AD HOC COMMITTEE ON FINANCIAL SUPPORT OF THE STATE LEAGUE

Two years ago, as a result of discussion on several bylaw proposals made at Convention, the state board recommended and Convention adopted a formula for local League support of state League budget for 1974/75 and 1975/76.

This 2-year experiment has been valuable in many ways -- but it has not brought us to any definitive conclusions about local League support of our state budget. Insufficient time and personnel have, primarily, prevented substantive recommendations being made at this time. The state board now feels that rather than recommend a bylaw provision regarding Financial Support, additional research and evaluation should be undertaken on all aspects of budgetary financing.

Accordingly, the state board recommends that this convention approve the appointment of an Ad Hoc Committee on Financial Support of the State League to study this entire area of concern, to prepare an interim report to Council in 1976, and to report finally to Convention in 1977 with recommendations for solutions to the problem.

This committee shall consist of interested and qualified Leaguers both on- and off-board, of not more than 7 in number, including the chairperson. The committee shall survey other state Leagues' experience and solutions to the problem of local League support; it shall make use of local Leagues' (in Texas) experience during the current experiment with formula support; it shall consult with the state board to seek its views.

COMPARISON OF PROPOSED PLEDGE TO ACCEPTED PLEDGE TO AMOUNT PAID

	Column:	1	2	3 8	4	5 % Paid of
1	Year	Suggested Pledge	Amount Pledged	% Accepted	Amount Paid	Amount Pledged
	75-76	323 <i>5</i> 2 (33299)	30089 ((29738))	93		
	74-75		32352 (32828) ((32232))		32675 (31380)	101
	73-74	35790 (35390)	32135 (29885) ((30785))	84	30869 (30319)	96
	72-73	42515 (42687)	24336 (24561) ((24466))	57	25078 (25072) ((24895))	103
	71-72	41435 37097 rev	37422 (37432)	90 101 rev	35948	96
	70-71	36935	36593 (((36467))	99	35105	96
	69-70	35750	35680 (34530) ((35600))	99 +		
	68-69	33880	30619 ((30668))	90	30808	101
	67-68	34585	30870 ((30000))	89		
	66-67	31185	29855 ((28700))	96		
	65-66	28805	27730 ((26530))	96	27780	100 +
	64-65		26175 ((20410))			
	63-64	26600	25405	96		
	62-63	@ 25135	23740	94		

Column 1: Unbracketed figure from Proposed Budget; single brackets = total of Suggested Support for Local Leagues from Council/Convention Workbook page

2: Unbracketed figures from Treasurer's Annual Report; single brackets from Suggested Support Workbook page or Pledge Accounts end of the year reports; double brackets from B. Glickman's ledger sheets

4: Unbracketed from Treasurer's Annual Report to nearest \$; single brackets from Local Leagues Support pages; double brackets from B. Glickman's ledger sheets

CONCLUSION: IN SPITE OF VARIABLE FIGURES, ABOUT 90% OF SUGGESTED SUPPORT IS PLEDGED AND ABOUT 97% OF PLEDGED SUPPORT IS PAID

Column:	1	2	3_	4		1	2	3	4	
Abilene	48	305	6.35	411.	Huntsville	60	300	5.00	514.	
Amarillo	49	600	12.24	419.	Prov. Irving	110	1125	10.23	942	
Austin	301	1736	5.77	2577	Lamar County	69	525	7.61	591	
Bay Area	97	830	8.56	830	Lubbock	122	850	6.97	1044	
Baytown	52	51.5	9.90	445	Midland	55	505	9.18	471	
Beaument	90	645	7.17	770	Montgomery		523			
Brazos County	95	695	7.32	813	County Odessa	31	300	9.68	265	
Brazosport	38	51.5	13.55	325	Orange	30	300	10.00	257	
Brownsville	36	300	8.33	308	Pasadena	20	300	15.00	171	
Corpus Christi	124	985	7.94	1061	Pearland	44	310	7.05	377	
Dallas	513	3795	7.40	4391	Plano Prov.	44			377	
Deer Park	38	350	9.21	325	Richardson	53	495	9.34	454	
Denton	73	665	9.11	62.5	San Antonio	161	1585	9.84	1378	
Edinburg-	36	360	10.00	308	San Marcos	62	450	7.26	531	
McAllen El Faso	96	885	9.22	822	Sherman	78	655	8,40	668	
Gainsville	28	300	10.71	240	Tarrant Co.	156	1820	11.67	1335	
Prov. Galveston	148	1435	9.70	1267	Tyler	47	425	9.04	402	
Garland	40	31.5	7.88	342	Victoria	74	400	5.41	633	
Harlingen	17	300	17.65	146	Waco	98	585	5.97	839	
Houston	612	5830	9.53	5239	Wichita Falls	46	485	10.54	394	1
						3891	33299		33307	

Column 1: 8 Membership as of 1/1/75 taken from April 1975 Convention Workbook

2: Suggested Support taken from April 1975 Convention Workbook.

(The \$33299 total is an actual addition from this page. The matching Proposed Budget shows Support from Local Leagues as \$32352.)

Proposed Budget shows Support from Local Leagues as \$32352.)

3: Suggested support in terms of PMP (Suggested support : No. of members)

4: Equivalent Support based on average PMP of \$8.56 in place of formula, to nearest\$

(Average = Total Suggested Support : Total Membership)

League of Women Voters of Texas Ad hoc Committee on Financing the State League

Re: Reports from other states

From: Lucy Polter

Using material from national 12 states were selected to consult concerning their method for obtaining local league financial support. Five PMP states— Florida, Michigan, Massachusetts, Ohio and California; four formula of support states— Minnesota, New Jersey, Connecticut, and New York; and three combination PMP and formula states— Wisconsin, Illinois, and Kansas were contacted.

The questions asked were of the following types: 1) What is the method for determining the amount of local league support; 2) Do local leagues feel that the method is equitable; and 3) Does state receive the level of support that it needs from the local leagues.

Only California and Wisconsin did not respond. Of the respondents six are using PMP and four are using a base figure plus a formula of support. In all cases the maximum amount of state support ranges from a low of about \$9/mem for Connecticut and Ohio to a high of about \$12/ mem for New York and Minnesota. Seven appear to be in the \$9-\$10/mem range.

Five states figure the PMP annually on the basis of what is needed (or maybe what the traffic will bear). One state has a flat assessment of \$10/member. In all cases exceptions are made for provisional and young leagues.

Now, in base figure or PMP plus formula states, three out of four leagues use a base gure (one is set at \$4, the others figure the base annually) plus a point system mes membership for state support. The points are 50¢/mem in all cases but New York which has a point value of \$1.04. Points are based on two or more of the following: age of the local league, median income of the area, population of the area, membership trends, fund raising trends, and a negative 1/2 point for office expense.

Kansas uses a flat \$150/league plus a base of \$8.70/mem. (figured annually) plus 21.5% (figured annually) of a LL's net income.

Minnesota's point system works only for the first 150 members of a league

Connecticut has, also, over and above the regular point system an alternative of either 15% of total fund raising or points/mem based on subjective evaluation of a league by its board.

Comments as to the equity of any one method were vague.

Comments as to the level of support from LL's tend toward the statement that state leagues never have enough money.

Massachusetts does have an interesting reviewing system for leagues that do not accept their state pledge.

Take heart! We are not the only ones in the wilderness. If nothing else we will at least find each other.

Since the files are very thin and information scance as to the history of state financing in Texas, I will arture that the 50th anniversary was the start of something new. I will also assume the Texas Education Fund was established to legally collect the tax-deductible funds received during that drive, and remains a conduit for additional tax-deductible funds received since then.

The pre-board report submmitted in Dec. 1969, an Ad Hoc pinance Committee suggested some ways that the T.R.F. might be used to attement local league budgets: 1. Monies might be expended statewise to cover Voter Service, thus releasing state League funds to service local Leagues or avoid increasing state pledge requests: 2. Local leagues could apply to PLF for purely educational help on local idems: 3.2d Fund could set up a credit account for gift belies received from a hocal League, to be drawn against. 4. The Ed Fund could work out an incentive formula. 3. The Ed Fund could supplement state budget by charing office space.

(It seems ironic to me that now we are trying to find the answerder to how the Local Leagues could bern anyment the State League Bugget.)

In Lent 1970, an Ad Noc committee on long land inancing met and submitted the following report:

varpose of meeting -- to explore ways the state leader mich? be more adequately financed, such as state-wide fund raising. Iroblems of Statewide fund-raising -- finding women power for such an effort, misunderstanding between state and local leagues, expenses involved, conflict over firms approached by state, dim-inshed interest in local fund drives, and revival of resistance that surfaced during the 50th campairs.

to support state would have a leagued rate of increase, providing free publications were more meaningful to local leagues than establishing a permanent state office and an effective legislative office, on providing better service to all leagues. Throughout the discussion of statewice finance, the overriging importance was to keep the touberstip well informed, to bring them up to date on plansand the ordicate such fund raising would make possible.

(8)

As to the question of who would raise the money, it was felt that an elite corps had been developed by the 50th and if approved the committee would recommend these people. Another must would be training in fund-raising techniques. Conclusions: This Ad Hoc committee will recommend a long range statewide fund-raising effort in Texas but also that nothing should be done that will undermine the importance of grass-roots League financing.

In January 1971, the pre-board report of the Ad Hoc Finance committee the following was reported:

- 1. 31 League members were invited to become a state fund raiser via a letter from veta Winick. The State Board were to be automatically included.
- 2. The committee felt that the asking of large gifts from foundations and corporations that had not previously given to the LEV had been demonstrated over and ever again in Texas during the 50th. Unrestricted money is difficult to raise. Specific project money is easier.
-). Involvement of Local Leagues -- because of lack of time, the membership would be caught up to date with a report and/or proposal in Workbook 11.

Conlusions: This committee felt by full discussion at Convention all Local leagues will realize that state fund raising is the only option we have if the League is to be effective in the future.

In our local file there was aletter dated May 16th, 1972 from LNV of Garland asking local League support in helping to keep National from imposing a mandatory dues by "digging as deep as possible in support of State League".

In May of 1972, a report from Mrs. Winick advised all local presidents and finance chairmaenthat:

- 1. the Statewide Finance Committee as it currently exists be eliminated, effective immediately.
- 1. Dallas and Houston will retain their core committee
- 3. Fund raising sources ousside these two cities, when recommended by the local league will be developed by the "tate Finance Chairman

As you can see, information is scarce and incomplete, but this is the best I could compile under the circumstances.

SUPPORT FORMULAS

"Defined" income: Dues(less subscription service if included) 76-77

+ Cash contributions (member and non-member)

Net profit from sales and projects

National PMP total

Result x 18% (maximum) + State PMP @ \$3 per member

Result = Total Support Requested

Dues (less subscription service)

+ Cash contributions (member and non member)

+ Profit from sales and projects

Result x 16%

+ State PMP 6 \$3 per member

Result = Total Support Requested

Same as 75-76 except percentage multiple is 16th instead of 16% 74-75

First 100 members @ \$11 per member 73-74 mordised

Additional @ \$10.50 per member

If League is less than 5 years old, adjust as follows: 1st year after recognitiondeduct \$1 per member 2-5 yrs-deduct 50¢ per member

Minimum pledge for recognized LL--\$300 Provisional -- first year, \$200; each additional year, add \$100. Upon recognition, go to above formula

Same as above, but with following modifications because of sudden jump due to 72-73 change in formula:

If suggested pledge is larger than amount pledged previous year, formula amount was modified by adding half of the increase to last year's

If previous pledge was larger than formula, Leagues were asked to hold at last year's level

Sturgis 1/76

OTHER SUGGESTED FORMULAS

1.	PMP of \$6 or 20% of net income, whichever is greater	Irving	4/73
2.	PMP \$11	Denton	4/73
3.	PMP plus % of non-member contributionsboth to be determined by 3/5ths vote at Convention	Houston	4/73
4.	Overwhelming support for some sort of formula 21 Leagues reporting Factors to be considered: financial strength of League (economy of area) 12 I Size of League 11 Size of town 6 Success of drive 9 % of budget 6		9/71

BY

HI!

A few days after the expanded budget committee met at Mary Strom's house, Ethel received a communication about financing STATE league. There are 10 questions; the results are due no later than 10 January 1976. Please note that we discussed all of the questions except 8, 9, & 10. Please try to include these in your discussion at the unit meeting next week. We can complete the questionnaire at our committee meeting set for 5 January 1976, at 7:30 p.m., at my new home, 1717 Watson Street, Fort Worth. Thanks.

Magosy

- 1. What changes, if any, would you suggest in method of overall funding State League?
- 2. What are the advantages of current Local League Support system? Disadvantages, if any?
- 3. What factors should be taken into account when determining LL support formula? List in order of importnace.
- 4. Should local Leagues' PMP to national cover LWV-Texas total commitment to LWVUS, with local League support to State solely for State League's operational costs? Why?
- 5. Do you think more contributions can be forthcoming from your League's area? How or why not?
- 6. How far should State League try to go in fundraising in your area? Is your League willing to offer substantial assistance in such an effort? How?
- 7. What additional things should local Leagues to do insure State League's being better funded?
- 8. If it became necessary to reduce State League services and activities, which one(s) would you prefer to have cut?

