/31/88
Morgan, David L. Associate Professor	Plant and Soil Science	09/01/87-05/31/88
Noll, Beverly Gayle Assistant Professor	Mass Communications	09/01/87-05/31/88
Oldham, William J. B., Jr. Professor	Computer Science	09/01/87-08/31/88
Pipkin, John Louis Visiting Assistant Professor	Animal Science	08/15/87-08/31/87
Shambley, Dwight E. Visiting Assistant Professor	Music	09/01/87-05/31/88
Silver, Richard Visiting Assistant Professor	History	09/01/87-05/31/88
Strout, Richard R. Adjunct Professor	Political Science	09/01/87-08/31/88
Szabo, Joyce M. Assistant Professor	Art	01/16/88-05/31/88
Wood, Samuel G. Adjunct Associate Professor	School of Law	09/01/87-01/15/88

TEXAS TECH UNIVERSITY
Lubbock, Texas

For Information Only: Professorial
Resignations and/or Terminations
July, 1987, through September, 1987

2.

<u>Name, Rank, and/or Title</u>	<u>Department or Office</u>	<u>Effective Date</u>
Angelotti, Michael Professor	Education	09/01/87
Balter, Jeffrey C. Visiting Professor	Mass Communications	08/31/87
Berlin, Jerry D. Professor	Biological Science	08/31/87
Butera, Luigi Visiting Associate Professor	College of Architecture	08/31/87
Craddock, Billy Frank Assistant Professor	Animal Science	07/10/87
Dixon, Paul N. Professor	Education	08/31/87
Fitch, James A. Assistant Professor	Health, Physical Education & Recreation	08/31/87
Fredrikson, Kristine Assistant Professor	Museum/Museum Science	08/31/87
Gill, Garrett D. Assistant Professor	Park Administration & Landscape Architecture	05/31/87
Green, Constance R. Assistant Professor	Education	08/31/87
Howe, David A. Associate Professor	Physics	01/15/87
Jensen, Beverly Ann Assistant Professor	Nutrition, Education, Restaurant/Hotel Management	09/01/87
Jones, Cynthia L. Assistant Professor	College of Education	08/31/87
Kamp, Marihelen Assistant Professor	Plant and Soil Science	08/04/87

*Kelsey, Clyde E., Jr. Professor	College of Education	08/31/87
Lambert, Brian K. Associate Professor	Industrial Engineering	08/31/87
Ng, Daniel W. S. Visiting Assistant Professor	Mass Communications	08/31/87
Nelson, Paul Professor	Mathematics	08/31/87
Schaefer, Gerhard Professor	Electrical Engineering	08/31/87
Simone, Emilia Assistant Professor, P-T	Music	09/01/87
Smith, Benjamin Professor	Music	09/01/87
Speelman, Jaci Assistant Professor	Business Administration	01/16/88
Stoecker, Barbara J. Associate Professor	Nutrition, Education, Restaurant/Hotel Management	06/30/87
Willis, Jerry W. Professor	College of Education	05/31/87

*Retiring

TEXAS TECH UNIVERSITY

BUDGET ADJUSTMENTS OF \$100,000 OR MORE FOR
SUPPLEMENTAL AWARDS OR RENEWALS OF RESEARCH
AND OTHER SPONSORED PROJECTS

3. JUNE 1, 1987 THROUGH JULY 31, 1987

<u>Project Activity</u>	<u>Amount</u>	<u>Source of Funds</u>
College Work Study	\$ 975,981	Department of Education
Supplemental Education Opportunity Grant 87-88	381,841	Department of Education
Basic Education Opportunity Grant 86-87	421,465	Department of Education
Preparation of Paraprofessional and Related Services Personnel	126,702	Department of Education
Upward Bound	194,440	Department of Education
TEC-Youth Opportunities Unlimited	236,250	Texas Employment Commission
PELL Grant	1,690,580	Department of Education
Malaysian Project	139,630	Texas International Education Consortium
Graduate Preparation of Multiple Competency Consulting Teachers of the Multihandicapped/Blind	152,085	Department of Education
Regulating Branched-Chain A-Ketoacid Dehydrogenase	103,295	National Institute of Diabetes and Digestive and Kidney Diseases
TOTAL	<u>\$4,422,269</u>	

City Transit Management Company, Inc. - Campus Bus Service

4. a. The following Contract No. MU312 with City Transit Management Company, Inc., to provide campus bus service is entered for informational purposes. Execution of this contract was authorized in the Board Minutes of August 20, 1987, Item M181.

