STANDARD FORM 50-Rev. Dec. 1961 U.S. Civil Service Commission
FPM R-1

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33.CODE EMPLOYING DEPARTMENT OR AGENCY

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31. DATE OF APPOINTMENT AFFIDAVIT (Accessio

Revised December 1961

December 12, 1969 OFFICER

NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

1. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal emplayment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon

your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions; "FEGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Refirement, "FICA" for Social Security, and "FS" for Poreign Service. Additional deductions may be made under the Federal Employees Health Benefit program, and for income taxes, bonds, and other purposes authorized by law.

II. Information About Appointments

Appointments to positions in the competitive service: The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competi-tive examination to other jobs in the competitive service. Careerconditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Jemporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; sacceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

Appointments to positions in the excepted service, Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil-service status or eligibility for movement to jobs in 5.1%

the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

III. Information About Tenuro Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits: If you were covered by the civil service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

of you are separated from a career or career conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

Consult your supervisor if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they abbly in your case. (No., Bay, Year)

& U. S. GOVERNMENT PRINTING OFFICE: 1969-332-665



NASA EMPLOYEES (OT R THAN SPECIAL GOVERNMENT EMPL SES) CONFIDENTIAL STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS (Please read attached Information/Instruction Sheet carefully before preparing this form)

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	Installation
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NASA Form 1270 (Rev. Oct. 1967) Replaces NASA Form 1270 (June 1966) which will no longer be used.

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c. Nature of Matter Concerning Which Reconcerning W	quest Was Made ents I have made herein are true, c that the filing of this statement do	omplete and correct to the best of es not exempt me from complying

OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA FPMR (41 CFR) 101-11.6 UNITED STATES GOVERNMENT

lemorandum

TO : MM/Sherman P. Vinograd

DATE:

JUL 1 1969

FROM : DHP/Employee Relations Specialist

SUBJECT: Statement of Employment and Financial Interests

NASA's regulations on standards of conduct (NHB 1900.1A, Para. 404 and App. D) require that employees in identified positions must file supplementary statements of employment and financial interests as of June 30 each year. As an employee in one of these positions, you must file a completely filledout NASA Form 1270 (copy enclosed, together with instructions) if since the date of your last statement there have been:

- 1. Any major changes in the nature of your NASA duties;
- 2. Any changes in or additions to your non-NASA employment or other outside activity, or your reportable financial interests held as of June 30;
- 3. Any reportable financial interests which were acquired and disposed of during the interim.

If you have had no such changes or additions, a negative report to that effect is required. This should be accomplished by appropriate notation on NASA Form 1270 and completion of Blocks 1 and 2 and the certification.

After completing, signing, and dating NASA Form 1270, insert the original in the enclosed pre-addressed envelope, seal, and return to Code DHP on or before July 18, 1969.

W. Raymond Crosier

NOTE: NASA regulations (NHB 1900.1A, Para. 404e) specify that the grievance procedure may be used to obtain review of the determination (made by the program or functional office) that a position meets one or more of the criteria for filing the statement. The regulations (NHB 1900.1A, Para. 404f) also subject to appropriate disciplinary action an employee who refuses to file for any reason other than nonapplicability of the criteria or after final review and determination of their applicability.



MS/Director, Management Operations

October 31, 1968

MM/Director, Space Medicine

Appointment of Acting Director During Absence of Director, Space Medicine

The Director, Space Medicine will be absent from NASA for approximately thirty days effective November 2, 1968. It is requested that an issuance be made which appoints Dr. Sherman P. Vinograd, as Acting Director, Space Medicine during the absence of the Director.

This has been discussed with General Bowman who agrees with this course of action.

Request issuance at the earliest possible opportunity.

Original Signed By: J. W. HUMPHREYS, JR., MAJOR GENERAL, USAF, MC

J.W. Humphreys, Jr., Maj Gen, USAF, MC

cc: MM/Staff
MM/Dr. Vinograd

JWHUMPHREYS:djc:10/31/68

M-1/Assistant to Associate Administrator for Manned Space Flight

29 July 1968

MM/Director, Space Medicine

Ordinary Leave Plans

If there is no objection, I now plan on taking leave from 12 August through 30 August 1968.

I will be in the area and will be available throughout the period if needed.

Dr. Vinograd will be here and acting as Director during my absence.

Original Signed By: J. W. HUMPHREYS, JR., MAJOR GENERAL, USAF, MC

J.W. Humphreys, Jr., Maj Gen, USAF, MC

ee: MS

De Vinogens

OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA FPMR (41 CFR) 101-11.6

UNITED STATES GOVERNMENT

Memorandum

TO : MM/Director, Space Medicine

DATE: 17 July 1968

FROM : MM/Director, Medical Science and Technology

SUBJECT: Request for Annual Leave

Request permission to take annual leave the last two weeks in August

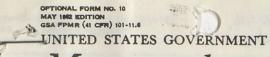
to begin on August 19 and end on August 30, 1968.

S. P. Vinograd, M.D.

cc:

MM/Dr. Dittmer





Iemorandum

: Mr. S.P. Vinograd /mm

DATE: November 4, 1968

FROM : Personnel Management Specialist

SUBJECT: Correction of Personnel Records

The attached notification of personnel action was prepared as a result of an audit of your Official Personnel Folder. The Service Computation Date is very important to you because it is used to determine how much annual leave you earn and it is a basis for determining eligibility for retirement. Also, length of service is used to determine retention preference. You can determine the amount of your creditable service for any of these purposes simply by subtracting the Service Computation Date from the current date.

The change in your record was made only after checking and re-checking by at least two different people in the Headquarters Personnel Division. Even though we tried to make certain the change is proper and based on complete documentation, there is still the possibility of human error or incomplete information.

If you believe your record may be in error or if you wish to satisfy yourself by personal inspection, you are invited to review your Official Personnel Folder. This may be done by making an appointment with me. My telephone extension is 20606. Furman H Layman

Furman H. Layman Personnel Management Specialist





STANDARD FORM 50—Rev. December 1961 U.S. Chai Service Commission Franchen, 295



NOTIFICATION OF PERSONNEL ACTION

(EMPLOYEE — See General Information on Reverse)

(FOR AGENCY USE)

15. FROM: POSITION TITLE AND NUMBER 16. PAY PLAN AND OCCUPATION CODE 17. (0) GRADE (0) STEP 18. SALARY COUNTING OFFICE 20. TO: POSITION TITLE AND NUMBER 21. PAY PLAN AND OCCUPATION CODE 22. (a) GRADE (b) STEP 18. SALARY COUNTING OFFICE 23. NAME AND LOCATION OF EMPLOYING OFFICE 24. NAME AND LOCATION OF EMPLOYING OFFICE 25. DUTY STATION (City—county—State) 26. LOCATION CODE 27. APPROPRIATION 28. POSITION OCCUPIED 29. APPORTIONED POSITION TO: STATE SERVICE TO: S	NAME (CAPS) LAST-FIRST-MIDDLE MRMISS-MRS.		2. (FOR AGENCY USE) MHAO2	3. BIRTH DATE (Mo., Day, Year)	4. SOCIAL SECURITY NO	
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STANDARD FORM 50 HOLO & Sbace Admin Revised December 1961

(35. DATE October 24, 1968

NOLICE LO EMBLO AFEquarters Personnel Division

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

1. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

CYcyregeriarmance rating upon entrance into a new position is "salist factory" unless or until you are notified otherwise.

for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Poreign Service. Additional deductions may be made under the Federal Employees Health Benefit program, and for income taxes, bonds, and other purposes authorized by law.

II. Information About Appointments

Appointments to positions in the competitive service: The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil Odbount WARECTION

appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment

for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification To are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. off it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

Consult your supervisor if you have questions about the above statereports on the entries en the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

XU.S. GOVERNMENT PRINTING PERICE: 1968 OF-297-512 AICE COMP. DATE

VINOGRAD, S. P. MR. 9720

01-24-21

398-07-3505

(FOR ACENCY USE)

Que 295 STANDARD FORM 50—Rev. December 1961 U.S. 51. Service Commission 5. 5. 296



(EMPLOYEE - See General Information on Reverse) NOTIFICATION OF PERSONNEL ACTION



NOTIFICATION OF PERSONNEL ACTION STANDARD FORM 50-Rev. December 1961 **U.S. Civil Service Commission** (EMPLOYEE - See General Information on Reverse) FPM Chap. 295 (FOR AGENCY USE) 1. NAME (CAPS) LAST-FIRST-MIDDLE MR.-MISS-MRS. 2. (FOR AGENCY USE) 3. BIRTH DATE (Mo., Day, Year) 9720 VINOGRAD, S. P. MR. 01-24-21 5. VETERAN PREFERENCE 6. TENURE GROUP 7. SERVICE COMP. DA 5-10 PT. OTHER 12-26-52 2 I 9. FEGLI 10. RETIREMENT 3-WAIVED 5-OTHER 1—CS 2—FICA 12. CODE NATURE OF ACTION 13. EFFECTIVE DATE (Mo., Day, Year) 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 11-17-67 721 Career Executive Assignment Sec. 5, E.O. 11315 15. FROM: POSITION TITLE AND NUMBER 17. (a) GRADE (b) STEP 16. PAY PLAN AND OCCUPATION CODE OR LEVEL 19. NAME AND LOCATION OF EMPLOYING OFFICE 20. TO: POSITION TITLE AND NUMBER 21. PAY PLAN AND 22. (a) GRADE (b) STEP 23. SALARY OCCUPATION CODE OR Medical Officer (Aviation Medicine) LEVEL Director, Medical Science and 7 GS-0602 16 pa \$24, 095 Technology HQ-850 24. NAME AND LOCATION OF EMPLOYING OFFICE NN-10, Office of Manned Space Flight, Space Medicine, Medical Science and Technology, Washington, D.C. 25. DUTY STATION (City-county-State) 26. LOCATION CODE Washington, D. C. 08-0010-001 28. POSITION OCCUPIED 29. APPORTIONED POSITION 1-COMPETITIVE SERVICE FROM: TO: 2—EXCEPTED SERVICE 30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: D. FROM APPOINTMENT OF 6 MONTHS OR LESS CSC Position No. U-494 Your status and tenure in the Federal Service remain unchanged. This action taken in accordance with letter of advance notice of conversion to Career Executive Assignment dated 11-06-67. 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) 34. SIGNATURE (Or other authentication) AND TINE 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)

35. DATE

1. EMPLOYEE COPY

33. CODE EMPLOYING DEPARTMENT OR AGENCY

NN-10 Nat'l. Aero. & Space Admin.