9.	should the function of a State League be? Number in order of importance. Testifying before committees Providing study materials
	Services to LL's (board training, how-to workshops, organizing new Leagues) Distributing publications Getting legislation passed Doing innovative Voters Service Raising money for League operations Other (list)

10. What one thing would you like to have State League do that it is not doing now, if it had the money? (This is your chance to DREAM!)

to bestraw of dangers way between your lit exceptable the time and manages of edge that I have been and out of mary achef Ving St

TO: State Board FROM: Betty Anderson

RE: Impact of \$7.00 PMP on LLs

LWV-Texas May 17, 1977

State Board Mailing

I. D. 2. e.

Board - State - Budget

29294.

The following information was prepared by Jeannette Naman. Trainers will need to discuss the impact of two PMPs with LLs. At National Council, discussion indicated that the national PMP for 1978-79 may be \$8.50.

The impact on Abilene with 51 members would be:

1977-78 \$359.00 to state and \$280.50 to national = \$639.50 1978-79 \$357.00 to state and \$433.50 to national = \$790.50

2370 73	to state and	Accepted LL Support for	
League	Membership	1977-78 State Budget	State PMP 1978-79
	A	1777 TO Beate Budget	State III 1770-75
Abilene	51	359.	357.
Amarillo	70	765.	490.
Austin	268	2113.	1876.
Bay Area	66	510.	462.
Baywown	37	598.	259.
Beaumont	99	943.	693.
Brazos County	87	795.	609.
Brownsville	34	300.	238.
Corpus Christi	125	1117.	875.
Dallas	448	4428.	3136.
Deer Park	25	300.	175.
Denton	96	838.	672.
Edinburg-McAllen	32	300.	224.
El Paso	82	806.	574.
Gailesville	34	300.	238.
Galveston	181	1600.	1267.
Garland	26	300.	182.
Harlingen	16	300.	112.
Houston	686	6407.	4802.
Irving	98	1409.	686.
Lamar Co.	77	450.	539.
Longview	50	300.	350,
Lubbock	101	820.	707.
Marshall/Harrison Co.	52	300.	364.
Midland	61	600.	427.
Odessa	33	300.	231.
Orange Area	30	300.	210.
Pasadena	28	300.	196.
Pearland	33	304.	231.
Plano	36	302.	252.
Richardson	64	673.	448.
Rockwall	74	300.	518.
San Antonio Area	181	1554.	1267.
San Marcos	50	366.	350.
Sherman	89	822.	623.
Tarrant Co.	261	2496.	1827.
Temple Area	75	300.	525.
Tyler	27	300.	189.'
Victoria	91	635.	637.
Waco Area	86	592.	602.
Wichita Falls	67	631.	469.
		2/22/	00001

36986.

GEARING UP FOR THE CHANGE IN FUNDING

We have received two publications from national prepared by LWVUS treasurer, Yvonne Spies and staff.

The first, "Showing It Like It Is: The Real Picture of State League Income and Expenses", was sent to Barbara G., Ethel S., Jeannette Naman., and Carole S.

The second, "State League Treasurer: Manager and Consultant", was sent to Barbara G., Ethel S., and Marti Kissinger of the nominating committee. There are six additional copies in SO.

Yvonne's memo points out that the elimination of state pledges in 1977-78 will clearly have an effect on LL support to state Leagues. Possible items for consideration are:

- 1. setting a rate for 1977-78 and authorizing your council to adopt a new figure for 1978-79;
- adopting a two-year ceiling for LL support and authorizing council to adjust rates in 1978-79, or
- submitting other proposals or procedures that would apply to your particular situation.

HIGHLIGHTS

Showing It Like It Is: The Real Picture of State League Income And Expenses

- I. State League Income Patterns
 - A. LL support comprised 67% of total state League income in 1975
 - B. Direct contributions to state Leagues ranged from 5% to 8% of total state League income from 1972-75.
 - C. In 1975, other sources accounted for 27% of total League income
- II. State League Expense Patterns
 - A. General administration claimed 50% or more of the average state League's income
 - B. Services to Leagues ranged from 10% to 16% over the four-year period (however, most lump expenses for supplies, postage, mileage, parking, and phone charges actually used to service LLs under General Adm.)
 - C. Support to national via state League pledges has constituted about 20% -21% of the average state League's expenses
 - D. Other expenses varied from \$1.05 \$1.67 per member over four years
 - E. Average fixed and allocated expenses varied from \$3.50 to \$4.29 per member-for those using this system.

State League Treasurer: Manager and Consultant

The treasurer's job is two-fold: L) member of the SB management team (upon which she/he serves as primary financial expert); and 2) counterpart to LL treasurers throughout the state.

External factors--e.g., more exacting governmental reporting requirements--are making the treasurer's job a good deal more complicated than has been the case in the past. State League treasurers should have access to professional consultation services, as needed.

From: Underson To: Naman 12/29/76 \$10/ Options for State Financial Support System Som Comme Questions to Consider Method 1. Fair share request beaute pleague, membership, ability to raise money, Community eco. Collisione The formulates amount to be regrested? But get committee? Special Committee? Board? 2. Formula Deduct office expenses? Deduct the amt, shared through state fund raising? a.) Present Tx. formula, but regined Factors to consider in determining points: 1) PMP + formula, using point system (ex., N.Y.) (N.Y. point value \$104; others . 50) negative 1/2 point for office despense Use point system only for first 150 members? (Minn.) fund raising or points (Conn.) + total ASee Lucy Palteis Jan. 1976 memo) 3. PMP * (See Sturgis Jan 76 memo on Comparison figures)
Other states range from \$750 to#1000 Exceptions (provisional LWVs, new LWVs)
Byland Change - Wording Similar to national Flow, Mich., Mass., Ohio, Caly. 4. Combination PMP+ formula

This, Ill., Henson

K5: \$150 fleague + a base of \$870 ment. #

21.570 & a LR ret income 5. Percentage of net income

Ad Hoc F. S. Com 1 December 1976 To: Jeannette N. cc: SO From: Betty A. Re: Meeting of Ad hoc Financial Support Committee Will your committee be following the same format as last year? a Monday evening and Tuesday morning meeting prior to the Board meeting, which begins Tuesday afternoon, Jan. 11th? The state Board plans to be at the opening of the Legislature which will be at 11 or 12 Tuesday. Pre-Board deadline is December 21st. Since that is going to put an awful crunch on the state office, we are asking everyone to submit typed copy, which can be Xeroxed. I trust your material would only be submitted to committee rather than total Board until a recommendation is made. Whatever you decide, let SO know. Enclosed is a copy of aletter to the National Budget Committee from the LWV of Ohio -- that I thought you might be interested in. I hope the committee can come up with some kindof tangible recommendations. That formula is getting stickier and stickier. I'm not sure what will be left by the time they subtract no. of members times \$5.50 instead of \$4.25. Hope to hear from you soon. Happy holidays! V5.0.

MEMORANDUM FROM:

League of Women Voters of Texas Support

DICKINSON PLAZA CENTER • DICKINSON, TEXAS 77539

Austin, 17 July 1976

To: Jeannette Naman co: Donna Green , 50

From: Betty A.

Re: Sept. Ad Hoc meeting

We will set up your Ad Hoc committee for Monday afternoon, Sept. 13 and Tues. mroning, Sept. 14 at Rather House. If you would like advance notices to go out early-let Joanne in the State Office know.

Ethel Sturgis is setting up a budget committee in Fort Worth later in Sept. or in October. It would probably not be necessary for you to attend-if most of the committee's recommendations are beginning to take shape at the Sept. meeting. However, if for some reason, Ethel can not attend your meeting-she might like for you to make the trip for the committee's input. However, she has indicated she hopes to plan the Sept. 13-14 meeting. attend

I will be in Houston Aug. 31st for Area Board Training. I'll try to touch base with you then. Hope you California week-end was fun. Love, BA

7-15-76

TO: 8. Anderson
FROM: J. Naman
RE: yours of 6/29/76





Sorry this appears delinquently answered...it was apparently delivered to wrong address and just arrived in my mailbox recently. I hasten to respond, rather sketchily, before I'm off to California for the weekend!

Yes, I do plan to have a meeting of the Ad Hoc Com. on fin. Sup. in conjunction with the Sept. Board meeting; my preference is to meet (as was done previously) on Monday anfternoon and evening and, if necessary, on Tuesday morning prior to your Board committee meetings. I understand that you have some new set-ups with respect to Board committee meetings and I would like to know how your plans would jell with mine in this respect. Also, is it your wish or that of the Budget Com. chairperson that I sit in on that committee's meeting and are they going to be meeting prior to the Sept. Board meeting? I mention in passing that I think your choice of E. Sturgis as head of Budget Com. was a SUPER choice; she is well-qualified and I have for a long time thought that the budget could very well be developed by an off-board chairperson. It is further excellent that she is on my committee, as this will afford both committees input from each other.

When I return next week, probably Tues., I will delve into my plans for Sept. in more detail so that I can be more specific than I can et this moment, in the midst of errands and packing as I am. Hope all is going well with you this summer; it has continued to be a busy time for me, mostly because of traveling and trying to get rid of other org. problems. Looking forward to seeing you again.

Ed Hoc Comm June 29, 1976 Jeannette Naman Dear Jeannette, Do you plan to have a meeting of the Ad Hoc Committee on Financial Support in conjunction with the September 14-16 Board meeting? Would you prefer meeting before or after the Board meeting? I talked with Ethel Sturgis Thursday and she will be in New Jersey August 27-September 14. However, she wants very much to be at your next meeting. She said if you meet prior to Board meeting, she would try to get back early. You might check with her before you definitely set it. Ethel is going to chair the budget committee off-Board--so the ad hoc committee information will be most helpful. Hope you're having a good summer. Peace, Betty cc: SO

LMV of Texas
April 27, 1976
I.H.l.
Administration
Convention-National

TO: All Texas Delegates to LWVUS Convention '76

FROM: Betty Anderson, LWV-T President

RE: Special Meeting of the Texas Delegation

Excerpts from Letter from Ruth Clusen re. Financial Support

Irene Janski, LWVUS Organization Director, has asked to meet with the Texas delegation Wednesday, May 5, at 7:00 p.m. for dinner. Check with me at the Hilton for the location of the dinner.

The following is an excerpt from Ruth Clusen's reply to my letter regarding the proposed PMP and LWV-T's financial status:

"As to the \$6.00/6.50 PMP proposal, there is little to add that has not already been covered in the proposed budget explanation, except to point out that the LWVUS has itself been operating with what amounts to reduced budgets for the past several inflationary years. As you know, since 1972 the PMP has been increased only 6%. We've held pledge levels constant from 1972 to 1975 and then raised pledge income only by \$3,500 in 1975-76. This year, we are lowering requested state pledge income by \$11,500. Obviously, this is a pattern that just can't continue indefinitely—we cannot even maintain existing services requested by members without supporting income.

Add to all this the fact that Leagues participating in the member opinion survey overwhelmingly favored a single direct PMP (no pledges) to support national. Given their directive, would you have recommended an escalation in state pledge levels? Interestingly enough we had very little expression of resentment toward state and national on the member opinion. And even more telling is the fact that a good number of Leagues succinctly stated that money (or its lack) was not their major problem. Instead, they indicated a need for "active involved" members! This is not to say that money doesn't matter--obviously it does. What I am saying, though, is that membership loss ought not to be tied too tightly to one cause (i.e. increased membership fees). Times are changing and with them, people's roles and expectations are changing. If we are to survive and grow, we'll have to move along with the times in order to attract our share of the "active and involved volunteer pool."

I thank you for writing to express your concerns Betty. I hope that I have pointed out some of the considerations the budget committee and board had to deal with in making their budgetary proposal. Of course, the final decision as to the direction, scope and funding of the organization will ultimately rest with the convention delegates in May."

LWV of Texas April 27, 1976 I.I. Administration Development-Finance

TO:

All Texas Delegates to LWVUS Convention '76

FROM:

Jeannette Naman, L'IV-T Ad Hoc Committee on Financial Support

RE: Financing The League--Financial Support of State League

Following is a brief summary of opinions expressed by Leagues responding to both the state Survey/Questionnaire and the national Member Opinion Survey this past year. You might find these reponses helpful when considering related matters which will come up at Convention in New York.

Of the 25 LL's responding to the question regarding LL's PMP to cover the total commitment to LMVUS (eliminating state pledges), 14 (56%) responded affirmatively--3 (12%) were negative--11 (32%) had no opinion or gave no answer. The indication is that a majority of Leagues are in favor of direct LL payment to national, eliminating any money passing through state League on the way to national. (See Proposed Bylaws #38 and #140, p. 30 and p. 140, Convention '76 Workbook 2.)

None of the other questions on the state Survey/Questionnaire are closely related to questions which will be posed at national, although repeated emphasis was placed on continuing local League autonomy and decision-making at local level regarding dues and fundraising.

Of the 20 LL's (representing 2772 members, 73%) responding to national's Member Opinion Survey, 6 wanted straight PMP, 6 a combination of PMP/Pledge, 3 organizational dues. 4 opted for minimum dues and 10 for variable LL dues. Nine Leagues were against national dues and 8 were opposed to uniform LL dues.

The response to various types of membership categories was very mixed; 8 for, 6 opposed, 6 no answer or no opinion. Every conceivable reason was given pro and con.

The answers to effect of wide variations in funding sources was likewise mixed; 5 said effect was good in one or more respects; 9 said effect was not good in one or more respects, 6 had no answer or no opinion (NA/NO).