AGREEMENT

The Agreement, made and entered into this 24th day of August, 1987, by and between CITY TRANSIT MANAGEMENT COMPANY, INC. (hereinafter referred to as the "Company"), TEXAS TECH UNIVERSITY AND TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER at Lubbock, Texas (hereinafter referred to as the "University"), and the CITY OF LUBBOCK, TEXAS, a Home Rule Municipal Corporation (hereinafter referred to as the "City").

W I T N E S S E T H :

WHEREAS, the parties hereto are aware of the traffic and parking problems on the campus of the University as it relates to the expanding campus and the increasing number of students, staff, and faculty of the University; and

WHEREAS, the above named parties are desirous of relieving some of the traffic congestion and expediting transit between areas in and immediately adjacent to said University campus; and

WHEREAS, Company and City have entered into a management agreement dated September 8, 1983, in which City is obligated to provide all capital assets for the operation of the public transportation services in and around the City of Lubbock, including the services provided under the Agreement; and

WHEREAS, this Agreement embodies the intention and resolution of the above named parties:

NOW, THEREFORE WITNESSETH THIS AGREEMENT:

I.

Term

It is agreed and understood by and between the parties hereto that a University bus service utilizing approximately nine (9) buses will be provided by Company during the period beginning with September 1, 1987, and terminating on August 31, 1988, provided, however, that either Company or University may terminate said bus service upon thirty (30) days' written notice delivered to the other by registered mail.

II.

Bus Operations

With respect to bus operations, Company and University agree that the following conditions shall apply:

- A. Company will furnish buses having a seating capacity (Manufacture rated) of not less than 37 with driver-operated front and side doors. The Company will provide the necessary personnel to service the route or routes designated by the University during the period specified in the preceding Paragraph I of this Agreement. The number of buses and the operating periods will be subject to continuous review, and the University will advise Company with regard to its needs and with respect to any changes in the number of buses and/or operating periods; subject to equipment availability, said changes shall be instituted by Company within five (5) days after receipt of written notice from University. Initial service commencing on August 31, 1987, shall be on a schedule provided by the University prior to that date.
- B. In the event that it develops during any portion of the period first specified in Paragraph I hereinabove, that a change in or extension of a route, removal of a route, or addition of a new route is necessary or desirable, Company shall make such changes or extensions of a route or routes, shall remove a route, or shall add a new route upon University's request. The charges to be made by Company, therefore, shall be upon the basis, and shall be subject to the conditions and limitations, as are set forth in Subparagraph E of this Paragraph hereinbelow. Also, in the event it develops during said period that an additional bus or buses are required in order to meet the demand for said bus service during any operating period or periods, Company, if it is able to provide same, at the University's written request, shall provide such additional bus or buses for said service during said operating period or periods upon the same basis, as is set forth hereinabove. University shall have the right to terminate any such changes, extensions, or new routes upon five (5) days' written notice to the Company.
- C. Buses shall stop to receive or discharge the passengers entitled to use, and using, bus service at such points as shall be agreed upon from time to time during said periods, between Company and University, and University will identify the points at which stops will be made by said buses. Acceptable markers will be provided by the Company.
- D. Company will exercise due diligence to adhere to the time schedules hereinabove referred to, but minor deviations therefrom due to variations in traffic, weather or load conditions shall not be deemed to be a default hereunder.
- E. Company shall not collect fares from its passengers, but shall charge University for providing said bus service the sum of Twenty-Six and No/100 Dollars (\$26.00) per hour based rate for each bus used in said service, which charge shall be adjusted each month to reflect any change above or below the monthly average of

the actual price paid per gallon of fuel in that month by Company and a base figure of \$1.05 per gallon. The adjustments shall be based on fuel consumption of 2.5 gallons per hour of operation per vehicle and shall be accomplished according to the following formula:

Adjusted Hourly Rate per Vehicle = Base Rate + (2.5 x Fuel Cost
Above \$1.05 per Gallon)

OR

Adjusted Hourly Rate per Vehicle = Base Rate - (2.5 x Fuel Cost
Below \$1.05 per Gallon)

Company shall submit an invoice at the end of each month showing the amount due for service provided. Contemporaneously therewith, Company will present University with a billing at the close of operations on the last day of each month. Such bill to be paid as promptly as possible in usual course of University business. The Company will provide income and expense statement at the end of contract period.