☆U.S. GOVERNMENT PRINTING OFFICE: 1967—263-996

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Personnel Officer

November 6, 1967

NN-Island Wasteday Roero. & Space Admin. Revised December 1961

November 6, 1967 Personnel Officer

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NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. 31 DATE OF VOLUMENT PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

1. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employ men du du arre et septe compression accordance metro de advance notice of conversion men du arred accordance mitir ell legal requirements, or it based upon your misrepresentation or fraud.

IN THE STREET OF THE POST FOR THE WHICH YES GIVE INCIDENCE OF THE PROPERTY OF assigned may be reviewed and corrected by your agency personnel CSC Position No. U-494 of the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions; "FEGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefits program, and for income taxes, bonds, and other purposes authorized by law.

II. Ang mation About Appointments

Appointments to positions in the competitive service: The Civil Service Act places most positions in the "competitive service." Civil Service Commission sets qualification requirements and controls recruitment for such positions of a general type persons selected from civil service registers to fill continuing lobs in the competitive service are given differentiational application application of the competitive service are given differential applications. are secured through direct competition with other members of the general public seeking rimilar work in Appernment agencies, and permit qualified employees to be assigned without further competitive examination to the possible field to the conditional appointments be comer recent a racining to appoint comercion of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, repardless of the omperting the audifice or appointment; acceptice of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

Appointments to positions in the excepted service: Excepted 3 ppointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the em-VINOGRAD, S. P. MR.

for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a

III. Information About Tenure Groups

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IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employ-DECE STORE TO THE INSTITUTE OF THE PROPERTY OF STATE OF CERTIFICATION OF THE PROPERTY OF THE P ates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

CS-060 2re separated from a career or career-conditional appointment. you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

11-17-67 Sec. 5, E.O. 11315 ments or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your in-9720 01-24-21 36

☆ U. S. GOVERNMENT PRINTING OFFICE: 1967-263-996

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NOTHERATION OF PERSONNEL ACTION



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CODE	NAME (if necessary)		APPROVAL
	N 11 0		CONCURRENCE
" MM	Dr. Vinograd		FILE
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DATE: NOV 6 1967

MANNED SPACE FLIGHT TASK WÖRK PACKAGE (TWP)

TWP NO.

MM-4

TWP TITE

DIRECTOR, MEDICAL SCIENCE AND TECHNOLOGY

1	WORK	DESCRIP	TION		PAGE 1 OF -3
	TWP	TITLE: Dire	ctor, Medical Scienc	e and Technology	TWP NO: MM-4
	OPR	MM		PHONE NO. 962-0435	ACCOUNTING CODE NO.

- 1. Develops a medical research and development program which will contribute to astronaut safety and mission accomplishment.
- 2. Identifies potential medical problems associated with flight missions of varying duration and evaluates the significance of such problems with respect to individual safety and the success of follow-on missions.
- 3. Recommends to staff program offices the initiation of studies, development of equipment, or collection of medical data which will contribute to astronaut safety and mission success.
- 4. Reviews and evaluates the progress of such studies and provides the Director with recommendations upon which he may advise the Associate Administrator concerning the medical aspects of the flight programs.
- 5. Develops a program of medical experiments to acquire the information necessary to measure, evaluate, and understand the physiological and psychological responses of man during space flight and the effects of prolonged exposure to the space environment upon physiological function and behavior.
- 6. Manages the medical experiments program through the definition phase, including development of RFPs, proposal evaluation, contract monitoring, and evaluation of results.
- 7. Develops and defends budget requirements related to the medical experiments program.
- 8. Advises the Director of Space Medicine on the state and progress of the Space Medicine program as represented by the Space Medicine research and development elements in approved programs, the Headquarters contract studies, and the requirements of advanced missions.
- 9. Develops agency policy in the area of medical science and technology, subject to the management review of the Director of Space Medicine.
- 10. Reviews program requirements.
- 11. Reviews test plans for validity and adequacy.

OFFICE CODE					
INITIALS					
DATE					

WORK DESCRI	PTION		PAGE-OF-
TWP TITLE: Dir	ector, Medical Science	TWP NO: MM-4	
OPR MM	TASK MCR S.P.Vinograd,M.D.	PHONE NO. 962-0435	ACCOUNTING CODE NO 9700

- 12. Establishes criteria for selection of test programs so that test programs may serve as a valid test vehicle for new systems.
- 13. Reviews technical plans and specifications to determine their adequacy.
- 14. Attending meetings as required to clarify technical difficulties and assure effective technical coordination of program efforts.
- 15. Reviews center technical plans and advises on approval of related fund allocations.
- 16. Reviews and advises on center requirements for related program technical facilities.
- 17. Reviews Space Medicine items incorporated in project schedules to insure that critical milestones are scheduled, schedules are realistic in content, schedules are properly coordinated and that reported work progress is in accordance with desired rates.
- 18. Evaluates foreign medical technology for application to the National Space Program and maintains a continuing appraisal of aerospace related biomedical research and development in other parts of the economy for possible application to the NASA manned space flight effort.
- 19. Reviews inflight experiments proposed by the Manned Space Sciences Division of OSSA to determine effect on flight crews or flight systems.
- 20. Carry out both long- and intermediate-range planning.
- 21. Stimulates centers to do necessary work in the medical science and technology areas that require further investigation and development.
- 22. Reviews unsolicited proposals and recommending disposition.
- 23. Develops standards and procedures to be used through the life support aspects of the programs.
- 24. Continues a technical liaison with the NASA Office of Advanced Research and Technology and Space Science and Applications to assure that the requirements of CONCURRENCES:

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DATE		I.	· ·	1		

1	WORK	DESCRI	PTION	PAGE-3OF 3	
	TWP	TITLE: _{Dir}	ector, Medical Scienc	e and Technology	TWP NO: MM-4
,	OPR	MM	TASK MCR S.P.Vinograd, M.D.	PHONE NO. 962-01435	ACCOUNTING CODE NO.

Space Medicine will be met. Reviews and studies these programs for possible application to the Space Medicine effort. Studies alternate approaches, and recommends inclusion in the approved program of the best development approach.

- 25. Provides other OMSF program activities with specialized professional medical and medical engineering services to monitor and manage related technical programs and to insure that the medical aspects of all OMSF programs are properly monitored, evaluated, coordinated and integrated into all phases of the planning and development of manned space flight missions.
- 26. Assesses the technical performance, scientific and medical achievements, and effectiveness of MSC and of NASA contractors engaged in approved projects in order to appraise the desirability of program changes, recommend solution to problems, and correlate various aspects of the program.
- 27. Reviews and analyzes biomedical development programs to establish overall technical adequacy.
- 28. Defines technical requirements for advanced medical research and technology.
- 29. Organizes such panels of medical specialists as may be of assistance in the development of plans or the evaluation of on-going activities.
- 30. Represents the RASA at selected technical and scientific meetings.
- 31. Supervises a staff of four professional/clerical positions.
- 32. Serves as Acting Director in the absence of the Director of Space Medicine.
- 33. Serves as Executive Secretary, Biomedical Subcommittee, Scientific and Technical Advisory Committee.