On the desirability of establishing a minimum level of LL dues, 7 replied yes, 8 said no, and 5 NA/NO.

Question V. on activities curtailed for lack of funds and how to augment income sources produced a large variety of responses not easily tabulatable. Generally, everyone could use more money to do things they can't do for lack of funds and a variety of ways of increasing funding was suggested, depending on the size and composition of the League; some Leagues were more concerned about the decreasing number of active workers than about lack of money. Generally, LL's felt that money raised at the local level should be used there, with members' dues supporting state and national.

Please be sure to review the complete report on the Member Opinion Survey, as printed in Workbook 2, pp. 52-54.

Your attention is also called to Proposed Bylaw #152, p. 44 of Workbook 2, regarding sharing formulas and national fundraising. This proposal came from our State Board and is worthy of your support, particularly in view of its advantages to local and state Leagues.

Jan Wilbur and I will be among the delegates from Texas attending the Convention; both of us have been involved with budgets previously and will be glad to try to be of help to anyone who has a problem with money matters and bylaws related to same. Look us up!

1-18-76

cel SD

TO: Clickman
FROM: Naman
RE: Ad Hoc Com. Expenses, etc., etc.

Whenm I was a League treasurer, I HATED it when people didn't turn in their expenses for months on end....eo I shan't blame you for grinding your teeth at me. Fact is, these little slips were buried in my desk drawer and only surface during the year—end clean—upl All of this is to be charged to my committee and none of it is to be reim—bursed....my privilege and pleasure!!!!

Thanks for your sheets of LL info which arrived here at some point while I was trying to get my perspective and equilibrium back after the Africa/England trip....which was FANTASTIC!! If I think about it, I' bring some of my pictures with me next week.... and during our so-called leisure, we can see what facing up to real lions and leoperds looks like! Actually, it is no worse than some of the things I have faced in League in recent years; it's all in where you are sitting and looking from...if you're well-protected nothing also matters....in either situation!!!

I see we are slated to be room-mates again, along with Titus and Hunter; do you think they can stand us? I will be staying over Wed. night for the "unit meeting" which I hope will be fun as well as productive! See you then......

Expense allacher

1-18-76

TO: Glickman
FROM: Naman
RE: Ad Hoc Com. Expenses, etc., etc.

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LWU-T 4 xeray 1.68 7/2 xeras 7/17 stamps 10

XXXXXXX

1-19-76

cc SOV

TO: B. Anderson
FROM: J. Namer
RE: Ad Hoc Com., etc., etc., etc.

I have contacted all off-board com. members....they all expect to be there next week. Have also spoken to Donna about food on Tues. night; think it will work out much better for all concerned if we can eat at Rether House and get on with an early start. All of your other arrangements as noted in pre-boards are more than satisfactory.

Helen and I are gatting together this week to compile some kind of a report on the LL questionaires that we sent out. I have spoken to Meg, both in regard to the "unit meeting" and the copies of nat'l.'s survey that she is getting. She will send me the copies that she has by Fri. so that I can see what it says in them for the Ad Hoc com. She was most enthusiastic about the unit meeting approach to our response to nat'l.: I had completely forgotten about her role in this discussion when I spoke to you previously, so now I think we had better make the following desginations if it's ok with you. This Leader — Anderson; discussion leader — Titus; resource — Namen; recorder — Hunter. I am going to try to get something else out to SA members this week for this discussion...but I may run out of time and just have to bring it with me for dispersal in Austin.

I am also meeting with Wilbur this week to give her some more background on state budget making. One of the things I will be telling her is that I think we hed better start this year to un-confuse everyone by removing from the state League budget tax-deductible contributions as potential income (if we have any to remove!) and put such soft money in TEF budget WHERE IT BELONGS!!!! The transfer of soft money back to LUVIT (in the form of office expense and other reimbursables) is much easier than to transfer from League to TEF, particularly since it can never be actually received by LWV-T!!!!! Prior years' budgets that had contributions as prospective income...it was supposed to be non-deductible money! Furthermore, if you do this, as you should you should also remove from the League budget (and place in the Ed Fund budget) all educational activities and ME ci/vs activities which are fundable by soft money, or which you expect to be so funded! The only thing that should be in the LWW-T budget is those things which are funded by LL's, sales, hard money, etc. We must move toward a 2-budget system and now is the propitious time to begin....even the' we have not yet fully established the specific line-item costs of operating the SO. I think, now that the new SO has been in operation for 6 mus. or so, it is time to get started on establishing a breakdown on time, etc. spent on various phases of activities, so that we can begin to apportion out to the various budget categories the office costs of such activities....end also to establish what part of the office costs are being used for TEF activities and TEFfundable activities. We have a great thing going now, with everyone more aware than ever before of budget, finance, etc. and I think we mught to take advantage of this moment in our history and institute further steps to educate everyone, board members and rank-and-file alike, as to what it costs and why to operate this League. I am sorely afraid that if we do not, we are going to be in for a greatly diminished state operation. If people can be shown at Council exactly what it does take and why, they may be more willing to swallow larger requests for more money.

IF SB PERSISTS IN LEAVING SOFT MONEY IN LWW-T BUDGET, it must be so indicated that it is only for certain specified expenditure categories and if there are admin. chgs against such income, that must also be shown. In other words, under the present set= up, Income E. amd F. 1a. and 2a (in wilbur's budget) must be equaled by Expenditures H..1a-d (present budget). Presently Income E.INTERTENT = Expend. H.1.XMXXXXXX.b.c.d. When we put together the current budget, we programmed it for some of the "grant" money (from TEF) to be specifically raised and some to come from tax-deduct. contributions and <u>some</u> to come from funds already on hand in TEF. I cannot find my copy of

1-19-76

page 2

Naman to Anderson

TEF financial report, but I believe there was provision made in the TEF budget for such funds to be poid to LWV-T for certain educa, and vs activities. Confusion is rampant about these two organizations and how they operate together and separately; several steps need to be taken to de-confuse this situation. One is to have both budgets repared simultaneously and by the same budget com.

The other way is to more clearly separate your meeting agendas and minutas. You all could be in trouble by having LWV-T minutes reflect discussion of educational and v.s. activities which should fall under the TEF umbrelle; if you separate this discussions and your 50 releases reflect that all educa. and v.s. directions and material is coming out under TEF, I think this will go a long way towards clarifying these problems. When I see that LL's advocate state League's dispensing with certain things (which are outside of LWV-T and properly belong in TEF), I see why everyone is bothered by this confused state of effairs. We MUST MAKE IT CRYSTAL CLEAR that educational and v.s. activities are undertakeable only when we have soft money to fund it and THAT ALL OTHER LEAGUE OPERATIONS must be funded by LL support and hard money, either from contributions or from sales/projects. If, now, we continue to finance educa. and v.s. with soft money, we will end up in the same mees that national is.....putting hard money into soft money activities! LL's must understand this....and so must all 58 members!

DO YOU SEE THE PROBLEM..... AND THE NECESSITY FOR STRAIGHTENING IT DUT..... N 0 10 ? ? ?

I am likewise distressed (as others must be) about the financial reports. I think every State Board Report cucht to carry with it a Treasurer's Report and Sudget Analysis....I can find none with the post-Nov. report. As a result, I have no idea of what the current state of financial affairs is, since Aug. 31, 1975...some 4 mos. ago! Whatever is presented at a SS meeting (and don't you think it ought to go out, at least a preliminary report, with pre-boards so that everyone could have time to study the treasurer's report and come to the meeting better prepared?) should at the very least be sand out with post-meeting Spard report. Furthermore, let be remind you in writing that we still have no recording of state convention 75 expenses; if it wasn't reflected in the NEMEX 23 Apr. 74 - Ma 75 report, it should be in the 75-76 (june - Aug.) report.

One last thought that you should put on Shlipak.....the 75-76 budget calls for \$9250. In NON-DEDUCTIBLE GIFTS R (my memory says \$9000 in non-member and \$250 in member); raising tex-deductible money will not help this category. AND....this is separate and apart from project grants which were projected at \$15925 and see Expand. H.1.a.,b..c.,d.! I mention this because, altho' we all think her plans are great, some do not believe this is going to alleviate our financial crisis and do not see why we are not making a substantive effort for herd money! Which is what Glickman DESPERATELY MEEDS!!!!

Well, I'm sorry that I have getten so wound up over this.....and hope you will understand my lenghiness as being an attempt to clarify these issues so that you can translate athem more briefly and succinctly to your colleagues. Hopefully the enclosed will add in some small way to the relief-of-distress that I am so poignantly aware of!

See you next Tuesday.... call me if you have any urgent things to discuss before.

1-12-76

TO: Helen Drakeley, Treasurer - LWV-Edinburg & McAllen FROM: Jeannette Naman, LWV-T Ad Hoc Committee - FSSL RE: LL Survey/Questionnaire - Fin. Sup. St. League



Thank you very much for your endeavor to meet our deadline. However, without the answers to the questions 1-10, the survey is not of much value to our committee.

Although we set a 1/15 deadline, hoping to get responses in time for an evaluation in our pre-Board report to state Board membrs, we are aware that some Leagues would not be able to meet this deadline because of later scheduled Board meetings of their own. In such cases, we are asking them to complete the questionnaire as soon as possible and get it to us.

Please ask your Board at the very earliest time possible to consider these questions and formulate responses....and send it back to me promptly. I hope your Board will meet prior to 1/24 so that I can have your answers before I go to Austin on 1/26.

Thank you very much.

TO: State Board FROM: Beth Brown RE: CI/VS

LWV of Texas January 1976 Pre-Board Report

Because I heard a good deal by the Jan. 9 deadline, I do not consider the questions for U.S. Senate, Railroad Commission, and the judicial candidates approved. I propose the following for SB approval:

The questions for U.S. Senate will be identical to the U.S. House questionnaire. See Jan. 16 mailing.

The first question for railroad commission will be the same as the first question for U.S. Senate and House. The second question will remain unchanged.

The strongest expressed reservations concerned the propriety of asking judicial candidates at this level views on issues such as women's rights, capital punishment, gun control. The committee was influenced by the fact that the latest nominee for the U.S. Supreme Court was asked these very questions by the U.S. Senate Judiciary Committee. I am persuaded that we had better not; Diana Clark has excellent input here which she will share at SB. The following questions are offered for SB consideration, courtesy of committee member Marian Bryan and SB member B. Nobles. Keep in mind that two questions in addition to question #1 is probably all we should ask; keep in mind also that there probably will be precious few opposed candidates in the judicial races anyhow.

1. What steps should be taken to insure a speedy trial in both civil and criminal cases in Texas?

2. What changes, if any, would you suggest to relieve judges of the administrative duties that consume a large portion of their time?

3. What influence can judges have in attacking the problem of recidivism in Texas?

4. What changes, if any, would you suggest in the present bail bond system?

5. How can you as a judge improve justice without delay?

6. Do changes need to be made in our criminal justice system? Please explain.

A cover letter to accompany the questionnaire needs to be approved. The following is a

prosed text of said letter for your surgery.

The League of Women Voters does not support or oppose any party or any candidate, but it does offer its Voters Guides as a service to candidates for communicating with the voters. The enclosed questionnaire is being submitted to all candidates for the office you seek. The answers will be published in Voters Guides prepared by local Leagues throughout the state.

We will greatly appreciate your cooperation in answering the questionnaire and returning one signed copy to __? ? __ no later than March 1, 1976. You may use a separate sheet for your answers, but please do return a signed copy of the questionnaire. We also ask that you observe the word limitation, since space does not permit the publication of long responses.

Thank you sincerely, Betty Anderson

Enclosures: 2 copies of questionnaire 1 self-addressed envelope

Is the mailing done from SO? Are the answers returned to SO or to me in Ft. Worth? Do I mail the prepared material to LL's, or is it done frm SO? I haven't worked out the logistics, but the time frame is very tight, so I'm open to suggestions.

In the Jan. 13 mailing, I mention Issue Politics to LL's. Since the filing deadline is Feb. 2, some Leagues may already begun composing questions for local and legislative candidates. I suggest that the Feb. 13 date for mailing post board reports will be a mite late and that any information on this matter should be gotten to LL's very soon after SB meeting. I hope to have something ready for Fumi's perusal at SB about the presidential primary, for use by LL's in local guides. The content of any proposed Voters Key will have to wait until all the working, thinking, concept, pre, post, and state-of reports are duly distributed.

LWV of Texas January 1976 Pre-Board Report

TO: State Board FROM: Jane Peterman

RE: Board Training Seminar winders and severe will be interested to the U.S. House quiet bounding

February 11 has been scheduled for the board training seminar. It will be in Austin from 10:00 a.m. until 4:00 p.m. Betty Anderson and Kathy Leabo will be the leaders.

At this time all expenditures must be questioned. One session for all local League board trainers is most desirable. It will cost about \$45-50 for board members to carpool to Austin. If we bring in the far western trainers to the session it would be about \$200 more (including Anderson). Betty agreed to consult with them if we could not afford their travel to Austin. Box lunches could be secured for lunch.

Hopefully, after seeing the treasurer's report, the cost factor will not appear as the "black cloud." Uniform information and new approaches for training local Leagues is urgently needed. Can we do this?