III.

Supplement Bus Service

In addition to the scheduled bus service over specified routes as provided for in Paragraph II hereinabove, Company shall furnish such other supplemental service, if equipment is available, for the transportation of such special groups as may be designated by University. Such supplemental service shall be furnished by Company at any time during the hours from 7:00 a.m. to 11:30 p.m., upon receipt of three (3) days' written notice from University. Company will charge University for providing said supplemental service the sum specified in Subparagraph E of Paragraph II hereinabove, for each bus used in said service. Billing periods and reports of operation shall be submitted in accordance with the provisions of Subparagraph E of Paragraph II hereinabove, and subject to Paragraph II, Subparagraphs A and B.

IV.

Publicity

University will undertake and conduct a program designed to publicize the existence of said bus service and to acquaint its staff members and students with the availability of the same during the period in which it is provided in accordance with and under the Agreement. The Company will provide appropriate timetables for the convenience of students.

V.

Service Provided

Company will provide and use at all times, buses that are in good and safe mechanical condition, and are also in reasonably clean condition, and will also provide competent and duly licensed drivers by whom said buses shall be driven, and Company will assume full and complete responsibility for the condition of said buses and the qualifications and competence of their drivers at all times, and University assumes no obligations whatsoever for either of the same.

VI.

Independent Contractor Relationship

In providing and furnishing said bus service during the term hereof, Company shall act solely in the capacity of and as an independent contractor, and not as an agent or employee of University, and University shall have no control over Company's operations in connection with providing said service except as hereinabove provided and University shall have no control or supervision whatever over the drivers of the buses used in said service who shall be employed by Company. Said drivers shall constitute Company's employees only, shall not constitute agents or employees of University, and shall be subject solely to Company's supervision and control.

VII.

Insurance and Risk

- A. It is recognized by the parties hereto that Company and the City of Lubbock, Texas, have entered into an Agreement for the purpose of Company, providing transportation services in and around the City of Lubbock, including to the University. That under said Agreement, the Company carries and keeps in force an insurance policy insuring both City and Company against liability for personal injury or property damages arising out of the operation of said bus services and that the services provided herein are also conducted pursuant to the Agreement between the City of Lubbock and Company. At all times during which Company shall provide the bus services mentioned herein and upon the above and foregoing terms and conditions, University shall be protected under Company's insurance coverage against liability and personal injuries or personal damages arising out of the operations of said bus service to the extent of at least \$100,000 for personal injury to any one person, \$300,000 for each occurrence, and \$50,000 for property damages sustained in any accident or occurrence arising out of the operation of said bus service and the University shall be furnished a certificate of Company's insurer showing coverage to be at least in the sums just stated. Said insurance policy shall name and include "The Board of Regents of Texas Tech University" as names insured. Said policy or policies shall, upon request, be subject to the examination and approval of University.

- B. Company, as named insured, assumes, to the extent of the insurance coverage maintained, the risk of and University shall not be liable for damage to any and all buses or other Company property used in the bus service operation regardless of the cause thereof. To the extent of the proceeds of such insurance, the University shall be reimbursed for any damage or injury to University property arising out of or resulting from the said bus service operation except that no such reimbursement shall be made for (1) damage to pavement by normal operation of buses, or (2) any damage or injury caused by acts or omissions over which Company, its employees, or agents had no control.

VIII.

Maintenance

Company agrees to maintain and operate said bus service and the buses used in providing the same in a safe, efficient and lawful manner and, in so doing, shall comply with all applicable statutes, municipal ordinances, and traffic rules and regulations promulgated by the University.

IX.

Miscellaneous

- A. It is further agreed that this Agreement is made solely for the benefit of University and Company, that it is not made for the benefit of any third person, whether a staff member or student of University, or otherwise, and that no action or defense may be founded upon this Agreement except by the parties signatory hereto.
- B. In no event shall the Company be deemed to be in default of any provision of this Agreement for failure to perform where such failure is due solely to strikes, walkouts, civil insurrections or disorders, acts of God, or for any other cause or causes wholly beyond the control of the Company. In such eventuality, the University shall have the right to procure appropriate transportation service from others during the period. If, for any reason beyond the control of the University may, upon twelve (12) hours' notice to the Company, request the temporary suspension of bus service until the resumption of normal class schedules, in which event the Company will not furnish buses or be paid for services until the resumption of service. The University shall, in such cases, notify the Company twelve (12) hours in advance of the time service is to be resumed.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed in their respective names and behalf by their duly authorized officers and agents and their respective seals to be hereunto affixed, all as of the 31st day of August, 1987.