CONCURRENCES:					,	
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TWP	TITLE:	Dire	ctor,	Medical	l Scien	nce and	Techn	ology				TV	IP NO:	MM-4	3	
CONTE	CONTRACTOR CONTRINAME:									NTR NO		NO. 0700				
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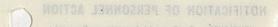
STANDARD FORM 50—Rev. December 1961 U.S. vivil Service Commission FM Chap. 295

NOTIFICATION OF PERSONNEL ACTION

(EMPLOYEE — See General Information on Reverse)

5 PART 50-124

(FOR AGENCY USE) grf	OT SOITE	W	
1. NAME (CAPS) LAST-FIRST-MIDDLE MRMISS-MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year)	4. SOCIAL SECURITY NO.
VINOGRAD, S. P., MR.	9720	01-24-21	398-07-3505
5. VETERAN PREFERENCE 2	6. TENURE GROUP	7. SERVICE COMP. DATE 12-26-52	8. PHYSICAL HANDICAP CODE
9. FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED		FS 5—OTHER	11. (FOR CSC USE)
12. CODE NATURE OF ACTION 002 Correction 702 Promotion	13. EFFECTIVE DATE		HER LEGAL AUTHORITY
15. FROM: POSITION TITLE AND NUMBER ***DISCRIPTION TO THE AND NUMBER ***	position is "satis-	17. (a) GRADE (b) STEP OR OR LEVEL RATE	18. SALARY Company Services of the Company Services return Sour performence return Sour Performence return Sour Performence return Sources of Unit 2000
19. NAME AND LOCATION OF EMPLOYING OFFICE			Items 9 and 10 show the co- tor Federal Employees Group humend, FECA' for Social Additional deductions may treath Treefic program, and
20. TO: POSITION TITLE AND NUMBER	21. PAY PLAN AND	22. (a) GRADE (b) STEP	23. SALARY
Medical Officer (Aviation Medicine) Director, Medical Science and	OCCUPATION CODE	OR OR RATE	il. Information About A Appointment to positio
Technology HQ 850 24. NAME AND LOCATION OF EMPLOYING OFFICE	GS-0602	16	Service Act places most po
25. DUTY STATION (City—county—State) Washington, D.C. 27. APPROPRIATION	28. POSITION OCCUPIED	29. APPORTIONED POSITI	26. LOCATION CODE 08-0010-001 ON TO: STATE
rally limited to 3 years from the date of separation. If you are separated from a temporary or exceeded appropriated, and have no reason	1 2—EXCEPTED SERVICE	1—PROVED-1 2—WAIVED-2	erally is a probationary peri
00. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONAL	RY (OR TRIAL) PERIOD COMME	NCING	to allo on themstatings
B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TE	C. DURING	Frontfers, promotions,	was previously completed orade, and recessionments d
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:	PROBATION	D. FROM APPOINTM	MENT OF 6 MONTHS OR LESS
Corrects SF-50 dated December 18, 1964 i			Temporary appointments, not lead to a career or care
V. Availability of Further Information			further examination or quali
Censult your supervisor if you have questions about the above state- ments or the entries on the front of this form, of about other matters concerning your employment. This is particularly important on ques-		hich he qualified for app If not remove a person's	gardless of the manner in w once of such appointment w service register on which he
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NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT.

PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

398-07-3505

9720 01-24-21

I. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions; "FEGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefit program, and for income taxes, bonds, and other purposes authorized by law.

II. Information About Appointments

Appointment to positions in the competitive service: The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a divil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

Appointments to positions in the excepted service. Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment

for such positions, Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

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III. Information About Tenure Groups noissertod

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. Information About Your Status After Separation 109M

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system as federal employees' group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

Consult your supervisor if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

ying offic

Personnel Offic July 17, 1967 II. DATE OF APPOINTMENT AFFIDAVIT (Accordens only)

OFFICE MAINTAINING PERSONNEL FOLDER (If difficial from employing office

33. CODE EMPLOYING DEPARTMENT OR AGENCY NN-10 Nat'l Aero & Space Admin.

1881

I. EMPLOYEE COPY

STANDARD FORM 50 - Rev. December 1961 U.S. Civil Service Commission FPM Chap. 295

NOTIFICATION OF PERSONNEL ACTION (EMPLOYEE — See General Information on Reverse)

6 PART 50-120

(FOR AGENCY USE) jr 1. NAME (CAPS,) LAST-FIRST-MIDDLE 311C1 MR.-MISS-MRS. 2. (FOR AGENCY USE) 3. BIRTH DATE (Mo. Day Year) 4. SOCIAL SECURITY NO. VINOGRAD, S. S. VETERAN PREFERENCE 398-07-3505 PHYSICAL HANDICAP CODE 00 01-24-21 . SERVICE COMI 9720 05-01-56 5-10 PT. OTHER I 9, FEGLI O. RETIREMENT 11. (FOR CSC USE) 1-COVERED 2-INELIGIBLE 3-WAIVED 1-CS 2-FICA 5-OTHER 12. CODE NATURE OF ACTION CS Cert #64-336, dtd 12/4/64 and 3. EFFECTIVE DATE (Mo. Day Year) 702 SF 59 #EB-64-1123, dtd 12/8/64 Promotion
15. FROM: POSITION TITLE AND NUMBER 12-20-64
16. PAY PLAN AND OCCUPATION CODE Medical Officer (General-Administration Assistant Director for Crew Systems Development 35186 pa \$20,450 20. TO: POSITION TITLE AND NUMBER 21. PAY PLAN AND OCCUPATION CODE Medical Officer (Aviation Medicine) Director, Medical Science and Technology HQ 850
24. NAME AND LOCATION OF EMPLOYING OFFICE GS 602 16/6 pa \$22,210 NN-10, Associate Administrator for Manned Space Flight, Space Medicine, Medical Science and Technology, Washington 25, D. C. 25. DUTY STATION (City-County-State) 26. LOCATION CODE Washington, D. C. 08-0010-001 28. POSITION OCCUPIED 29. APPORTIONED POSITION 1-COMPETITIVE SERVICE TO: A. SUBJECT TO COMPLETION OF 1 30. REMARKS B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: Class No. 900-A to 901-01-S CSC Position No. U-494. 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) 34. SIGNATURE (Or other authentication) AND TITLE 32. OFFICE MAINTAINING PERSONNEL FOLDER. (If different from employing office) EMPLOYING DEPARTMENT OR AGENCY 33. CODE Personnel Officer NN-10 NASA Headquarters 35. DATE December 18, 1964 1881 KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

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Appointments to positions in the excepted tervice. Excepted appointments are made to positions which are excepted from the competitive service by law of other special authority. Generally the employing agency sets qualification requirements and conducts recruit-

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(EMPLOYEE -- See General Information on Reverse)

STANDARD FORM 50 - Rev. December 1961 U.S. Civil Service Commission FPM Chap. 295

NOTIFICATION OF PERSONNEL ACTION

(EMPLOYEE — See General Information on Reverse)

6 PART 50-120

(FOR AGENCY USE)			311C5
NAME (CAPS,) LAST-FIRST-MIDDLE MRMISS-MRS	S. 2. (FOR AGENCY USE)	3. BIRTH DATE (Mo. Day Year)	4. SOCIAL SECURITY NO.
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KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

1. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions: "REGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement "FICA" for Social Security, and "FS" for Foreign Service: Additional deductions may be made under the Federal Employees Health Benefits program, and for income taxes, bonds, and other purposes authorized by law.

II. Information About Appointments

Appointments to positions in the competitive service: The Civil Appointments to positions in the competitive service. The Civil Service Act places most positions in the competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for each positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Covernment agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Cancer conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointed must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation. ject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment. appointment.

Appointments to positions in the excepted service. Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruit-

ment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees group life insurance, you have previously been furnished certificates describing those programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

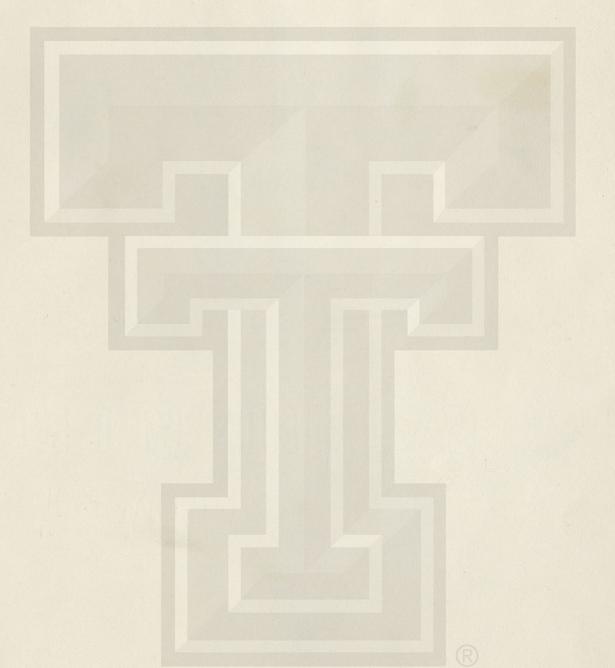
You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

Consult your supervisor if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

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(EMPLOYEE -- See General Information on Reverse)



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Optional Form 8 July 1959 U. S. CIVII. SERVICE COMMISSION Chapter P2, Federal Personnel Manual 5008-103 POSITION DESCRIPTION		1. Check one: Dept'l Field 2. Official headquarters: 3. Reason for submission: (a) If this position replaces another (i. e., a change of duties in an existing position), identify such position by title, allocation (service, series, grade), and position number (b) Other (specify) 4. Agency position No. 5. C. S. C. certification No. 6. Date of certification								
8. CLASSIFICATION ACTION		(b) Other (specify	")				7.	Date receiv	red from C. S	. 0.
ALLOCATION BY	CLASS	TITLE OF POSITION			-	Service	CLASS Series	Grade	INITIALS	DATE
a. Civil Service Commission										
b. Department, agency, or establishment										
c. Bureau										
d. Field office										
e. Recommended by initiat-		4								
9. Organizational title of position (if any)					1	0 Name	of employe	a (If racame	y, specify V-1	9 9 07 ()
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11. Department, agency, or establishment National Aeronautics & Sp.			1	rd subdivisi Medica. urth subdivi	ion 1 Scie					
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TitiDeputy Associate Adminis 16. Description of duties and responsibilities Mann	ed Space	e Flight INTRODUC								
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SUPERVISORY CONTROLS

- 1. The Chief, Medical Science and Technology works under the direction of the Director of Space Medicine who assigns specific functions and reviews recommendations to assure integrity with Division, OMSF and Agency policy. The position is fully responsible for the technical quality and adequacy of the professional program.
- 2. The position may initiate study contracts of up to \$100,000 with the approval of the Director of Space Medicine. It will maintain close liaison with the Headquarters OMSF Program Offices and with the appropriate Divisions of the Manned Spacecraft Center to assure full knowledge of the medical requirements of flight missions and the research and development work in support of those requirements. The Chief, Medical Science and Technology may convene such panels of experts as he considers necessary to participate in evaluation. The position is expected to be in close contact with groups and individuals of authority in the various medical specialties and biomedical sciences.