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There I suggest that the Fab. 15 date for holder lead that the reports of I de a a to literary from that one interpretation on this marker should be a present to very soon after a marker than the present the mediant of the present the mediant of the present the mediant of the present of the present of the more of the present of the marker of the more of the present of the present of the marker of the present of the present

FEB 7 1976 February 4, 1976 Mrs. Ethel Sturgis, President League of Women Voters of Tarrant Dear Mrs. Sturgis, I appreciate your expressions of concern as well as your praise of our efforts. This sort of balanced correspondence is all too rate in my experience -- and consequently, so much more appreciated when it manifests itself! Through your letter I have come to know the collective "you" - and would concur in your assessment of the Tarrant County League's "dedication to the League cause". I look forward to speaking with you at convention -- and until that time, send best regards to the board and members of the League of Homen Voters of Tarrant County, Texas. Cordially, Ruth C. Clusen President RCC(RW)/ml Cluser Org. State-2' Files Lamp1 Janski

TO: FINANCIAL SUPPORT OF STATE LEAGUE Ad Hoc Committee FROM: Jeannette Naman, Chairperson

cc: Anderson, SO

8-16-75 SO

RE: Let's Get Organized, 1st Meeting, etc., etc.....

Green, from over 300 League (Austin)

Don't ask WHY it has taken four months to pull this committee together....but there has been much correspondence, waiting, unravelling, and finally completion. The committee now consists of:

Naman, Chairperson, from over 300 League (Houston)
Glickman, State treasurer, from 1-50 League (Wichita Falls)
Gould, from 50-100 League (Midland)
Sturgis, from 100-300 League (Tarrant County)
Hunter, State Org. v.p., from over 300 League (Houston) but repre(Helen)

senting ALL size Leagues
Polter, from over 300 League (dallas)

(Lucy)
(Donna)

Gholston, State budget chrprsn, from over 300 League (Dallas) (Marion) Shlipak, State finance-develop. chrprsn, from 100-300 League (Irving) (Carole)

Since the committee was mandated at Convention to consist of "7", the later two are serving with us as "consultants"; we have (out of the $ilde{y}$) four on-board and 5 off-board people and reasonable representation from all sizes of Leagues. Thanks to all of you for accepting; I am confident that we can get going now and do a bang-up job!

THE FIRST MEETING WILL TAKE PLACE......prior to the Sept. state board meeting.... on Monday, Sept. 8th, at 7:00 p.m., Rather House, Episcopal Seminary, 3106 Duval, Austin. I have carefully check airline schedules and driving times; I think it is possible for everyone to make this; Sturgis and Shlipak might come together, likewise Polter and Cholston, Naman and Hunter; Glickman and Gould can fly or drive, as they wish, and have time to make it. Green, of course, is a "freebie", already there!

We will meeting Monday night and again Tuesday morning, 8:30-12:00....so there is no conflict with any state board committee meetings which do not start until after lunch Tuesday. As you know, the Austin League is has contracted to provide lodging and meals at a very nominal cost; I am notifying state office (and Donna Green, who's in charge) that we will need sleeping space Monday night for 10 (including Anderson, ex-officio.) PLEASE LET BOTH ME AND S.O. KNOW WHETHER OR NOT YOU ARE COMING FOR MONDAY NIGHT! THIS IS IMPORTANT!!! If you cannot possibly make Monday evening's meeting, PLEASE TRY to get up early Tuesday and get there for the 2nd meeting....we simply cannot function well if everyone is not there.....and we have a big job we to do in a limited amount of time with a limited amount of money to spend doing it!!!!

Off-board people will be free to depart Tuesday afternoon, but do plan to stay until then.

NOW, AS TO OUR GOALS, AGENDA, TIMELINE, ORGANIZATION......knowing that Leaguers NEVER throw anything away, and in the interest of lessening xeroxing costs (Glickman, don't you love me?), please all of you....dig out your 73 and 75 convention workbooks. Brief yourselves on the original (73) bylaw proposal on LL financial support and the formula that came out of that convention as well as the recommendation (75) for this ad hoc committee. We shall also need to think about other areas of support for state League budgets, in which connection those of you involved on your local League basis with the national consensus study, Financing the League, will have possible input from that direction. We need to contact other state Leagues who might have had similar problems (those of you who have been reading other League's budgt print-outs and Voters...cue us in as to who these Leagues are) and ascertain what, if anything, they did to cope.

According to the El Paso motion, this is a 2-yr. study, with an interim report to be made to Council in Galveston, the end of March, 1976. A tentative timeline suggests that we proceed initially, Phase I, to delineate the scope of our problem(s) and be prepared to discuss with state Board, possibly, at its January meeting; our committee can then be ready to make its interim report the end of March, with recommendations for Phase II. Depending upon national's success with its consensus study, we might want to consider a similar route for Phase II, before we make our final recommendations to Convention in 1977. Be thinking about this. Also, have your ideas ready about what other kinds of information we will need in order to have complete access to all phases of our problem.

See you all Sept. 8th......

MEMORANDUM FROM:

League of Women Voters of Texas

cc SD committee

- ad hoc study and recommendations, 1975-77	FINANCIAL SUPPORT OF STATE LEAGUE
	Chairperson - Jeannette Naman
	Co-chairperson - (none yet)
	Members Evelyn Gould
	*Barbara Glickman
	Donna Green
	*Helen Hunter
	Lucy Polter
	Ethel Sturgis
	Consultants *Marion Gholston
	*Carole Shlipak
	Ex-officio *Betty Anderson

8-16-75

8-17-75

MANKER KERKER KERKER KERKER KERKER KERKER KERKER KER

TO: Donne Green, Chief Domo of Austin League's Hostel Service for State Board Meeting

FROM: Jeannette Naman, FSSL cheimperson RE: Committee meeting, 9/8-9/75

cc: Anderson SQ

I was instructed to notify you of our possible needs regarding accommodaxtions for the night of Monday, Sept. 8th. As you can see by the enclosed, I expect to have 10 people on hand Monday night....I will let you know the definite number just as soon as we have response from everyone. We will, of course, plan to eat dinner out that night, but we would like to have some kind of breakfast arrangements for Tuesday morning; if you can only provide coffee, let me know....I will take care of anything else.

Let me know if there is enything else you need to know.

I think you all are probably crazy to try to do this.....but I think it's very nice of you and I know the Board is very appreciative!

LEAGUE OF WOMEN VOTERS OF TEXAS 1212 Guadalupe, Suite 109 Austin, Texas 78701

December 1975 LL Presidents (3 copies) NOT Going On DPM

FISCAL 1976-77 FINANCIAL SUPPORT FORMULA (2 copies to be returned to the state office by Jan. 10, 1976)

From	By
A. State Per M	ember Payment (PMP)
1	Number of members as of Jan. 1, 1976 (enter here and C-1)
2. X 3.00	Multiply A-1 by \$3.00
3.	Total State PMP (enter here and at D-6)
B. "Defined" i	ncome (all figures are totals from Jan 1, 1975 through Dec. 31, 1975)
1	Amount from dues (less subscription service, if included in dues)
2. +	Add amount from cash contributions (member and non-member)
3. +	Add NET PROFIT (income less expenditures) from sales and projects. Do NOT include interest, sales tax, money from reserves.
4	Total "defined" income (enter here and at D-1)
C. National Pe	r Member Payment (PMP)
1.	Number of members as of Jan. 1, 1976 (same as A-1)
2. <u>X 4.25</u>	Multiply C-1 by \$4.25
3.	Total National per member payment (PMP) (enter here and at D-2)
D. To compute	your League's 12 month formula support amount: *
1.	(Same as B-4)
2.	Subtract C-3
3.	Result
4. <u>X .18</u>	Multiply D-3 by 18% (This is the maximum. Figure can range 16-18%)
5	Result
6	Add A-3 to D-5
7	Your League's formula support amount (12 months)
If D-7 is less 8.	than \$300, enter \$300 at D-8
* State treasur	er will calculate your formula if you would rather

League of Women Voters of Tarrant County, Texas

Arlington • Fort Worth • Mid-Cities
(817) 336-1333

to: League of Women Voters of Texas

Re. Dinancial Dupport of State League

and Hoc Committee meetings

Dwill be attending both the Monday might and Tuesday morning meetings of this committee and thus will meed accommodations for the night of Systember 8th

Thank you Ethel Sturgis President

LWV of Texas November 1975 LL Presidents Mailing I.L.2. Administration-Misc.-State NOT on DPM

LOCAL LEAGUE SURVEY/QUESTIONNAIRE FINANCIAL SUPPORT OF STATE LEAGUE

The state of the s

The Ad Hoc Committee on Financial Support of State League needs your answers to the following questions in order to proceed with its study of supporting State League. In the past, local Leagues have not responded well to surveys and reports (usually less than half) we urge you to treat this survey seriously and expeditiously; please complete and return to: Jeannette Naman, Ad Hoc Committee, as soon as possible BUT NO LATER THAN JANUARY 10,1976. 4919 Braes Valley Drive Houston, Texas 77035

LWV of	The state of the second	(Person answering - Portfolio)
In 1974-75,	total membership was	Population of Area was
#	League budget total	
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	(Major Sources; other income _	
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	lotal Expenditures	Do you have an office?
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	tages, if any?	
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3. What fac	tors should be taken into accou	nt when determining LL support formula? Lis
in order	of importance.	
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The Ad Hoc Committee

(2346)

CONVENTION PACKET Fifteenth Convention April 1975

AD HOC COMMITTEE ON FINANCIAL SUPPORT OF THE STATE LEAGUE

Two years ago, as a result of discussion on several bylaw proposals made at Convention, the state board recommended and Convention adopted a formula for local League support of state League budget for 1974/75 and 1975/76.

This 2-year experiment has been valuable in many ways -- but it has not brought us to any definitive conclusions about local League support of our state budget. Insufficient time and personnel have, primarily, prevented substantive recommendations being made at this time. The state board now feels that rather than recommend a bylaw provision regarding Financial Support, additional research and evaluation should be undertaken on all aspects of budgetary financing.

Accordingly, the state board recommends that this convention approve the appointment of an Ad Hoc Committee on Financial Support of the State League to study this entire area of concern, to prepare an interim report to Council in 1976, and to report finally to Convention in 1977 with recommendations for solutions to the problem.

This committee shall consist of interested and qualified Leaguers both on- and off-board, of not more than 7 in number, including the chairperson. The committee shall survey other state Leagues' experience and solutions to the problem of local League support; it shall make use of local Leagues' (in Texas) experience during the current experiment with formula support; it shall consult with the state board to seek its views.

October 30, 1975

XXXXXXXXXXXXXXXXXXXXXXXXXX

TO: BOTTY ANDERSON
FROM: Jeannette Neman
RE: Yours of 10/8, etc., etc.

cc: Hunter, SO

Just accept my profound apologies for my very dilatory performance the last six weeks or so....I have been so swamped with organizational and personal problems and commitments that my crises were beginfing to have their own special crises! I have started a dozen times....to get this state thing in shape.....and now, I am determined to do it (as much as I can, at this point.....I leave Saturday at noon!), having put in a plentiful supply of midnight oil!

I, of course, had seen the "Member Opinion Questions Form" from national....since I am coping with the WHOLE thing in Houst....as you VERY well know! All 2-headed people wear two hats!!! Since everyone on state Board will have copies of the F&I, our discussion (in Jan.) will be that much easier.....and by that time, they all should've participated in their own League's discussion/response. I do not see how we can get back LL answers to our committee's survey/questionnare (now in preparation) before we have to answer the national form, due Feb. 3rd. We will use those answers we do get back and our own feel for the most part. The questionaire/survey will useful for the state FSSL committee perusal in February.....even if we have to do this by mail.

I certainly WISH you would "encourage" (in a very insistent sorta way, please!) all your Board members to read and think about the info in F&I and the questions we will be responding to in January....and may I ask you now to be sure to put this on the Jan. agenda, early—if possible—so I don't have to stay for the whole 3—day thing! I am going to take another look at the situation when I return in December...but I will probably come up on Monday and try to have a committee meeting with all the Board members (on my com.) that are there and Donna Green, and any others that can come in for free. Since Marion has resigned, am I correct that Jan Wilbur has taken her place as Budget Chmn., and can Jan replace Marion as our committee's "consultant"....I would LOVE to have her input on this subject, anyway....she has a very incisive way of approaching this kind of a subject.

I have very mixed emotions and reactions about the F&I on Financing the League...

Some aspects of it were very sketchy....some were presented in a rather biased way....
and some parts of it were very good. My own Committee, here in Houston, did a fabulous research job....and you will see some of its results, in the publication we are putting out (Houston SUPPLEMENT) to go to our members along with the F&I. We did not include everything we could've....due to space limitations; but I DO think what we are going to do surpasses the Dallas Voter Insert! I, too, thought in the beginning 60g was too much for an internal publication.....but it was 11+ pages and a Leader's Guide...and the price did include return 1st-class mailing, which help us get ours very pront&!
With our discount, it only cost us 36g ea.; and I guess that isn't too much to pay for what it contained......but it brings up the old question about LL's not being allowed to buy League publications STRICTLY as cost-of-publishing!

I may hold this memo and include in it everything that I am going to do before I leave. Since I forward copies of everything automatically to Helen, I think she should be asked to sorta "mind the store" while I am goine...and I will ask her to let me know what happens at the Nov. meeting in Dallas.