TEXAS TECH UNIVERSITY

CITY TRANSIT MANAGEMENT COMPANY,
INC.

Dr. Lauro F. Cavazos, President

John L. Wilson, Vice-President

Date: 8/31/87

REVIEWED FOR ~~FISCAL~~ IMPLICATIONS

ACKNOWLEDGED AND AGREED TO
Only in as far as set out in
Section VII A and B:

Chief Fiscal Officer

CITY OF LUBBOCK

Date: 8/31/87

B.C. McMinn, Mayor

APPROVED AS TO CONTENT;

Larry Hoffman,
Director of Transportation

APPROVED AS TO FORM:

REVIEWED FOR FORM
TEXAS TECH UNIVERSITY

J. Worth Fullingim
Assistant City Attorney

General Counsel

Date: 8-26-87

ATTEST:

SUMMARY

OFFICE OF DEVELOPMENT
RECEIPTED GIFTS & GRANTS
AND MISCELLANEOUS INCOME
August 1987

5. a.

	TEXAS TECH UNIVERSITY	TEXAS TECH FOUNDATION	TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER	TEXAS TECH MEDICAL FOUNDATION	TOTAL
I. Endowments					
Chairs	\$330,000.00	\$2,702,995.68	\$1,125.00	\$978,843.75	\$4,012,964.43
Departmental Programs	\$934,238.10	\$864,675.59	\$474,847.97	\$502,087.95	\$2,775,849.61
Professorships	\$437,438.72	\$619,902.38	\$17,473.96	\$9,850.00	\$1,084,665.06
Scholarships, Fellowships and Awards	\$2,994,839.54	\$2,229,451.06	\$142,165.70	\$19,949.40	\$5,386,405.70
Total Endowments:	\$4,696,516.36	\$6,417,024.71	\$635,612.63	\$1,510,731.10	\$13,259,884.80
II. Other Cash	\$9,460,170.57	\$3,482,633.35	\$572,628.22	\$161,988.09	\$13,677,420.23
III. Support Groups Cash					
Ex-Students	\$227,223.37	\$19,138.63			\$246,362.00
Dads Association	\$173,028.21				\$173,028.21
Red Raider Club	\$1,974,522.25	\$792,026.94			\$2,766,549.19
RHA	\$250,610.90	\$2,010.00			\$252,620.90
WTMA	\$52,583.33	\$147.00			\$52,730.33
Law School Foundation	\$19,412.01	\$100.00			\$19,512.01
IV. Gifts in Kind	\$12,552,752.79	\$186,230.93	\$341,276.95	\$62,934.60	\$13,143,195.27
Enterprise Sub Total:	\$29,406,819.79	\$10,899,311.56	\$1,549,517.80	\$1,735,653.79	\$43,591,302.94
(I-IV)					
V. Rents, Royalties, Interest and Dividends Earned on Previous Gifts		\$682,279.62		\$77,654.76	\$759,934.38
VI. Seat Options	\$461,169.98	\$145,822.02			\$606,992.00
VII. Support Groups Operating					
RHA	\$374,841.54				\$374,841.54
WTMA	\$159,178.34				\$159,178.34
Dads Association	\$62,886.28				\$62,886.28
Red Raider Club	\$795,774.21	\$266,013.00			\$1,061,787.21
TOTAL (I-VII):	\$31,260,670.14	\$11,993,426.20	\$1,549,517.80	\$1,813,308.55	\$46,616,922.69

Subject to Audit Verification

TEXAS TECH UNIVERSITY

OFFICE OF DEVELOPMENT
RECEIPTED GIFTS & GRANTS
AND MISCELLANEOUS INCOME

5. b.