PROGRAM RESPONSIBILITY

Medical Science and Technology is one of three branches in the Space Medicine Division. Its broad responsibility is for the adequacy of medical research and development associated with the manned space flight missions. Under this responsibility it:

- 1. Identifies potential medical problems associated with flight missions of varying duration.
- 2. Evaluates the significance of such problems with respect to individual safety and the success of the mission.
- 3. Recommends to staff program offices the initiation of studies, development of equipment or collection of medical data which will contribute to astronaut safety and mission accomplishment.
- 4. Reviews and evaluates the progress of such studies, development or data collection and provides the Director with recommendations upon which he may advise the Associate Administrator concerning the medical aspects of the flight programs.
- 5. Initiates and directs or monitors such studies as are considered necessary to augment the biomedical program carried on at the Crew Systems Division of the Manned Spacecraft Center in support of the Gemini and Apollo programs. The Space Medicine portions of the Apollo and Gemini programs at the Crew Systems Division will approximate \$12.5 millions in FY 65. The Medical Science and Technology studies at this Headquarters will approximate \$1.5 millions.
- 6. Organizes such panels of medical specialists as may be of assistance in the development of plans or the evaluation of on-going activities.

The program responsibilities detailed above cover an area of interest which includes experimental test programs to determine the physiological and psychological effects of specific environments induced by space flight mission profiles; biomedical considerations in the development of design criteria for spacecraft engineering

and flight mission planning; and project integrated flight crew medical protective and ancillary support devices and systems, such as space suits, life support atmospheric control and distribution systems, survival equipment, restraint systems, biomedical instrumentation, personal hygiene and sanitation, and food, water and waste management systems.

MAJOR DUTIES

- 1. Advises the Director of Space Medicine on the state and progress of the Space Medicine program as represented by the Space Medicine research and development elements in the Gemini and Apollo programs, the Headquarters contract studies, and the requirements of advanced missions.
- 2. On the basis of professional consultations and reviews and through the use of advisory panels, advises the Director on medical experiments recommended for inclusion in the manned space flight program.
- 3. Advises the Director on the development of the overall program by coordinating the input supplied by MSC and developing or reviewing, consolidating, and revising estimates of resources requirements.
- 4. Supports the Director of Space Medicine, the Deputy Associate Administrator for Manned Space Flight, and other top level management officials of the Agency as the authority for medical science and technology.
- 5. Exercises final technical responsibility for the originating of agency policy in the area of medical science and technology subject to the management review of the Director of Space Medicine and the top level management officials of the agency.
- 6. Maintains an authoritative knowledge, in depth, of the latest advances in the state of the art, and in related areas.
- 7. Furnishes technical advice concerning the Space Medicine Program to MSC, other OMSF and NASA offices, and other Federal agencies.
- 8. Continues a technical liaison with the NASA Office of Advanced Research and Technology and Space Science and Applications to assure that the requirements of Space Medicine will be met. Reviews and studies these programs for possible application to the Space Medicine effort.
- 9. Maintains a continuing appraisal, largely through personal professional contacts, of aerospace related biomedical research and development in other parts of the economy for possible application to the NASA manned space flight effort.
- 10. Appraises foreign medical technology for application to the National Space Program.
- ll. Maintains active professional contacts throughout the biomedical research and development community to assure the transmission of medical flight operational experience.

- 12. Conducts periodic visits to OMSF field centers and NASA contractors for on-site-advice and review of related program efforts.
- 13. Continually assesses the technical performance, scientific and medical achievements, and effectiveness of MSC and of NASA contractors engaged in approved projects in order to appraise the desirability of program changes, recommend solution to problems, and correlate various aspects of the program.
- 14. Represents Space Medicine at meetings to discuss and work out integration problems so that life support systems may be integrated into the spacecraft with no reduction in their utility or efficiency.
- 15. Represents Space Medicine on technical committees developing general plans and procedures for carrying out assigned projects and for the development of advanced programs.
- 16. Represents the Space Medicine programs to top levels of agency management, industry and professional organizations as an authoritative medical expert.
- 17. Represents NASA to industry, other agencies, and to the scientific and medical community.
- 18. Supervises a staff of professional, technical, and clerical positions engaged in performing the following functions:
- a. Conducting a continuing review and analysis to establish overall technical adequacy of biomedical development programs, identify and define technical requirements for advanced research and technology in the space medicine area of responsibility and forecast future program needs, and to assist field centers in program evaluation.
- b. Initiating and monitoring studies concerning medical problems. Reviewing the results of these studies and recommending appropriate action which affects the engineering program direction of the manned space flight program.
 - c. Reviewing unsolicited proposals and recommending disposition.
 - d. Developing standards and procedures to be used through the programs.
- e. Reviewing in-flight experiments proposed by the Manned Space Sciences Division of OSS to determine that they do not have a deleterious effect on flight crews or flight systems.
- f. Assuring that subsystems developed so that the life support systems will support the flight crews with the greatest possible efficiency and safety.
 - g. Carrying out both long- and intermediate-range planning.
- h. Monitoring the execution of approved projects, assessing and advising on such matters as adherence to time schedules, manpower, and funding plans,

qualitative achievements, and related coordinating and reporting. Exercising staff surveillance over the planning of the program to assure that it meets immediate and long range medical and technological requirements.

- i. Studying alternate approaches, and recommending inclusion in the approved program of the best development approach.
 - j. Reviewing program requirements.
- k. Reviewing test plans for validity and adequacy. Establishing criteria for selection of test programs so that test programs may serve as a valid test vehicle for new systems.
- 1. Reviewing technical plans and specifications to determine their adequacy.
- m. Attending meetings as required to clarify technical difficulties and assure effective technical coordination of program efforts.
- n. Reviewing center technical plans and advising on approval of related fund allocations.
- o. Reviewing and advising on center requests for related program technical facilities.
- p. Reviewing allocation of related program resources for approved projects and reviews and advising action on task lists and contracts of over \$100,000 in value.
- q. Exercising leadership to stimulate centers to do necessary work in the medical science and technology areas that require further investigation and development.
- r. Maintaining an awareness of the technical relationship between Crew Systems Division and other center technical areas and reports technical inadequacies noted in order to improve program effort.
- s. Establishing good working relationships with MSC so as to exercise program guidance.
- t. Reviewing Space Medicine items incorporated in project schedules to insure that critical milestones are scheduled, schedules are realistic in content, schedules are properly coordinated and that reported work progress is in accordance with desired rates.
- u. Maintaining an up-dated reservoir of both domestic and foreign Space Medicine data pertinent to approved Manned Space Flight programs.
- v. Providing other OMSF program activities with specialized professional medical and medical engineering services necessary to monitor and manage related technical programs. (Services are provided to insure that the medical aspects of all OMSF programs are properly monitored, evaluated, coordinated and integrated into all phases of the planning and development of manned space flight missions and thereby insure the effectiveness of measures to sustain man throughout these missions.)

w. Representing the NASA at selected technical and scientific meetings to present the agency position as regards medical engineering plans and programs in support of approved manned space flight missions.

19. Performs usual supervisory functions inherent in the position of a Branch Chief, such as:

Assigns and reviews work. Issues instruction for nonroutine assignments. Establishes performance standards and prepares formal evaluation of employee performance. Selects subordinates. Recommends promotions, reassignments, and other status changes. Broadens employee training and provides back-up skills by cross-training and recommends establishment of more formalized training where need is apparent. Reviews, accepts, amends, or rejects work of subordinates. Recommends incentive awards. Resolves informal complaints or grievances.

20. Performs other duties as assigned.

NOTE: The attached "Analytical Statement" is to be considered an extension and part of this statement of duties.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION
NASA Headquarters
Washington, D.C.

To accompany recommendation of GS-16 allocation for the position of

CHIEF, MEDICAL SCIENCE AND TECHNOLOGY Space Medicine Division Office of Manned Space Flight NASA Headquarters

1. General:

The position is considered to justify classification at GS-16 on the basis of the following evaluation elements:

- (a) The scope of the medical science and technology program emphasizing its importance to the principal mission of the organization, i.e., manned space flight, and the range of technical and medical problems involved in program accomplishment and, therefore, its management.
- (b) The importance of this position to the program, having a critical technical and medical management relationship to the achievement of manned space flight mission. As the basic ingredient of manned space flight is man, systems to support man in the space environment are of primary concern to the manned space flight effort. All other systems must be integrated into the flight system as a whole without reducing the efficiency and safety of the life support systems. Without medical science and technology to establish the parameters and limits of life support systems to support man in the space environment, there can be no manned space flight program.
- (c) The relevant criteria defining the GS-15 level as expressed in published standards is considered to be exceeded by this position. Citations to support this view are given below.