I am sorry I always seem to write such long memos....and you manage to do it with such nice brevity. Right now, I just don't have time to "edit"....you're getting it right off the top of my head! I hope all goes well during the next month and that the results of the election on Tues. are pleasing to us! Like a lot of others, I do have my doubts about the outcome....

10/30/375

cc: Anderson. So

NOV 3 1975

TO: HUNTER OFG. V.P. FROM: Naman, Ad Hoc Chryrsn. RE: Survey/Questionnaire to LL's

Here are my suggestions beyond Sat. noon, you can alter it any way you wish and I won't be around to defend myself! Seriously, I thought your ideas were excellent ... I hope my changes make it better and even more productive.

After you look it over and make any necessary correction, please forward to Anderson and sek her to then forward final copy to SO. I am including a completed "Request for Office Work", which you may also change about if necessary.

Thank you for all your help and your unfailing, quiet support.

Two more memos and I'm ready to pack! Hope all goes well in November see you when I get back.

October 8, 1975

fd Jeannette Naman cc: SO From: Betty Anderson Re: Financing the League Study and ad hoc committee

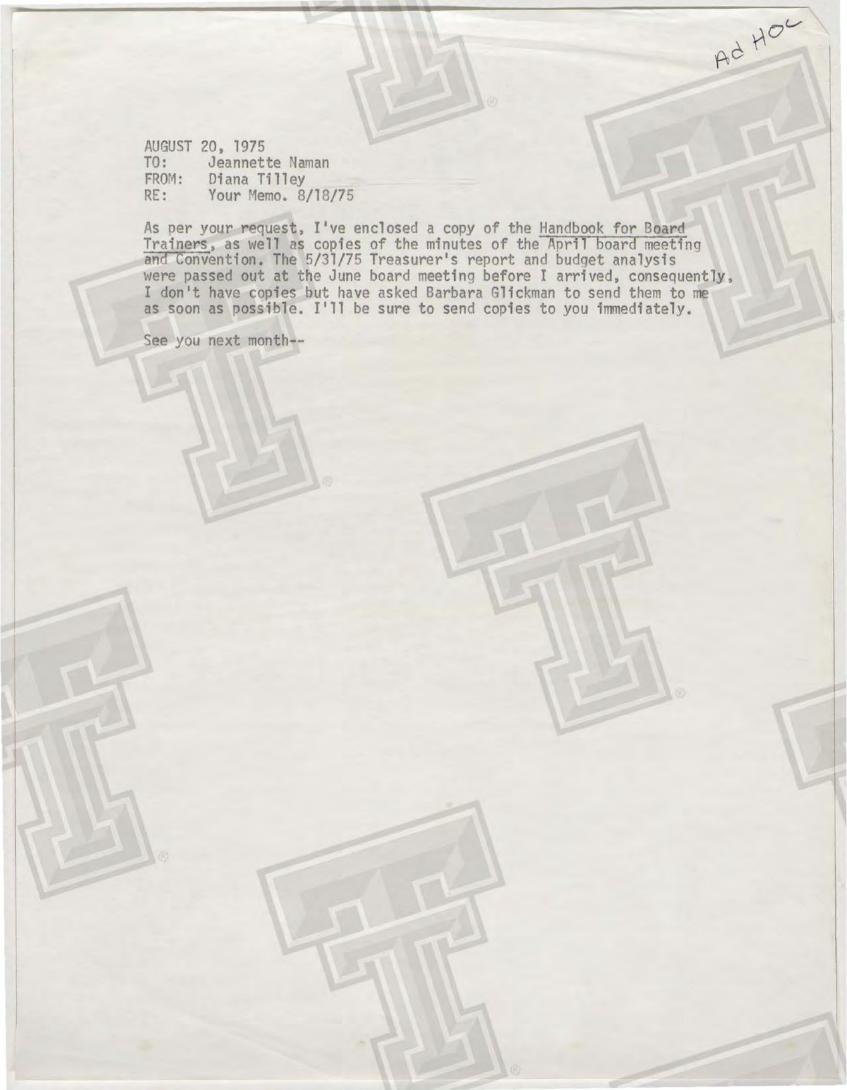
Enclosed is a copy of the "Member Opinion Questions Form" from national. I have another copy, which I will keep for the time being-in case I need it for reference. I will get the second copy to you in January.

If time permits, we will go over the questions at the Novem. Board meeting, so members can be thinking about it before the Jan. Board meeting.

Treceived my national Financing the League material today. What do you think of it? It appears to have done some of the research needed by your committee-as far as comparables go.

of a letter

I have a copy from Eleanor Sutherland (Dallas) to national office objecting to the 60¢ cost of the publications. I imagine most Leagues will just order for their committees.



September 1, 1975

Ms. Jeannette Naman

Dear Jeannette,

I am planning to attend the meeting of the Ad Hoc Committee in Austin on September 8 and 9. Due to the press of time for me, I will fly in and out of Austin.

Sincerely,

Lucy Polter

Lucy Bolter

cc: State office

8-18-93

League of Women Voters of Texas

cc: Anderson

AUG 2 0 1975

DOCKNI KIRKIKK KATINKAK KERINDELIK MIKANING KANING KAKING KANING KANING

TO: State Office

FROM: Jeannette Naman

RE: Fin. Sup. St. League Committee matters

As you can see by the enclosed, I have informed all committee members of the up-coming meeting and also informed D. Green of Austin of our lodging needs for that Monday.

This is all per my phone conversation with Anderson on Fri., 8/15. Please let me know as of 8/29 who has replied what to your office, in response to my memos to them.

I will keep you advised if there is anything else I nede for that meeting.....likewise, you to me if there are any questions you have.

Since I was not put on the state board mailing list until later, I never received a copy of HANDBOOK FOR BOARD TRAINERS....will you please send me one?

Also, I have no record of receiving a copy of the May 31, 1975 Treasurer's Report and Budget Comparison....please may I have a copy of that? Also, a I would like to have copies of the April Board meeting asxwellxes minutes, as well as the Convention minutes. I guess all of this went out pre-board June or was given out at the June board meeting.

July 12, 1975

TO: ANDERSON FROM: Name N

cc: Hunter, So

Ad Hoc Com on Fin. Sup. , etcetera, etcetera, etcetera.....

Thank you, thank you for you 6/26 memo....I'm sorry I appeared to get so upset....
of course, it all can be worked out. I tried desperately to get this off to you so
you would have in it when you returned from your vacation, which I do hope was nice.
However, I have been immersed in reorganizating my files and shipping (60#)worth) stuff
to Carole, which you will be happy to know I have done! I have also delved into the
inquiry from Diana, as you will see by the enclosed memo copy, and I will add a line
or two here about the TEF thing mentioned on page 2 of THAT memo.

Now, as to the committee thing.....I understand and appreciate all the reasons for the various recommendations made by the board at its Denton meeting. I certainly do not want to step on any toes (no way to start off a project like this!!!) by asking anyone off the committee. However, we are limited somewhat...if my memory is correct, the motion said "a committee not to exceed 7"...but perhaps we can get around this by having either alternate members or "resource" people to sit in on the com. meetings. In whole point was, I think, to try to get lots of good off-board input so the membership would not think this was a board cooked-up proposition.

As I understand now (barring any acceptances you have received since you wrote me), we have Glickman (I), Gould (II), possibly Sturgis (III), Naman, Polter (XXX IV) plus Hunter, Gholston, possibly Shlipak, possibly Green, possibly Johnson. The roman numerals refer to LL size, as per previous memo. We could ask Johnson (II)...that would give us 3 from groups I and II; or we could use Hunter as a rep. from I-II. If Sturgis refuses, we must have Hunter as a rep. from III. We can ask Green, as she will be "free", no travel costs. Gholston and Shlipak can then come to the meetings as "resource" people!!!

Let me block it out

Glickman

Gould Johnson (?)

Sturgis (?)
Hunter
(resource, if

IV Naman Polter Green (?)

resource: Gholston, Shlipak

(resource, if both Sturgis and Johnson accept)

How does this strike you? With you sitting in (if possible), this would give us 7 com. members (2 on-board, 5 off-board) and 2-3 on-board resource people... plus you!!!

I would certainly ask Green, since she lives in Austin; I have roughly figured out the distances from Midland, Eay Area, Ft. Worth, and Dallas...and at 8¢ per mi., the travel will cost us about \$147, allowing Gould to fly in, the rest come by car. This is probably cash outlay; my exp. will be a non-cash contrib., charged to com. maybe.

As to Board meeting scheduling, if let plenary session is Tues. afternoon...I would like my com. to meet on Mon. afternoon if possible, Tues. morn. if necessary....I would need some intervening time to write up the report I give to the board. If the

page 2 - Anderson, 7-12-75

lst plenary session is Wed. a.m., my com. could meet Tues. mm a.m. or p.m., depending on when everyone can get there and I would still have time to do my report for a Wed. p.m. (afternoon or even.) board appearance. I don't think any of "my" people are involved in the EQ off-board committees, so there would be no conflict there; should Humter, Glickman, Gholston, Shlipak have another meeting or part of one to attend while ours was scheduled, me and my off-boards could still function. (I am looking now at your block com. system set-up....which, by the way, looks SUPER!)

I am getting real excited about all this....and I now await final word from you about the com. If there are any further discussions to be had, perhaps we haved better try the telephone....time is getting by us. I am preparing a time-line for what has to be done when; I need to get out some preliminary stuff to my com. before the Sept. meeting, including overall objectives for the 2-year study and what the possible goals are for the 1st and 2nd year. I pretty much have all my resource material on hand...and will write off for a few more things (like to nat'l. and some other state Leagues) in the next week or so.

I do not expect, at this point, to need to am or to be able to come to the mini-meeting in Nov. I expect to be gone the entire month of Nov.....my husband has wander-lust that time of the year, you know! But I will have things organized so that my absence will not hinder progress. I will probably come to Jan. board meeting to meet, at least, with on-board members of my com. and update board; whether or not it will be necessary for off-board com. people to be there remains to be seen, of course. If we need a full com. meeting before Galveston, we may be able to work something out with one of my famous conference calls.

I am taking note of probable dates of all pre-boards due... I will keep board informed of everything that we do. Since we are plowing virgin territyory, I don't know what else I can do at this time; if you or Hunter have any suggestions (Elistan, else!) please say something NOW....or at anytime the thought strikes.

Will be in Chicago (visiting my daughter) 7/18 thru' 7/21; I may go to New Orleans 8/18 - 8/21, indefinite now. Otherwise, I expect to be in and around...and will try to remember to leave my phone on "forwarding" when I'm not home.

I am putting all the "etceteras" on another page.....and I'm sorry this is so rambly....I did not take time to "edit"; you got it just as it rolled out of me brain!

League of Women Voters of Texas

DICKINSON PLAZA CENTER . DICKINSON, TEXAS 77539

July 17, 1975

From: BettyA. To: Diana

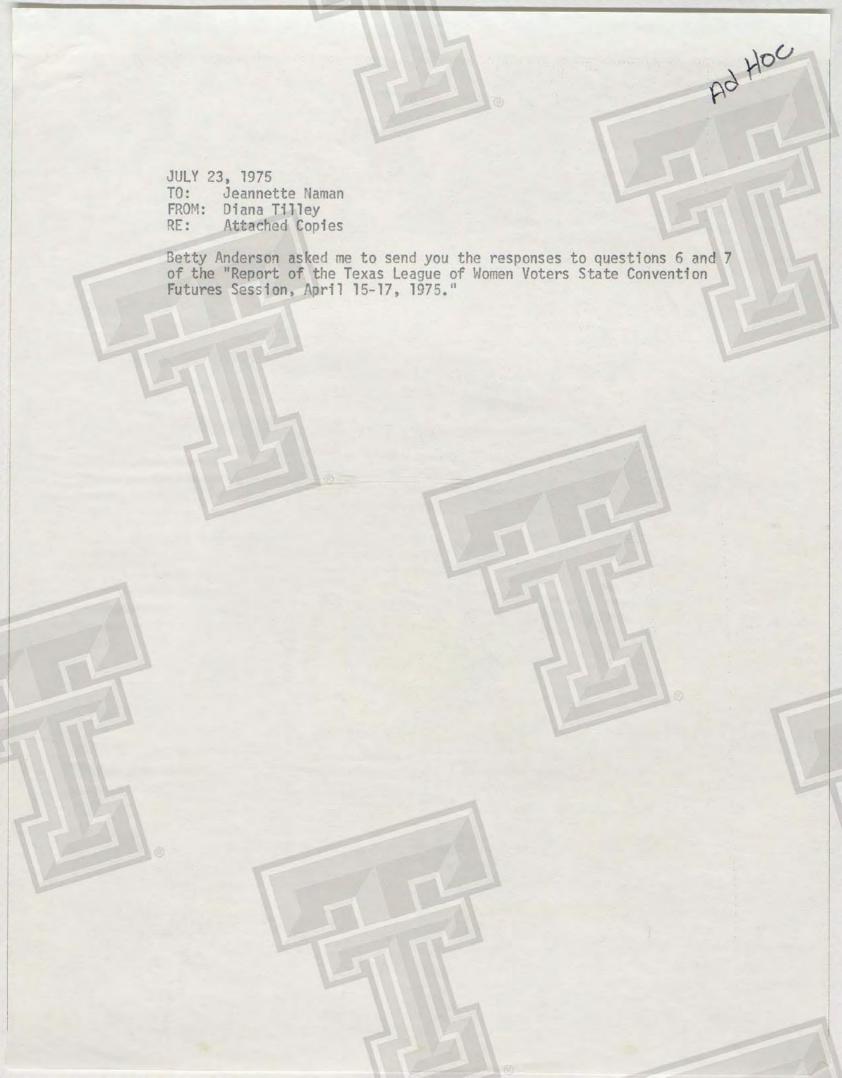
Re: Two more letters for ad hoc financial support committee

I talked with Jeannette last night, and we have agreed to also ask Green and Johnson to serve on the committee. Would you please send the letter Of june 18th (that was sent to Sturgis, Gould) etc. asking them to serve on the committee to: Donna Green 8801 Point West, Austin 78759 Maxine Johnson (Bay Area) I can't find her address.