	August 31 1984	August 31 1985	August 31 1986	August 31 1987	TOTAL
I. Endowments					
Chairs	\$50,000.00			\$280,000.00	\$330,000.00
Departmental Programs	\$41,394.00	\$592,025.00	\$224,192.65	\$76,626.45	\$934,238.10
Professorships	\$72,245.00	\$86,518.72	\$71,225.00	\$207,450.00	\$437,438.72
Scholarships, Fellowships and Awards	\$232,152.75	\$1,059,419.27	\$1,029,009.84	\$674,257.68	\$2,994,839.54
Total Endowments:	\$395,791.75	\$1,737,962.99	\$1,324,427.49	\$1,238,334.13	\$4,696,516.36
II. Other Cash	\$3,547,893.18	\$1,713,298.61	\$2,642,915.37	\$1,556,063.41	\$9,460,170.57
III. Support Groups Cash					
Ex-Students	\$38,214.48	\$163,774.89	\$8,159.00	\$17,075.00	\$227,223.37
Dads Association	\$68,270.00	\$27,955.00	\$39,091.13	\$37,712.08	\$173,028.21
Red Raider Club		\$1,104,960.19	\$269,562.06	\$600,000.00	\$1,974,522.25
RHA	\$250,500.00			\$110.90	\$250,610.90
WTMA	\$52,525.00		\$58.33		\$52,583.33
Law School Foundation	\$1,943.34	\$1,820.84	\$3,351.33	\$12,296.50	\$19,412.01
IV. Gifts in Kind	\$7,033,604.52	\$4,157,438.10	\$816,897.24	\$544,812.93	\$12,552,752.79
Enterprise Sub Total:	\$11,388,742.27	\$8,907,210.62	\$5,104,461.95	\$4,006,404.95	\$29,406,819.79
(I-IV)					
V. Rents, Royalties, Interest and Dividends Earned on Previous Gifts					
VI. Seat Options	\$138,556.66	\$151,711.99	\$170,501.33	\$400.00	\$461,169.98
VII. Support Groups Operating					
RHA	\$141,639.53	\$167,544.07	\$65,657.94		\$374,841.54
WTMA	\$67,975.93	\$34,280.58	\$56,921.83		\$159,178.34
Dads Association	\$28,617.66	\$16,271.62	\$13,156.00	\$4,841.00	\$62,886.28
Red Raider Club		\$345,650.00	\$341,666.90	\$108,457.31	\$795,774.21
TOTAL (I-VII):	\$11,765,532.05	\$9,622,668.88	\$5,752,365.95	\$4,120,103.26	\$31,260,670.14

Subject to Audit Verification

TEXAS TECH FOUNDATION

OFFICE OF DEVELOPMENT

RECEIPTED GIFTS & GRANTS

AND MISCELLANEOUS INCOME

5. c.

	August 31 1984	August 31 1985	August 31 1986	August 31 1987	TOTAL
I. Endowments					
Chairs	\$951,525.67	\$484,360.41	\$207,689.46	\$1,059,420.14	\$2,702,995.68
Departmental Programs	\$312,100.00	\$322,649.11	\$156,650.00	\$73,276.48	\$864,675.59
Professorships	\$106,744.72	\$77,618.96	\$3,000.00	\$432,538.70	\$619,902.38
Scholarships, Fellowships and Awards	\$755,745.31	\$124,631.81	\$449,954.19	\$899,119.75	\$2,229,451.06
Total Endowments:	\$2,126,115.70	\$1,009,260.29	\$817,293.65	\$2,464,355.07	\$6,417,024.71
II. Other Cash	\$829,554.81	\$716,835.28	\$870,502.11	\$1,021,755.52	\$3,438,647.72
III. Support Groups Cash					
Ex-Students	\$2,295.00	\$700.00	\$13,345.00	\$2,798.63	\$19,138.63
Dads Association					
Red Raider Club	\$555,734.48	\$236,252.46	\$40.00		\$792,026.94
RHA	\$1,010.00		\$1,000.00		\$2,010.00
WTMA			\$147.00		\$147.00
Law School Foundation				\$100.00	\$100.00
IV. Gifts in Kind	\$67,436.00	\$75,168.50	\$39,456.43	\$4,170.00	\$186,230.93
Enterprise Sub Total:	\$3,582,145.99	\$2,038,216.53	\$1,741,784.19	\$3,493,179.22	\$10,855,325.93
(I-IV)					
V. Rents, Royalties, Interest and Dividends Earned on					
Previous Gifts	\$203,865.29	\$114,406.44	\$194,547.02	\$213,446.50	\$726,265.25
VI. Seat Options	\$73,068.35	\$49,069.67	\$22,884.00	\$800.00	\$145,822.02
VII. Support Groups Operating					
RHA					
WTMA					
Dads Association					
Red Raider Club	\$255,113.50			\$10,899.50	\$266,013.00
TOTAL (I-VII):	\$4,114,193.13	\$2,201,692.64	\$1,959,215.21	\$3,718,325.22	\$11,993,426.20

Subject to Audit Verification