2. Scope of the program and the managerial functions involved:

(a) As the Chief, Medical Science and Technology, the position provides technical guidance to the Director of Space Medicine on medical science and technology and the crew systems development program carried on at the Manned Space-craft Center and at many NASA contractors, including those with Headquarters study contracts. The integration of this entire program within and without OMSF includes relationships with top level medical, scientific, and management authorities of private industry, NASA Headquarters, Department of Defense, NASA field centers, and the medical and scientific community. The medical standing and managerial acumen of the incumbent must be of a high level in order to carry out his responsibilities in this scientific and managerial environment.

(b) The Medical Science and Technology Branch is concerned with the environment in which the flight crew must operate. This includes the life support systems necessary to support life in the space environment. Design of the flight system depends on the effect on man of acceleration, weightlessness, radiation, etc., and requires the establishment of medical tolerances. The range of tolerances and their limits could effect the engineering direction of the entire program due to: the possible necessity for increased shielding, which could add to the weight of the spacecraft; the possible necessity for special devices to combat weightlessness, etc. Life support systems to sustain the flight crew in space must work or there can be no manned space flight.

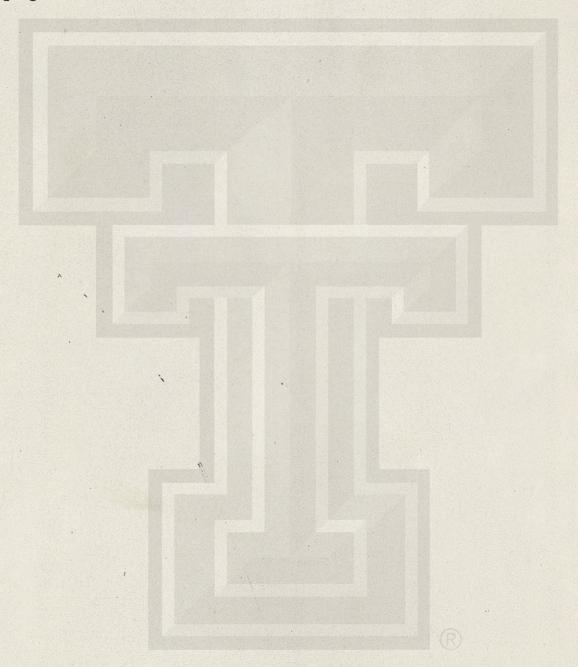
3. Authority and Responsibility:

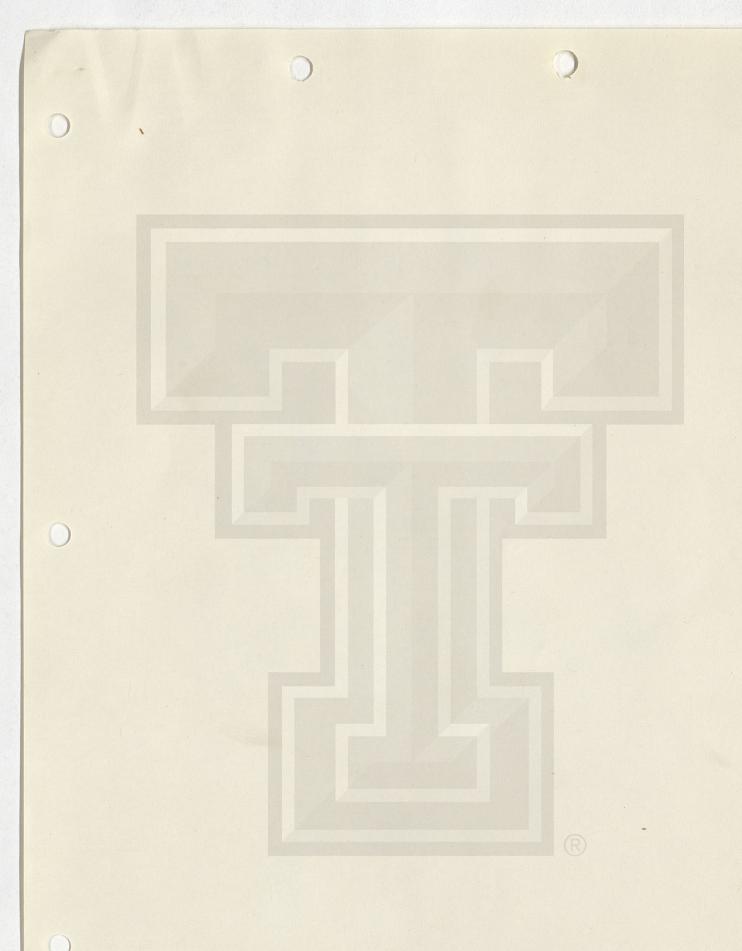
As one of three Branch Chiefs, and as one of the few medical officers in NASA Headquarters, the incumbent of this position exercises staff technical surveillance over the Crew Systems Development program in a situation where only the Director of Space Medicine can be considered his technical supervisor in NASA Headquarters. The other echelons of top management up to and including the Administrator are dependent on the incumbent's technical determinations when they make management decisions. The incumbent makes fundamental technical decisions in his field which are translated into engineering program direction.

4. Relationship to Standards Requirements:

- (a) As a supervisor of a highly technical and specialized branch comprised of professional personnel, allocation to GS-16 is considered warranted. The incumbent exercises technical and administrative supervision over programs that are marked by pioneering work in unexplored areas. We have no experience with manned space flight to the moon. Our only experience has been gained with earth-orbit missions. We have had no experience with flights of many days duration. Obviously then, recognized technical leadership, outstanding creativeness, and exceptional judgment are required in these areas to achieve successful manned space flight.
- (b) Published standards for Medical Officers who perform staff advisory functions in the Aerospace Medicine field do not exist. However, one of the few professional occupational standards that include supervisory positions are the standard for the Mechanical Engineering Services, GS-830-0. A Supervisory Mechanical Engineer, GS-830-15, directs difficult engineering programs through key assistants who are GS-14. The Chief, Medical Science and Technology, however, directs a program in which the functions are clearly GS-15 by comparison with the GS-800-15 standard. The position clearly exceeds the GS-830-15 standard in that respect. Moreover, the programs directed contain significant areas of engineering as well as medicine. The variety of technical disciplines required in this program makes technical judgments more difficult to make and necessitates careful analysis in an environment where there are no clear guidelines as man has never engaged in flight missions to the moon.
- (c) No medical specialization, not even Aviation Medicine, properly includes the medical work of the position. Therefore, the use of the title Medical Officer (General-Administrative) is considered warranted by comparison with the standards for Medical Officer, GS-802-11, Pages 4-5. The grade of GS-16 is considered

appropriate in view of the position's fundamental participation in the direction of a medical engineering program of great scope, variety, and dimensions which requires breakthrough in knowledge in almost all areas and requires relationships with all other medical and engineering areas that are connected with the manned space program.





ASSISTANT DIRECTOR CREW SYSTEMS DEVELOPMENT

Responsible for technical management of crew systems design, development, test and evaluation programs. This area consists of project integrated flight crew medical protective and ancillary support devices and systems including space suits, life support atmospheric control and distribution systems, survival equipment, restraint systems, medical instrumentation, sanitary devices and food, water and waste management systems. Experimental test programs to determine the physiological and psychological effects of specific environments induced by manned space flight mission profiles, associated with the development of design criteria for spacecraft engineering and flight mission planning, are included.

Responsibilities are discharged by:

- a. Conducting a continuing program review and analysis to establish overall technical adequacy of MM development programs, identify and define technical requirements for advanced research and technology in the Space Medicine area of responsibility and forecast future program needs, by monitoring the progress of center contractors on a spot check basis, conducting reviews of contract run-outs, assisting field centers in the preparation of work statements and by managing the headquarters sponsored contract effort.
- b. Reviewing Space Medicine schedules incorporated in project schedule activities to insure that all critical milestones are scheduled, that schedules are realistic in content, that schedules are properly coordinated and that reported work progress and spending rates are accurate.
- c. Maintaining technical cognizance over field center in-house bio-medical programs.
- d. Maintaining an up-dated reservoir of both domestic and foreign Space Medicine data pertinent to approved Manned Space Flight programs.
- e. Providing other OMSF program activities with specialized medical and medical engineering services necessary to monitor and manage related technical programs. Services will be provided to insure that the medical aspects of all OMSF programs are properly monitored, evaluated, coordinated and integrated into all phases of the planning and development of manned space flight missions and thereby insure the effectiveness of measures to sustain man throughout these missions.