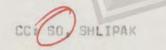
722 Ramada, Houston 77058

Jeannette wants her committee tomeet Monday and Tuesday evening before the Sept. Board meeting. She will contact her committee about that and will let you know how many room reservations they will need.

Thanks.



TO: SUGIHARA FROM: NAMAN RE: Workshop Funding



Ad 700 JUL 14 1975

while clearing out my finance files to turn over to Carole, I came across our exchange of memos some months ago regarding asking Moody Foundation to fund your proposed regional registration and election laws workshops. I spoke to Edna Fuller when she was in Houston recently as she does have contacts at the Foundation; if I recall correctly, someone from there assisted her on her winning campaign for the city council. If you have not already, you might contact her and find out how the connection can be established.

Furthermore, Marcus Greer who offices in 1st City National Bank bldg., Houston 77002, is connected with Moody Foundation.....I believe he is one of their legal counsels.

If you have no luck there, contact Carole.... She now has a list of possible foundationprospects in Texas and I believe she also has a book defining their area of interests. 6-24-75 later

cc: Hunter

TO: ANDERSON FROMs

NAMAN

RES your envelope dated 6-21-75, containing memo of 6-18-75

Since I just mailed some memos to you this morning, I am replying to this one immediately (refreshing, for a change, isn't it???) so that we will not be involved in mail-crossed messages to each other.

I am delighted that Clickmen has accepted and glad that Could and Sturgis have been invited. I have already explained previously why I thought it important to have Schlipak as the other on-board person. although Hunter does have feed-back from many LL's, which will be helpful. I do not know Ann Bury of Brazos County.... she was not one of the people who signed their 4/22 memo to which I replied ... and she was not recommended by her League to us in El Paso. If you are looking for another rep from a smaller League. Johnson from Bay Ares had excellent "references".

I take note of the off-board committee guidelines you sent, although I don't suppose 2, 3, 5, 6, 7, apply to me.

Adtou

July 13, 1975

TO: ANDERSON FROM: Namen

cc: Hunter, SO

RE: Miscellaneous - the etceteras

Re: the matter of where to put the costs of TEF board meeting held in Denton. according to the "old" trust agreement, the annual meeting was to be held on or before 6/1 or at a date designated by the trustees OR according to the "old" policies and operating procedures, following the regular statewide meeting the of LWV-T, at which time the trustees were to choose officers. Since the TEF trustees' and also the fiscal year was designated 7/1 - 6/30, that cannot be changed until the end of the one during which changes for the future were made ... i.e., the past trustees' year as well as the fiscal year ran until 6/30/75. If the new trust agreement and policies (which rightfully fees not specify a date, only that the terms of office are to be concurrent with LWV-T year election of directors, is to be interpreted for 75-76 ... the 75-76 TEF year cannot begin until July 1st and will, for the first year only, run 11 months. I do not think any of this makes any difference, except where it applies to trustees expenses for the June meeting. According to the above, they took place prior to the end of the 74-75 TEF fiscal year, therefore they should be charged (however nomine 1 they may be) to TRF prior to the end of 6/30/75. The real difference it makes is that they won't come off the 75-76 TEF fiscal year ALMHOUGH the state board meeting portion does come off the state League's 75-76 money. Have I made myself perfectly non-understandable????? I did check this out with a lawyer-friend of mine ... the problem centers around the fact that you cannot suddenly cut off a month of the year you are in (as we were when we voted in the new trust agreement); you must let that year (74-75) run its course, then have the first year under the new trust agreement tailored to fit the agreement's requirements.

The other point is that the budget accepted or (?) approved at Convention for TEF runs from 7/1/75 - 6/30/76. I think the TEF Board should change this so that the 75-76 budget runs from 7/1/75 - 5/31/76 to conform with its trustees' tenure/ as well as with LWV-T fiscal year. If these fiscal years don't matche, it is going to be a mess when you all go to make up the budgets for both organizations, particularly when TEF begins to take over all the educational and v.s. activities of League.

Incidentally, I commend to you for reading (if you haven't already), a directive from mational dated Oct. 1971, entitled RELATIONSHIP OF LEAGUE OF WOMEN VOTERS AND LEAGUE OF WOMEN VOTERS EDUCATION FUND; if neither of you have copies, let me know....I will xerox and send to you. Very informative....

Is someone preparing a new list of what everyone should have in their state board note-books? Mine is way out-of-date....

When I cleared out the old finance files to send to Carole, I came across the booklet (enclosed to Hunter -- sorry Betty, only one copy) called "WHAT'S HAPPENING IN??? A DIRECOTRY OF LOCAL PROGRAMS '71-'72" put out by LWV-T. I thought you all might want page 2 - Anderson - 7/13/75
to consider doing something like this this year....if we have the money, of course:

Enjoyed the June State Board Report very much; although I hate to see the backside of paper wasted, I do agree that it is much more readable (and partitionable for LL's) this way. My only disappointment was there is still no evidence of a concerted effort on the part of state League to produce a brochure for itself and LL's to use. I hope the new p.r. v.p. intends to investigate the doing of such...layout, composition, costs, etc.; the idea should not be abandoned or allowed to lie fallow as was done last year. Maybe this is already in the mill, but there was nothing on Higgins page relative to public relations!!!!

Who keeps the scrapbook? I have some photographs from the legis. session where the constitu. revision things was formalized and a great picture of Brasher, Price Daniels, and someone whose name I can't at this moment recall. Who wants it?

Well, I am now done to Hunter's request for suggestions for the new TEF handbook and Glickman's 7/6 memo re: pledge payment from Ed Fund Trust accounts -- I think we have problems there, but then I thought so on 2/21/75 in a memo to Hunter....

It is time for the mail to be picked up..... more later altho' I'm sure you hope not!!!!!



NEW ADDRESS: THE PENTHOUSE & RM. 109 1212 GUADALUPE AUSTIN, TEXAS 78701

League of Women Voters of Texas

337-1722



July 12, 1975

WRS X DARWIN XICX WINNER X PREKIDEN

DIANA TILLY, STATE OFFICE cc: Anderson, Glickman, Munt

FROM: Jeannette Naman

1975-76 Budget Expenditures, B.3.b. - your memo 6/17/75

Ad HOC

Sorry to be so long with this, but I have had to dig thru' a lot of back files and do a considerable amount of calculating, like about 4 hours worth! I will try to explain it to you carefully, because it gets rather complicated, inasmuch as these meetings are (in some cases) shared with board meetings of Ed Fund -- which is paid out of TEF Administrative Budget -- and in other cases, piggy-backed with other meetings.

I have studied the State Planning Calendar and conferred with Hunter about some of the info on which my calculations are based. I am including Glickman in this series of memos (sending her a copy of yours of 17th, too) so that if she has other notions she may speak up.

As far as I can determine, there are 6 occasions during 75-76 when state board will, has. or plans to "meet". One, I understand, is only tentative -- but we must plan for it and if actual expenditures don't work out, then it can be scratched.

The combined budget expense (from LWV-T budget and TEF budget) for board meetings is \$6805; the rest of the expenses will be charged to the other meetings upon which either or both of these may be ppiggy-backed.

From the original budget com. estimates of board meeting expense thru' the revision process and some mathematical calculations of mine (not explainable in this "brief" memo!). I arrive at the estimate of \$1455 total cost every time the whole board has a 3-day get-together. My estimate is also based on guess that 20% of a combined LWV-t and TEF meeting can be charged to TEF; travel, lodging, meals, etc .-- until we have some experience at a regular meeting on which to base a percentage, I think this is a fair guess.

I know you are presently only concerned with the Austin meetings -- but we must deal with the whole thing ---- and then pick out what is applicable to Austin League's proposal. The following chart will show how I have allocated, for budget purposes only, the \$5745 in League budget and \$1060 in TEF Budget. It also assume the following facts: 1 the charges for the June meeting will be charged to state board training; 1/3 the charges for the proposed November thing in Austin will be charged to the PR Workshop; the charges for the March get-together will be chargeable to Council. By charges, I mean the total cost of state board members in attendance.

See CHART on next page not enough room left here.

From calculations made during budget preperation process, it was determined that of the total charges for a meeting 37.5% would be for travel, 34%% would be for lodging, 28.5% would be for meals. Glickman may have actual figures to alter these percentages, but it wasn't worth a ld call to check out if she thinks what I am telling you is way off, she will let you know (cc to me, please!) .. On this basis you will see that the circles meetings (to be held in Austin) will allow for \$495 for lodging -- 22 21 people, 3 days, \$415 for meals, \$545 for travel. The travel has all been estimated on distances from 12 cities involved, at 8¢ per mi., predicated that all board members from one city will come together -- there is a little extra for those who MUST air travel.

837-1722

League of Women Voters of Texas



DICKINSON PLAZA CENTER . DICKINSON, TEXAS 77539 . 713 534-3323

page 2....

7-12-75

Tilley memo

MRS. DARVIN M. WINICK, PRESIDENT

STATE BOARD MEETINGS GOSTS BUDGET ESTIMATE

Date	Total	LWV-T	CHARGED TO	Other
June '	75 \$1455	\$727		\$728 (Board Training)
Sept.	1455	1157	\$298	
Nov.	75) 1455	970		485 (PR Workshop)
Jan.	76 1455	1157	298	
Mar. '	76 SXX 1455	577	150	728 (Council)
May '7	6) 1455	1157	298	
	\$8730	\$5745	\$1044	\$1941

This chart is, of course, open to revision on several levels (possibly): 1) Glickman's actuals for the June meeting, 2) presenting aloocations mentioned in paragraph 6, preceding page, dispute of 20% charge to TEF. By the way, no transferriag charge may be made to TEF for the time spent in June on TEF business AGAINST THE 75-76 TEF BUDGET; that meeting took place during "last year's" TEF year, which ended 6/30/75; any charges may be billed to TEF under their 74-75 budget. The 75-76 TEF budget, as approved in March does not change the TEF year to conform with the League year; if you all want them to conform, appropriate motions must be passed and the 75-76 year will then become an 11-month year for one year only. (ATTN: ANDERSON, HUNTER)

The specific infor that you wanted is, of course, at the bottom of page 1. The rest is purely for clarification (ha! ha!) But I thought it might be helpful if everyone understood how I got what I gave you. The figures do not, of course, include any off-board people's expenses, as they would naturally be charged to their particular committees...but I mention it because someone ought to know that occasionally there would be more than the board plus yourself at these meetings.

Please do not hesitate to call or write if you have any further questions...I'm not even so sure myself I understood all that I did..but I have gone over it and believe it makes sense.

Please exerce the long typing - Lam mining a "strange" machine First Western Western A

NEW ADDRESS. THE PENTHOUSE - RML 100 2212 CUADREDEE AUSTIN, 16X6S 28201

WHITE CLARKE IN WHITE PRESENTS

1-12-75 Tilley memo

STATE BOLEN MENTANCE COOPS BUDGET METTMANE

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Please do not hesitate to call or white in you have as during questions...I'm not even so sure myself I understood all that I did...t I have gone over it and believe it makes sense.

MEMORANDUM FROM:

League of Women Voters of Texas

DICKINSON PLAZA CENTER . DICKINSON, TEXAS 77539

June 18, 1975

Dear Diana,

Would you send similar letters to other members of the ad hoc committee:

Lucy Polter, Dallas (In second paragraph, second line, "We are pleased that you can serve on this simportant committee; instead of "we would like for you to serve... -- Since I have already asked her. Omit last two paragraphs, but add, "I am looking forward to working with you next year." Then, P.S. "Thanks for the ride to the airport May Lin."

Evelyn Marian Gould, Midland / 22m

Ann Bury, Brazos County
Obviously, omit the Tarrant County last sentence on all letters.
Since the proposal definitely reads "7 members including
the chairman", I will wait to invite Donna Green--hopefully
someone won't accept.

The others are Namaan, Sturgis, Hunter, and Glickman.

Would you please send me labels for the state office. I will try to call you Monday, the 23rd after I get my mail. Hope you had a good trip home from Denton.

Adyou

5017 15th Dear Ethele As you know, an al not committee on Financial support of the League was authorized at the Convention in El Pago. The

committee will study all aspects of budgetary financing, including the support formula. This study should dovetail with a similar national study on financing the Heague.

The state Board feels you have a special expertise in financing, and we would like for you to serve on this important committee. Much of the work will be done by carbon routine; however, there will be at least one face-to-face meeting before Joungil.

An interim report is to be made at Council in 1976, and a final report will be made to Convention in 1977. Jeannette Paman will chair the seven-member committee.