9-27-63 Sullevan Backup documents. FILE-MY TILE MM

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AERO-SPACE TECHNOLOGY, Anno. 252B-B		December 6, 1960
Walter B. Sullivan, Jr. ADDRESS CITY AND STATE Rochester 18, New York		This is not a notice of appointment. It is record of your rating. It is important that you keep it. It is noted that your application was not rated for any position with a lower entrance salary than that which you indicated thereon.
Your Rating is — ELIGIBLE This examination is not rated on a numerical basis Your numerical rating is:		
Environmental Control GS-11:91		
Your Rating is — INELIGIBLE for the reasons checked The lowest acceptable salary indicated on your apannouncement. You did not pass the written test. All competitors veteran preference. When an applicant's paper falls eligibles do not receive a numerical grade. Your application does not show that you meet the m which were specified in the examination announcemed Your eligibility is suspended pending your furnishing dition, as shown on the attached notice.	eplication is higher than must attain an earned ration below the passing mark it inimum requirements as to not.	ng of 70 without regard to is not scored further. In- experience (or education)
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MEMORANDUM Probational Period Appraisal for Walter P. Cultura Subject: 1. In accordance with Civil Service Commission Regulations, the employee named above is subject to a probationary period which ends on December 4, 1962. that of actual performance on the job. Commission Regulations also require that we obtain by the end of the 10th month, the supervisor's written appraisal of the probationary employee's performance of duties, conduct, general character traits, and capacity for his position Your evaluation of the factors underlined in 2 above are requested by ASAP. In addition, please state positively as to whether or not you wish to retain the employee beyond the probationary period. Philip H. Sload Headquarters Personnel Officer To: Ik. J. Robert Brown Risecutive Assistant, Space Modicing 15 January 1963 appeared for i.e. Valter B. Sullium is rubnited. In Sullium has performed his duties in an examplery nurse, with vigor and imagination. His conduct both on and off duty has been beyond represent. An analysis of his general character traits would be that of a sincere, dedicated, young non with a great deal of drive and personversace in conforming the objectives of his space error continuent program. To has described a full especitly for his position at his present grode; and in ably performing the duties of a branch chief has given by manually and making the duties of a branch chief has shown on trigresticaed growth potential. I recommend him for edvencement at the earliest opportunity to a grade name europeanete with his responsibilities. Joseph A. Comor, Jr. Copy: Mr. Sullivan

Eyes only

M-C A 9000.010

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MEMORANDUM FOR ROBERT J. LACKLEN, DIRECTOR, PERSONNEL DIVISION, CODE BP MB
Subject: Walter B. Sullivan, Jr., Code MM

This memorandum is being sent to you in order to solicit your assistance in rectifying an inequity and in correcting a hardship case in our Directorate.

Mr. Walter B. Sullivan, Jr. is presently employed in Development, Test, and Evaluation, Space Medicine, as an AST-Environmental Control, GS-1301-9, \$6,435 per annum. He has an excellent educational background and a rare combination of skills and experience in civilian life and in the aerospace medical area of the US Air Force.

Lt Col Turner, Assistant Director, Medical Operations, Space Medicine, invited Mr. Sullivan to join our staff and the NASA team and, at the time, assured him that he would be offered at least a Grade GS-12, \$3,955 per annum. Mr. Sullivan was enthusiastically responsive to the offer and he accepted it with alacrity. He assured us he was most anxious to work for NASA in Environmental and Support Programs of Space Medicine. He sent in his application and assured us he was ready to come on board as soon as possible.

Then followed a series of difficulties, delays, roadblocks - none deliberate nor foreseen by anyone, but none the less painful and costly to Mr. Sullivan and our Directorate. His papers were lost in the mail for a couple of weeks; when they were eventually found and delivered to our office, we were in the middle of a reorganization of our mission and staff. All in all, everything that should not have happened to Mr. Sullivan did happen and happened several times. Meanwhile, because he really wanted to work in the Space Medical Program, he turned down several lucrative offers in private industry. Finally, our people gave him a quick minimum rating of GS-9, and offered him a position at that grade. Because he was under extreme financial pressure and had the normally heavy financial obligations of a newly married man, Mr. Sullivan reluctantly accepted the position at the lower grade and salary.

Since he entered on duty on 5 March 1962, he has performed the functions of an AST-Life Science Program Management Specialist in the Crew Systems and Equipment Branch, Development, Test and Evaluation. He has worked shoulder to shoulder with other AST Specialists at Grades GS-14 and 15. He has contributed monumentally to our program development and has always turned in clear, concise, accurate and highly professional type work.

It is a hardship to expect a man to assume duties and responsibilities comparable to Grades GS-14 and 15 and to assume them and perform them with distinction - and not reap the reward. It is an inequity to have a man work side by side with men of higher grades, and to work on even footing with them regarding the difficulty, the complexity and responsibility of the work, and not be rated at an equal or comparable grade.

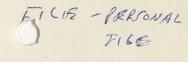
But, Mr. Sullivan has done and is doing work far superior to his present grade and salary. The attached exhibit eloquently presents and pleads his case for him. On the basis of the evidence attached and in the interest of equity and justice, this office requests that your office take an immediate objective look to the end that Mr. Sullivan's qualifications be properly evaluated and that his duties and responsibilities be accurately appraised.

Charles H. Roadman Brigadier General, USAF (MC) Director, Space Medicine Office of Manned Space Flight

Attachment As/Stated

were and







NATIONAL AERONAUTICS AND SPACE ADMINISTRATION WASHINGTON 25, D.C.

FEB 1 1964

IN REPLY REFER TO:

MEMORANDUM TO

S P VINOGRAD

SUBJECT NOTIFICATION OF OFFICIAL PERFORMANCE RATING

- 1. THE NASA PERFORMANCE RATING PLAN, ESTABLISHED IN CONFORMANCE WITH THE PERFORMANCE RATING ACT OF 1950, PROVIDES THAT THE PERFORMANCE OF EMPLOYEES SHALL BE EVALUATED AND RATED PERIODICALLY. RATINGS ARE BASED ON AT LEAST 90 CALENDAR DAYS OF SERVICE AFTER APPOINTMENT OR CHANGE IN POSITION, AND ARE MADE EITHER ON JANUARY 31 OR JULY 31, AND ANNUALLY THEREAFTER ON JANUARY 31.
- 2. THIS IS TO NOTIFY YOU THAT YOU HAVE MET THE OVER-ALL REQUIREMENTS OF YOUR PRESENT POSITION AND HAVE RECEIVED AN OFFICIAL PERFORMANCE RATING OF SATISFACTORY.
- 3. IF YOU DO NOT AGREE WITH THIS RATING YOU HAVE THE RIGHT TO AN IMPARTIAL REVIEW WITHIN NASA HEADQUARTERS, OR YOU MAY APPEAL TO THE PERFORMANCE RATING BOARD OF REVIEW. COPIES OF THE NASA PERFORMANCE RATING PLAN, WHICH INCLUDES APPEAL PROCEDURES, ARE AVAILABLE IN THE HEADQUARTERS PERSONNEL BRANCH. FOR ASSISTANCE PLEASE CONTACT YOUR PLACEMENT AND EMPLOYEE RELATIONS SPECIALIST.

Mullimall RATING OFFICIAL

I HAVE REVIEWED THE PERFORMANCE OF THE ABOVE INDICATED EMPLOYEE AND CONCUR IN THIS RATING.

REVIEWING OFFICIAL

Dr. Vinograd came to this organization from a teaching and research post on the faculty of one of our larger universities. His services were sought by this office because of the esteem with which he is held in the civilian biomedical community generally and the university community specifically. It had become apparent that if the image of the NASA Space Medicine program was to mature in a manner which would reflect credit upon the Agency, the assistance of an individual respected in the outside community would be necessary.

Dr. Vinograd fills this need for such an interface between our program and the scientific world. Drawing upon his background and experience, he provides the professional and technical interpretation necessary to make such an interface effective. It is the intent of management that this individual will provide professional and technical guidance to NASA personnel at the Center engaged in formulating and implementing the scientific and medical program while at the same time presenting to the civilian community the constraints which must be imposed for operational reasons upon their proposed contributions.

Dr. Vinograd does not in any way duplicate the functions of any of the individuals engaged in either our development program or our scientific medical program. It is intended that he add to the operational program the sophistication such an effort merits.

George M. Knauf, M.D. Deputy Director Space Medicine Manned Space Flight

went with for description

Dr. S. P. Vinograd	November 10, 1963
Name of Employee to be evaluated :	Date eligible for within-grade increase
DR. GEORGE M. KNAUF, M.D.	DECEMBER 9, 1963
Name of person making the determination	Date of determination
VOTE.	

This form must be completed and returned to the Personnel Office by ASAP

A positive determination that the work of an employee is of an acceptable level of competence is required before a withingrade salary increase may be granted. If the determination is made in Part 1 that the work is NOT of an acceptable level of competence then Part II must be completed by the person making the determination and a copy provided promptly to the employee.

PART 1

I have reviewed the work performance of the above named employee on the basis of quantity, quality and personal conduct, and have determined that his work 15 of an acceptable level of competence.

3-16-62 Sherm: Here she lu at last! Weith it were for more and for a longer Peniod. Had es good Bat Brown

NOTIFICATION OF PERSONNEL ACTION

(EMPLOYEE—See General Information on Reverse)

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VINOGRAD, S. P., Dr.		01-24-21	398-07-3505
. VETERAN PREFERENCE	6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP COL
2 1-NO 3-10 PT. DISAB. 5-10 PT. OTHER 4-10 PT. COMP.	II	05-01-56	11. (For CSC use)
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Management 19. NAME AND LOCATION OF EMPLOYING OFFICE	GS 1301	The state of the state of	p. a., \$13,730
20. TO: POSITION TITLE AND NUMBER Medical Officer (Aerospace Medicine)	21. PAY PLAN AND OCCUPATION CODE	22. GRADE OR LEVEL	p. a., \$15, 030
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ORGANIZATION POSITION TITLE INCUMBENT | Manned Space Flight | Functional | CODING | CSC GS-602-15 | | Development Division | Classification Medical Officer | (Aerospace Medicine) | | MAJOR DUTIES AND RESPONSIBILITIES | | Incumbent is responsible for the planning, development and execution of the medical and biotechnical research and development program within the Office |

Incumbent is responsible for the planning, development and execution of the medical and biotechnical research and development program within the Office of Manned Space Flight. He is responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that is used in the laboratory and inflight research projects of the Office of Manned Space Flight.

He monitors "on-going" research projects in the medical-biotechnical development area and reviews proposed research projects for requirement, validity, and the investigator's competence and capability in dealing effectively with space medical problems. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned for the purpose of viewing and discussing work in progress.

He receives visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Manned Space Flight program in order to familiarize those parties with NASA's requirements in the medical and biotechnical area and to gain knowledge of medical and biotechnical advances being accomplished by non-NASA agencies/of use in application to the NASA aerospace medical program.

He maintains liaison with the program managers and monitors other governmental agencies concerning plans and progress of their medical and biotechnical research projects and programs.

SUPERVISION RECEIVED

(OVER)

NOTES

DATE-CLASSIFICATION

CERNIFIED Boin D

He directs the development of appropriate budgetary information for the presentation of the medical and biotechnical portion of the Office of Aerospace Medicine's budget to the cognizant NASA office & congressional committee inquiries.

He coordinates research projects under his cognizance with the other research and flight programs in the Office of Aerospace Medicine (Manned Space Flight) and other NASA program offices and field activities. Research involves physical limitations and reactions to conditions other than disease, e.g., performance capacity and adaptability of man to zero gravity conditions; study of acute and chronic changes in environmental temperature as factors in man's survival in space; selection, training and conditioning of space crews; limitations in adaptability to single and complex stress situations anticipated in space flight.

He is responsible for the maintenance of a current library of medical and biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

The incumbent applies information resulting from medical research projects within his cognizance to the overall NASA Manned Space Flight program, and to national medical science objectives within the clinical medical aspects of applications space operations and support areas.

Vinograd

Chief, (Medical Officer) Advanced Biomedical Technological Development Division AEROSPACE MEDICINE, OFFICE OF MANNED SPACE FLIGHT

Incumbent shall be responsible for the planning, development and execution of the medical and biotechnical research program within the Aerospace medical program of the Office of Manned Space Flight. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Manned Space Flight.

He shall menitor "on-going" research projects in the medical-biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Manned Space Flight program in order to familiarize those parties with NASA's requirements in the medical and biotechnical area and to gain knowledge of medical and biotechnical advances being accomplished by non-NASA agencies.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their medical and biotechnical research projects and programs.

He shall be required to develop appropriate budgetary information for presentation of the medical and biotechnical portion of the Office of Aerospace Medicine's budget to the cognizant NASA office and congressional committee inquiries.

He shall be responsible for the coordination of research projects under his cognizance with the other research and flight programs of the Aerospace Medicine (Manned Space Flight) and other NASA program offices and field activities.

He shall be responsible for the maintenance of a current library of medical and biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

The incumbent shall be required to apply competently such information resulting from research projects within his cognizance to the overall NASA Manned Space Flight, and to our national medical science objectives, be it within the clinical applications or space operations and support areas.

Jrb 2-14-62

Standard Form 50 —5 Part Rev. July 1957 Promulgated by U. S. Civil Service Commission—FPM-R-1	TION OF	PERSONN	EL AC	TION	50–106			
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5. NATURE OF ACTION (standard terminology must be used)		TIVE OF ACTION			er legal authority of Civil Service			
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must demonstrate his full competence and filness for Fede	rai employn anges to low			signments during a	ppointment of 6 months or less			
This action terminates your temporal Program Management, GS-15, \$13 Travel and transportation costs to P. L. 86-587 from Madison, Wisconstants	3,730. be paid	d in ac	corda	ance with pr	nents. Such appointments are vernment agencies, and permit ve service. Career-conditional			
				reviewed and corre- or until you are not mement. "Et (15) o	ified otherwise, r Social Security, and "FEGLI"			
20. EMPLOYING DEPARTMENT OR AGENCY NATIONAL AERONAUTICS AND ST ADMINISTRATION 21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if differ item 10, above)	ACTION	22. SIGNA	Rus	er sonnel Off	Stoad			
KEEP THIS DOCUMENT FOR YOUR RECORDS, 17	IS YOUR	23. DATE:	THE	X19/01	OF A PERSONNEL ACTION			

CEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION

AFFECTING YOUR PERSONNEL OFFICE ONNET FOTDER (II different than

BELLOWING OFFICE ONNET FOTDER (II different than KEEP THIS DOCUMENT FOR YOUR RECORDS.

I. CONDITIONS PERTINENT TO ALL TYPES OF PERSONNEL ACTION

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employees and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Item 17 shows the common types of payroll deductions: "CSR" for Civil Service Retirement, "FICA" for Social Security, and "FEGLI" for Federal Employees' Group Life Insurance. Additional deductions may be made for State and Federal income taxes, bonds, and other purposes authorized by law.

II. INEORWATION VEORT ABBOINTMENTS on, Wisconsin to Washington, D. C.

Appointments to positions in the competitive service. The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from Civil Service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil-service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

III. INFORMATION ABOUT TENURE GROUPS

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group II, those serving under conditional appointments which automatically lead to full fenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. INFORMATION ABOUT YOUR STATUS AFTER SEPARATION

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the Civil Service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing those programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment you have reinstatement eligibility and card apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the Management period covered by such payment.

V. AVAILABILITY OF FURTHER INFORMATION

Consult your supervisor if you have questions about the above statements, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work, which are generally under his control. If your questions are technical, he may refer you to your personnel office. It will have copies of controlling civil-service regulations, as well as your individual records, and so can best explain how they apply in your case.

5. NATURE OF ACTION (standard forminology must be used)

Z. CIVIL SERVICE OR OTHER LEGAL AUTHORITY

AST, Life Sciences Program

4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.

VINOGRAD, S. P., Dr.

1/24/21

1. NAME (LAST [CAPS]—First-Middle-Mr.-Miss-Mrs.)

NOTIFICATION OF PERSONNEL ACTION

TO STATES CIVIL	CERVICE COLUMN			
NOTICE OF		the by the contract of the con		
APPLICANT MUST FILL IN ALL BLAN				
EXACT TITLE OF EXAMINATION	NO DOWN TO HEAVY BEAGN LINE	DATE OF EXAMINATION		
AERO-SPACE TECHNOLOGY, ANNO. 252B	SELICIBLE NOTICE OF RAT- IAN?	December 6, 1960		
meny vaccucies may occur to be inted by engines, and on voor relative scinding on the register. Your name will be certified	An and took on the standard of	This is not a notice of		
NAME Sherman P. Vinograd	xaminación, in its proper relative or register, is kept by the office is in the lower right-hard corner	appointment. It is a record of your rating. It is im portant that you keep it		
ADDRESS 5513 Raymond Road		It is noted that your application was not rated		
Madison 5, Wisconsin	nor name is restited on the rogic the tipe of jobs for which you phical area; covered by the ex-	for any position with a lower entrance salary than that which you indicated		
ADDRESS OR AVAILABILITY TO THE OFFICE WHOSE	agence requests the Commission the names of the three eligibles	thereon.		
Your Rating is — ELIGIBLE GS-15 This examination is not rated on a numerical basis	on officer may choose any one of the complex with the Veterans uded.	the rap of the regimes are c ration.) The sgency appoint here three persons, so long as 'estistance; Act of 13 fif, as and		
Your numerical rating is:				
YOUR ELICIBILITY INFORMED OF CHANGES AS MEN- s. A competitor who received an eligible rating may, under certain conditions, have his riigibility transferred from the regis- rer of one civil service office to a similar register in another civil service office. A competitor who wishes to have his eligibility transferred should send his request to the office where his eligibility is maintained. A determination will then be made, and the competitor will be notified, as to whether his eligibility can be transferred.		ou may receive from a Federal re being considered for a limit of a career appointment. 2. If, when you are considered from you are not available or ion, your name will be remainfactorily explain your researcher which you would be well ander which you would be well.		
Your Rating is — INELIGIBLE for the reasons checked ☐ The lowest acceptable salary indicated on your a announcement. ☐ You did not pass the written test. All competitors veteran preference. When an applicant's paper falls eligibles do not receive a numerical grade. ☐ Your application does not show that you meet the m which were specified in the examination announcem ☐ Your eligibility is suspended pending your furnishin	pplication is higher than the must attain an earned rating below the passing mark it is ninimum requirements as to exent.	of 70 without regard to not scored further. In-		
dition, as shown on the attached notice. The statement of the statement o	appointed or the regis	If you are not eligibility from th		
IF THERE IS A CHECK BELOW, IT INDICATES THE AMOUNT OF V 5 POINTS—IF YOU ARE APPOINTED YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTED OF HONORABLE SEPARATION FROM THE ARMED FORCES.	ETERAN PREFERENCE CREDIT INCLUDED	by letter, Standard		
If you have received an eligible rating, be sure this form. NOV 141	Board of USCS I	Examiners Space Flight Center		

IMPORTANT MESSAGE TO ELIGIBLES

ED STATES CIVIL SERVICE COMMIS

YOU HAVE RECEIVED AN ELIGIBLE NOTICE OF RATING. WHAT DOES THIS MEAN?