We hope you will accept this appointment, because we think you have much to offer. Please let me know your decision as soon as you can.

Best wishes for the Tarrant County League next year.

Sincerely.

Betty Anderson President

State Office CCS Naman

JUN 9 1975

To: Jeannette Naman cc: 30. Hunter From: Detty Andrson Re: Firencial Support Committee

I have tried calling you recently, but our summer schedules don't seem to jibe. I wanted to check with you the names we plan to submit for Board approval for your committee.

Green, Austin
Polter, Dallas (Who I have already asked)
Gould, Midland
Gholston, (who will chair budget committee)

Glickman, treasurer Shlipak, Development chair

When I talked with Irene Janski and Marir Lisi at Council, they advised that only Board members attend the Leadership Development Workshop, since the emphasis would be on team building and managerial training.

We are attempting to organize the Board in black committees (there would be 9 committees, and each person would serve on three). If this is adoped, we will send you a copy. I would project that on the Wednesday of Board meeting, theoff-Board chairmen would come in, meet with their committees in the morning, and then we would schedule their portion at the beginning of the Menary session Wednesday afternoon; and you could do it in a day. This is the projection I have given Taura and Becky also.

Not until I reached Austin, did I realize you were there the week before-hence my delay in answering. I have also had three out-of-town trips last month; one boy finishing high school; and a visit from my parents.

I'm delighted with the office in Austin. Diana said she took your advise and made the third room into a quiet meeting room. It is really a great place to meet and work. The other two rooms are crowded, but the third room is great.

I doubt that we can bring in both Polter and Gould for the Sept. and Jan. meetings. Finances are bit strained at the moment. After this Board meeting, we will have a better picture where we are, but I fear it is not bright.

Enclosed is a letter from Richardson. I will be sure Diana includes you in such correspondence in the future.

Best wishes,

Betty

yourself he on Brand mailing

June 26, 1975

To: Jeannette N. cc: SO, Hunter From Betty Anderson Red Ad hoc committee on Financial Support

I received your June 17th and 23rd memos today, and I am very sorry that you are unhappy about the composition of the committee. I will try to do some restructuring so that it will better fulfill your goals and intentions.

Six of the 8 names wer which were approved at the Board meeting were on your recommended list of April 12 10th. Perhaps The person who reported to you did not know these names were recommended by you and LLs. Only Bury and Hunter's names were approved that did not appear on that sheet. Bury was suggested, since the Board also wanted input from smaller Leagues (however, she has declined). Hunter was suggested since development is under her portfolio; however, she has much to do, and I do not think she would feel slighted to be removed from the committee. Tholston was placed on the committee since she is going to chair the budget, and Shlipak indicated she was going to be busy with finance. But again, I do not think it matters that much to Gholston, and I think Carole would serve if asked.

I think we could expand the committee to 8, and no one would be terribly upset. How about this:

Members 1-50 Glickman

50-100 Gould (has accepted) Sturgis Johnson (Bay Area) Shlipak or Miller or Barstis of Denton

100-300

Over 300 Maman Polter Green

Let me know your thinking. I will return from vacation July 9th.

Leadership Training .-- My log book does indeed indicate I tried to call you the 8th and 9th of June. Honest, it was the advise of the Organization staff and Board member to include only Board members. If there was more to it than that -- I don't know what it was. The size group we had was very workable -- perhaps that was a factor. The training was more involved with group dynamics and the planning process than managerial training.

Board Meetings .-- Do come ahead on Tuesday af or whenever --I'll talk with your you won't have to sit by yourself. We are investigating staying at a seminary in Austin or a retreat center in the FW-Dallas area.

We had planned to have the EQ off-Board committees meet the morning before we go into plenary session, so they could report to the Board. However, since your committee reports to Council and Convention rather than the Board, we may have to meet prior to Board meeting for your committee to have ample time to work.

The next Board meeting will in Austin, though, Sept. 9-11th. Don't fret-it will all work out. Have a good summer.

May 1, 1975

Jeannette Naman cc: SO From: Betty Anderson

Veta Hould appreciate unput on this Communication Re: Ad hoc committee on Financial Support for LWV-Texas

Veta and I are pleased that you accepted the chairmanship of this important committee. I hope you and the committee can find some light at the end of the tunnel.

We will officially appoint the committee at our June Board meeting. If you have any suggestions about the makeup of the committee, please let me know.

These names were submitted to me at El Paso:

Donna Green, name submitted by LWV-Austin (Susan Reid, Margaret Ashworth, Phyllis Manns, and Nancy Bene). "Donna has been vice-president over finance for the Austin League and has served on the budget committee. Next year she will be Finance Chairman for Austin, and she would provide valuable experience on the committee."

Jeanette Vanderwater, name submitted by Laura Keever. (She is currently treasurer of the Houston League and has been for the last year. Prior to that she was budget chairperson for LWV-H and currently serves on that committee. She has also served in many capacities on the board of a small league."

Margaret Sims, president, budget and finance chairman.

Barbara Glickman, state League treasurer (I assume Wichita Falls submitted both these names.)

Louise Cummins, past president of Lubbock League and former finance chairman. Submitted by LWV of Lubbock.

MAY 1 5 1975

May 11, 1975

TO: Doris Watson and Joan Zingaro, LWV-Brazos County Pres. and Pres. -elect

FROM: Jeannette Naman, Budget Com. - State Board

RE: Your April 22nd opinions about Financial Support Formula

Your letter to State Board has been referred to me, since the subject of its concern is in the area of responsibility which I will have for the coming 2 years. It is a bit premature to try to answer FULLY your comments, but I can try to explain a few points, with the understanding that the Ad Hoc Committee on Financial Support will be dealing with this problem in great detail and will carefully consider your comments.

We intend to survey all local Leagues for their ideas and for factual background information in the process of our study; your letter has been most helpful in giving me some ideas of the kind of survey questions that will need to be asked.

Having been involved in the state League budget-making process for several years, I am well aware of the problems you mention. I am sure you recall that two years ago, the support formula was adopted as an experiment because of great dissatisfaction with the previous means of arriving at figures on which to base request LL support. Some of those means involved highly subjective criteria; at least the present formula is more objective, dealing as it does with concrete figures!

Whether or not your response reflects small League's thinking Mees not detract from its importance. Small Leagues (under 50 members) comprise 42.5% of this state's Leagues. Brazos County fall into the next category (50-100 members); and this category is 35% of the total number of Leagues. Your concerns are quite justified, as there is no wish on the state League's part to peplete any LL's resources nor assess any amount in an inequitable way.

Which is precisely why we have come to the point of undertaking the proposed study. Larger Leagues have their peculiar problems, also; we hope to make a study of both kinds before we come to anyppassible conclusions. When we get the precise figures on which to base our observations, we will carefully consider the percentages of all the aspects of LLJs finances, where it comes from and where it goes.

As far as the objection that state pmp was not deducted before the percentage asked for was calculated, we could very well do this....but....it would then be necessary to raise the percentage! The total amount requested from LL's is arrived at after we have scoured the countryside for all other possible sources of state League income; whatever amount is then needed to maintain the state League on the level that the members have caused us to believe they want and the Board feels is prudent in view of our committments, is then calculated proportionately to come from the 40 Leagues. If the total sum needed is to remain the same, it doesn't really matter whether the pmp comes off or not, before the percentage is applied.

If we do as you suggest, deduct both pmp's and reduce the percentage also, please realize that the total program of Shate League will thereby suffer. There is no way we can operate a state office as it should be done, provide services (meager the they may seem) to local Leagues, and fund program study and action that you the members vote for with anything less than we have now. As it is, many budget catagories are seriously under-funded for progressive growth of LWV-Texas.

I do appreciate your concerns and your interest in this matter. You will be hearing from us as soon as we get the committee organized and plan our approach. I will keep your ideas in mind when we get to these issues. Meanwhile, please feel free to contact me further on this subject, should you so wish.

May 10, 1975

cc: SO

TO: Betty Anderson
FROM: Jeannette Namans co:

RE: AD HOC COMMITTEE ON FINANCIAL SUPPORT FOR LWV-T, stc.

As usual, I am running well behind....was I EVER NOT? Don't ask where the past 3 weeks have gone....I feel as tho' I just got back from El Paso!

I am CERTAINLY please that you and Veta are pleased that I accepted....how could I NOT want to take charge of my "baby" and see it (ahem!) brought up properly??? I am extremely pleased that the idea received such thorough acceptance by representatives from all LL's; I think this means the study is much needed. I am also glad that we set it up for a 2-yr. study; it is going to take time to do a thorough job and I doubt if we will find any light until AFTER we see what the tunnel looks like!

The following names and info about same were given to me in El Paso:

Evelyn Gould - Midland; served as finance chrmn. and former president; involved with budgetary concerns; very interested in finance and well-qual-ified for this committee, so says M. Fairbanks, Midland LWV.

Isabel Miller and - Denton: no info# provided and no indication of who put names in. Gladys Barstis

Barbara Materka - Dallas; bookkeeper for theatre group! budget com. member for several years; org. v.p., 2 yrs., includes managing office.

Lucy Polter - Dallas; present treasurer (excellent), also on budget com.

Maxine Johnson - Bay Area; very interested in subject; has degree in finance; helpful in LL budget planning.

I must also add to the hat the following, as people I think should be considered:

Ethel Sturgis - Tarrant County; showed excellent understanding of related problems while serving on state budget revision com.; president-elect I think of her League.

Judy Liro - Austin; former budget chrmn.; made excellent impression when I was there.

My ideal is not only to have abroad base of financial know-how on the committee, but also to have a good representation (from both on- and off-Board members) of the assorted sizes and kinds of LL's. The committee is limited to a total of 7, as you know. On the attached sheet, I have listed League-size categories, under which I have put all of the names submitted to you and me...and I have done so pretty much in the order of my preference. I express my preferences respectfully and based on careful assessment of qualifications as well as representation. Of course, I hope you will agree; but I know that you have your own ideas about who and who-not. Naturally, I will expect to see your shining face on hand in your ex-officio capacity; and I also hope we will be able, from time to time, to ask others to "consult" and "advise" with us.

My current general plan is for this committee to meet (hopefully!) at the time of pre-Board-meeting committee meetings whenever possible, mostly in order to save money. If this is agreeable with you, we can perhaps have the initial meeting in September, as I know you are going to have a lot of other things to take care of in the brief time set aside for the June meeting.

I think it would be well to approach this "study" pretty much as we do program item studies; in fact, for the sake of brevity, I am already thinking of this committee

Com PECOMMENDATION - AD HOC: FSSL 4-10-75 to B.A. LEAGUES WITH 300 % OUER 100-300 1-50 members 50 -100 *GLICKMAN *GOULD (MID) * SCHLIPAKSB * Naman (Hou.) Sims (w.F.) * Green (Austin) * Storgis * Johnson (r.c.) (B.A.) Commins (Lub.) Miller GHOLSTON (Denton) (Dallas) SB Barstis Lino (Austin) (Denton) Polter (Dallas) *Anderson (Lub.) -ex-officio Materka (Dallas) Vanderwater (Houston) Gould, Sturgis Recommend you consider Polter, Miller, Naman for off Board BUDGET Com. members.

as "FSSL"; THAT'LL keep your tongue twisted occasionally, but a light touch sometimes never hurt dear ole' state League!!! After I get my house cleared out of all present files, I will tackle the proposed study schedule and objectives and we can plan this study to fit into the overall state Board calendar more logically and efficiently.

Thank you very much for all the nice things you have said and written; as you must know, I thoroughly enjoyed working on the budget last year and am certainly pleased that it all went so well in El Paso. I think we as a League are really on the road to showing some professionialism about budgeting and spending money; I CANNOT tell you the extent of my own personal sorrow that time and circumstances beyond my real control prevented our taking a similar advance in the area of raising money. I still hope that I can be of help in this area, and have offered same to Carol this next year.

I hope your June meeting is productive. I must say, I envy all of you the opportunity for REAL Board training, from the so-called "professionals". Even the Veta gave me a fairly complete run-down, I still feel that I would ve been a better Board sabber had I had the chance that you all will have next month. If there is the slightest chance that you would consider having off-Board chairmen partake, please let me know. I would be glad to come at my own expense.

I would also like to ask that I be kept on the state Board mailing list; if it is not possible for such to be included in the present money set up, please allow me to pay for such a state Board mailing. I do not always have time to read all the program material, but I do find the Legis. Newsletter helpful and OF COURSE all the organizational stuff, some of which I will definitely need for my own project.

At some point since Convention, I read over the Board Training and Consultant material. I have had, during the past year and even quite recently, several inquiries relating to budgeting and keeping treasurer's records that apparently some of the otherwise well-qualified board trainers are not dealing with or perhaps able to deal with. You may convey to Helen and any of the consultants that I would be quite willing to help out in this apeaial area in any way and at any time I can, either by phone call or by a visit, where feasible. From what I have discovered, the State League might do well to have a LL Financial Consultant available in its organizational set-up for the benefit of local Leagues; at the risk of being presumptious, I am offering myself up on this sacrificial altar!!

I expect to be in Austin May 22-23 and will drop by to see if everything meets (ahem!) with my "approval"....that's for laughs, Betty....but I will run by and take a look eround and perhaps help, if I can! Perhaps I will see you, if you are in Austin those days. If I can get stuff together, I may have some things to take to the new SO, and I will do it at that time. If there is anything else that needs to be brought up from anyone in this area, let me know prior to the 21st.

I know you are busy....as well as recovering from Pres. Council, which I hope was enjoyable and productive. Let me hear from you when you have time to deal with "my" problems......

League of Women Voters of Texas

DICKINSON PLAZA CENTER . DICKINSON, TEXAS 77539

Betty....

I have just finished reading thoroughly the material from Council on Unmet Pledges/Unpaid PMP's, which Helen was kind enough to send to me. Some of their conclusions sound as tho' I had been there....but then there are some that aren't there that would've been had I been! Anyway, it's a fairly comprehensive study and I AM DELIGHTED that they are making this a self-study with "consensus"....for only by this method can they hope to achieve any sort of understanding and agreement from ALL members, well—a majority of some kind, at least. In the process of reorganizing my filing system, preparatory to shipping stuff to Carol, I have re-assembled all notes and memos from before the SF convention regarding this whole topic.

I think the nat'l. study will tie in very nicely with what we are planning to do on state level. From what I read of what they did, their procedures (if we can get info out of nat'l. office) will be very helpful to us on state level, at least as a guide. We all recognize the differences petween the two projects...but there are striking similarities.

Is it to be assumed that this nat'l. self-study on financing LWV and the 2/1/76 consensus are my responsibility? If so, I need to know right away....so that we can set up the proper time-line so that everything will dove-tail.

I assume that you have been gadding around and not had time to digest my 5/10/75 long memo to you. I hope to see you in Austin on Friday....I will be there for something else Thurs. and Friand plan to be at Legislature for the Joint Session. If you are there and not busy Fri. morning, perhaps we can get together....I will be staying at the Driskill Hotel Thurs. night.

I hope everything else is going wel.....

leannette

4919 Braes Valley Drive, Houston, Texas 77035 May 19, 1975

Dear Veta....

I am not at all sure how one severs an organizational relationship as longstanding as ours....and on the off-hand chance that our paths will continue to cross League-wise as well as personally, I am not even going to try!

I am so used to thinking of you and calling upon you when I have a League problem, that it is going to be difficult to do otherwise. I cannot begin to tell you how much I have learned from you and to what extent I am indebted to you for the privilege of serving in whatever capacity I have been able to.

I vividly recall those dim, distant days when I first became involved.... arguing the case for local Leagues' position visarvis fundraising....and wondering how I had the unmitigated nerve to question the leadership whom I held, at that time, in something resembling, would-you-believe?, awe! Well, a lot of water has gone over and under the bridge since then....and I have long since come to know that you and other "leaders" are really just nice, warm human-beings! I still hold a good many of your abilities and accomplishments in awe......but it's a different kind!

The last couple of years have been the most gratifying of my life in any organization....and I am trying to tell you how much I appreciate all that you have done for me, to enable me to be able to work for LWV! I think many good things have been accomplished which you and I have worked together on, and I only regret that external as well-as internal circumstances did not permit more to be done. I have great hopes that many of the things I have worked for will eventually come to pass.

If there are any doubts that some of my concepts are headed in the right direction, you've only to read part of the recent national Council Workbook and the accompanying report on Unmet Pledges/Unpaid PMP's and also know that we had about 15 suggestions for people to serve on the Ad Hoc FSSL committee following state convention plus a number of verbal suggestions about what this committee should try to accomplish. These kind of things are very rewarding, in the face of all the difficulties and petty harassments that one does undergo in order to survive to work!

I hope that I have been able to contribute in areas other than my own particular niche; what I have gained working with state League and Serving on the Board is truly not measurable, except to say that it is immense.

The enclosed is merely a token of my appreciation and my esteem, not only for you but also for everyone who has made major strides for LWV-T during the past year.

I wish you well in everything and anything that you undertake. I look forward to seeing you frequently in the future.

Fondly,

P. S. - I expect to be in Austin this Thursday (afternoon) and Friday (all day) and will be staying at the Driskill. If any of you come up for the Joint Session on Friday, please get in touch with me; any of you will be most welcome to use my room as a "resting place". I plan to be at the Legislature on Friday noon.... I hope to see at least YOU there!

1212 Guadalupe, Suite 109
Austin, Texas 78701

December 1975 LL Presidents (3 copies) NOT Going On DPM

FISCAL 1976-77 FINANCIAL SUPPORT FORMULA (2 copies to be returned to the state office by Jan. 10, 1976)

From	m	By	
Α.	State Per Mem	ber Payment (PMP)	
	1.	Number of members as of Jan. 1, 1976 (enter here and C-1)	
	2. X 3.00	Multiply A-1 by \$3.00	
	3.	Total State PMP (enter here and at D-6)	
В.	"Defined" inc	ome (all figures are totals from Jan 1, 1975 through Dec. 31, 1975)	
	1.	Amount from dues (less subscription service, if included in dues)	
	2. +	Add amount from cash contributions (member and non-member)	
	3. +	Add NET PROFIT (income less expenditures) from sales and projects. Do NOT include interest, sales tax, money from reserves.	
	4	Total "defined" income (enter here and at D-1)	
c.	National Per	Member Payment (PMP)	
	1.\	Number of members as of Jan. 1, 1976 (same as A-1)	
	2. <u>X 4.25</u>	Multiply C-1 by \$4.25	
	3.	Total National per member payment (PMP) (enter here and at D-2)	
D.	To compute you	ur League's 12 month formula support amount: *	
	1.	(Same as B-4)	
	2.	Subtract C-3	
	3.	Result	
	4. <u>X .18</u>	Multiply D-3 by 18% (This is the maximum. Figure can range 16-18%)	
	5	Result	
	6	Add A-3 to D-5	
	7	Your League's formula support amount (12 months)	
If D	-7 is less that 8.	n \$300, enter \$300 at D-8	
* St	ate treasurer	will calculate your formula if you would rather	

Fig. axtrac

Ethel /

LET'S TALK FAIR SHARE SUPPORT PLAN

Once again the Budget Committee has wrestled with expenditures and income and arrived at a budget for the LWVSC which you will have an opportunity to act on at State Convention. This year in the "annual wrestling match" every local and provisional League came up a winner. The credit goes to a new entrant in S.C.'s budget-making process: Ms. Fair Share Support Plan. Any budget committee member can tell you how she took the tension out of determining local and provisional Leagues' pledges.

It's taken us two years to respond to concerns expressed by Leagues that past procedures for arriving at pledges from Local Leagues have not been equitable and a growing feeling that those Leagues with greater potential for community financial support and larger memberships must bear a greater responsibility for financing the State League. We hope the new formula will do just that.

The Committee on Fair Share Pledging examined about ten pledge systems. The formula which was finally chosen establishes a base payment which each League pays per member with an adjustment to that base figure depending on the size of the League's membership, the population of the League community, the community tax base and potential for soliciting financial contributions, age of the League, the financial health of the League and special problems known to State Board.

This year the base payment per member is \$8.00 which is adjusted upward or downward by \$1.50 depending on the adjustments for the local situation. Because this is the first year of the system, a phasein provision was added so that Leagues would not have their pledges increased or decreased by more than 25% if the change was caused by the new formula and not by other factors.

Under the new plan responsibilities for financing State League are apportioned in this way:

Assessment Per Member Fair Share	Adjusted phase-in per Member Asses.	P	ss'er
\$9.50		Aiken Co.	
9.50	9.20	Florence Area	
9.50 9.50	6.39* 6.39**		
	\$9.50 9.50 9.50 9.50	Per Member phase-in per Fair Share Member Asses. \$9.50 9.50 \$9.20 9.50 9.04 9.50 6.39*	Per Member phase-in per P Fair Share Member Asses. E \$9.50 Aiken Co. 9.50 \$9.20 Sumter Co. 9.50 9.04 Florence Area 9.50 6.39* Clemson Area

^{*}Spartanburg's support increases 159% over

Spartanburg and Beaufort are changing from provisional to local League status this spring which means additional financial responsibility.

	Assessment Per Member Fair Share	Adjusted phase-in per Member Assesment
Aiken Co.	\$8.00	44
Sumter Co.	8.00	
Florence Area	8.00	
Clemson Area	6.50	==

Provisional Leagues will pay on the following schedule:

First year -- \$150

Second year -- 200 or 1/3 of Fair

Share Support, whichever is greater

-- 250 or 2/3 of Fair

Share Support, whichever is greater Fourth Year -- 300 or full Fair Share Support, whichever is greater

So, we've agreed upon a new formula which should make the process of determining support to State League objective and equitable. At this point it's up to LL's to make it work. Remember the purpose of the new system: that each League provide its fair share support. If a League chooses not to meet its fair share support, either the budget must be cut or other Leagues must bear a disproportionate share in supporting the State League. Either way the League of Women Voters of South Carolina loses.

Ada Lou Steirer. State Budget Chairman

NATIONAL COUNCIL

The day after State Convention League officers Joy Sovde and Mary Kelly will be flying off to Washington to represent the LWVSC at the biennial National Council meeting. From May 2 to 5 two League leaders from each state will be meeting to discuss national program, pass a national budget and spend a day on Capitol Hill lobbying our Congressional delegation. We shall have time at State Convention to discuss action on national program so that Joy and Mary can speak for us in giving direction to the national Board about what our priorities are on national issues.

HELP WITH MONEY RAISING

Once again the LWVUS is providing tips and techniques on how to carry out necessary League functions. This time it is on finance - how to find and develop potential contributors and how to handle our money to best advantage.

On March 29 & 30 five state League leaders from each of six southern states will attend a Regional Finance Workshop in Jackson, Miss., all expenses paid. Attending to learn from LWVSC will be incoming president, Joy Sovde, treasurer Linda Gahan, Budget Chairman Ada Lou Steirer, Board member Mary Kelly, and Martha Willenborg, finance expert of the Columbia League.

^{**}Beaufort's support increases 104% over 1976-77

PROPOSED STATE PROGRAM

A brand new study item, our State Corrections System, has emerged as a recommended item for consideration at Convention in Florence. From the reports sent in by local and provisional Leagues, State Board has determined that you seem to want to continue all but one of our present program items and possibly add this new item. Here is the list:

- -- CHILD WELFARE: Support of children having a right to be free from abuse and neglect, and to a permanent home with loving care. (Note change in wording-rest is put under our positions.)
- -- CONSTITUTIONAL REVISION: Support of revision of the S.C. Constitution in order to meet the needs of modern state government and to clarify the document.
- -- EDUCATION IN S.C.: Support of a unitary public school system which provides effective and equitable education.
- -- REGISTRATION & ELECTIONS LAWS & PROCE-DURES: Support of registration and election laws and procedures which protect and extend the franchise in South Carolina.
- -- STATE LEGISLATURE: Support of open and democratic procedures which encourage efficiency and allow for a broad base of representation in its decision making.
- -- STATE CORRECTIONS SYSTEM: A study of alternatives to incarceration. This last topic would be a brand new study which several Leagues, with the largest number participating in the program suggesting process, felt it was time the LWV looked into. The scope of the study could be determined by delegates to convention. As stated the study could include the present situation of our prison system, cost and recidivism comparisons of regular incarceration versus work release and alternative programs. Several bills are already in the General Assembly which relate to this topic.

For the benefit of our many new members, we stress that these study or action topics are only proposals at this point. The topics with their accompanying positions will be thoroughly discussed by delegates from all Leagues at Convention. Wording may be changed and/or a whole item rejected or accepted as is, or with changes. Members should let their board members know now how they feel about the proposals.

State Board also looked carefully at every position under all of our present program items and is making a number of suggestions for deletions, modifications and rearrangements in light of what has been accomplished in the last two years. The new lists will appear in the Convention Workbook, along with summaries of the year's

work in each League area, to be sent to each Convention delegate well in advance. We hope delegates will discuss the proposals with other members and among themselves.

Non-Recommended Items

For your information we always list also all topics which were suggested by any League, in addition to the above recommended items which got the most votes. These items are not recommended because they were suggested by only one League each and thus did not indicate widespread League interest:

--State Agencies: Study of the functions of each agency with a view towards reorganization --Examination of present Health Care Delivery

System as provided by South Carolina.

There were also other suggestions under current program topics, all but one* suggested by only one League:

--Child Welfare: day care facilities--minimum standards,* adoption, emergency shelters or care for abused or neglected children, DSS involvement with children.

-- Education: need for social services and counselling throughout school systems.

--Energy Task Force on Barnwell Nuclear
Plant: Drop emphasis on Barnwell and add study
of biological and ecological environmental impact with specific relation to geological formation. Most thought we could drop task force
and continue efforts under national Energy item.

--Registration and Election Laws: Feasi-bility of law requiring all local elections within a county to be held on same day in each election year.

"JOHN Q. LEGISLATOR'S LIFE"

205 Leaguers and legislators had many a laugh on State Gov't Day March 16th when a group of Columbia Leaguers sang and pantomimed an original skit by Betsy Oakman. It humourously dramatized LWVSC legislative priorities for 1977 through the life of John Q. Legislator, portrayed by Columbia actor Adrian Elder. Gov. Edwards generously gave us 45 minutes of his time in the morning as we informally asked him questions about his views.

The film depicting the legislative process through case study of a land use bill received high praise. For the many who asked if they could borrow this for school or church groups, we have learned that you may request this through your legislator, giving 2 or 3 weeks notice. Contact Bud Ferillo in House Bureau of Research & Personnel.