IT MEANS THAT: Your name has been placed on the list of persons who have passed this examination, in its proper relative standing. This list of eligibles, or register, is kept by the office whose name and address appears in the lower right-hand corner on the other side of this notice.

IT MEANS THAT: When your name is reached on the register, you will be considered for the type of jobs for which you have qualified, (in the geographical area) covered by the examination. (When a Federal agency requests the Commission to supply the names of eligibles, the names of the three eligibles at the top of the register are certified to the agency for consideration.) The agency appointing officer may choose any one of these three persons, so long as he complies with the Veterans' Preference Act of 1944, as amended.

IT MEANS THAT: Your prospects for getting a job from this examination cannot be predicted. They depend upon how many vacancies may occur to be filled by eligibles, and on your relative standing on the register. Your name will be certified for consideration as it comes within reach and as requests for eligibles are received. (If you are not selected, your name will go back on the register in its proper relative standing, to be considered again when within reach.)

IT MEANS THAT: YOU MUST INFORM THE OFFICE WHICH ISSUED THIS NOTICE OF RATING OF ANY CHANGES IN YOUR ADDRESS OR IN THE CONDITIONS UNDER WHICH YOU WILL ACCEPT APPOINTMENT. SEND ANY NEW INFORMATION CONCERNING YOUR ADDRESS OR AVAILABILITY TO THE OFFICE WHOSE NAME AND ADDRESS IS SHOWN IN THE LOWER RIGHTHAND CORNER ON THE OTHER SIDE OF THIS NOTICE, AND REFER TO THE TITLE OF THE EXAMINATION AND THE RATING RECEIVED.

ADDITIONAL INFORMATION

- 1. Any offer of appointment or inquiry as to availability which you may receive from a Federal agency will show whether you are being considered for a limited temporary, a career-conditional, or a career appointment.
- 2. If, when you are considered for appointment, you signify that you are not available or you fail to reply to a communication, your name will be removed from the register until you satisfactorily explain your reasons and specify the conditions under which you would be willing to accept any appointment. When you are unable to accept any appointment you should request that your name be suspended from the register until you are again able to accept appointment. Requests for restoration to the register while it is still in use, changes in availability, or transfer of eligibility, will be acted on without further notice to you.
- 3. If you are now employed by the Federal Government and have received an eligible rating, show this notice to your personnel officer. He should be aware of your eligibility on this examination. THIS DOES NOT RELEASE YOU FROM YOUR RESPONSIBILITY TO KEEP THE OFFICE MAINTAINING

YOUR ELIGIBILITY INFORMED OF CHANGES AS MENTIONED ABOVE.

4. A competitor who received an eligible rating may, under certain conditions, have his eligibility transferred from the register of one civil service office to a similar register in another civil service office.

A competitor who wishes to have his eligibility transferred should send his request to the office where his eligibility is maintained.

A determination will then be made, and the competitor will be notified, as to whether his eligibility can be transferred.

5. A register established from an examination held in order to fill a specific type of position at a stated salary may also be used to fill vacancies in related positions or at a lower salary. When you accept a career-conditional or a career appointment, your name will be removed from all registers established as a result of this examination. Until your name is removed, your willingness to accept a lower salary will not affect your eligibility for positions at a higher salary.

U.S. GOVERNMENT PRINTING OFFICE : 1960 0-558716

If you are not appointed or the register is not officially terminated earlier, your eligibility from this examination will be in effect for a period of 18 months only unless you submit up-to-date information about your qualifications before that time by letter, Standard Form 57 or Form 57A; however, such information will not be accepted if you have had eligibility for less than 1 year. The date of issue which appears on this "Notice of Rating" is that on which your period of eligibility began.

Board of USCS Examiners NASA, Goddard Space Flight Center Greenbelt, Maryland

1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.)		2. DATE OF BIRTH	3. IDENTIFICATION (optional)			
VINOGRAD, S. P., Dr.		1-24-21				
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION CONCERNING YOUR EMPLOYMENT APPEARS ON THE RE			YMENT. GENERAL INFORMATIO			
5. NATURE OF ACTION (standard terminology must be used)	6. EFFECTIVE	7. CIVIL SERVICE OR OTH	IER LEGAL AUTHORITY			
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NTE December 6, 1961	11-7-61	C. S. Regulat,	1011 2. 302 (b)			
FROM—	8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY	Management GS-1301-15, \$13,730 per annum NASA Headquarters Office of Manned Space Flight Aerospace Medicine Washington, D. C.				
	10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED					
	11. DUTY STATION					
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	9. SERIES, GRADE, SALARY		13,730 per amum
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O. EMPLOYING DEPARTMENT OR AGENCY		TURE (or other authentication	3448

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	Plea	se return to Mr. Warner	after waiver
h	as been	signed and dated.	ank You

NOV 7 Rec'd

October 27, 1961

REVENUET FOR WATER

Dr. S. P. Vinograd has been selected to fill the position of Chief, Bicmedical Technological Development Division, 68-15, in Amospace Madieine.

The Personnel Office has advised that the Retional Agency Check has been completed and it is requested that a waiver be granted during the period of a full field investigation.

It is desirable that the services of Dr. Vinograd be obtained as soon as possible in order to initiate assessment and processing on a three month's backlog of research contracts necessary to the execution of progress assigned to Aerospace Nedicine.

> Original Signed By Brigadier General C. H. Roadman USAF MC Charles H. Rosdmin Brigadier General, USBF (MC) Acting Director Office of Life Science Progress

Approved by direction of the Administrator

Original signed by Alfred S. Hodgson NOV 2 1961

Director of Administration

S. P. VINOGRAD, M. D.
INTERNAL MEDICINE
1901 MONROE STREET
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

September 16, 1961

TO: S m

FOR ACTION FOR INFORMATION

ACTION COPY TO

Captain Frank Voris NASA Headquarters 1520 H Street Northwest Washington 25, D. C.

Dear Frank:

Thank you for forwarding all this material. I am really at a loss to know exactly how to cope with it since, as you know, my work in the past has been much more clinically than research oriented.

I won't assume a position under false pretenses, but, on the other hand, I don't want to by-pass something I feel certain I will be successful doing and for which much of the work I have done in Internal Medicine should be applicable.

Thanks for gilding the lilly, but the truth is I was only a physician healing the sick and the gold-bricks while I was in the Navy. I worked hard but really did nothing with ECG's at that time. I did do flight physicals, grounded a few pilots, cleared ears before flights, went out on crash calls, spent many duty nights observing in the tower, treated victims of plane crashes (mostly minor), treated MATS and NATS passengers for ailments affected by flight, etc., etc., but no research per se of my own. About the closest I came to it was knowing the personnel of the School of Aviation Medicine and the work they were doing, such as Tommy (Walter) Tomlinson and the work he was doing with Graybiel at the time on multiple chest and esophageal leads in electrocardiography.

I have been very anxious to get started on a particular research problem on tissue transplants and even had the laboratory space and animals lined up at the Medical School, but, alas, I couldn't find the time to do it while under the unrelenting whip of private practice. This is listed with the enclosed.

At any rate, I am enclosing a list of things I have done which could have to do with R & D and also administration. I am also enclosing some blank sheets of letter-head stationery for your use in putting these items together as you see fit, since I have had utterly no experience with your personnel Dept. and don't quite know what they want. According to the listed requirements (Medical Officer Series), I do qualify for GS-15, having finished a 3 year residency in Internal Medicine in 1953 and had 8 years' private practice since, and 3 of general practice in the Navy and as a general resident before. It would seem to me that I also qualify under the general, non-medical requirements (in the booklet) by virtue of the applicability of the specialty of Internal Medicine and Cardiology, itself, to aero-space research.

As I say, please use the enclosed as you see fit, but, please note, it is not meant to be submitted in its present informal form. It is written to you, only.

I sincerely hope all this doesn't mean that my work with you is in jeopardy. I have been looking forward to it with great anticipation and will be ready to go stat on receipt of the dotted line.

By the way, thanks for the title - all of it. Now that I have it memorized I next plan to tackle the Encyclopaedia Britannica. Clowning aside, it really is impressive, and I do feel quite humble about it, but I'll fill it big as it is and come what may.

Once again, my thanks and best personal regards.

Sincerely,

S. P. Vinggrad, M.D.

P.S. My salary with the VA in 1953 was based on the so-called Intermediate Grade, which was then listed as paying \$8,360.00 per year. My part-time salary was interpolated from this figure. I was then a Ward Physician, Internal Medicine Section, part-time.

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REMARKS:

8/25/61 Form 52 w/#57 attached for Dr. Sherman Phillip Vinograd, forwarded per our telcon of yesterday.

Red Pickers

Feyn Pickens, Secy to
Capt. Frank B. Voris, MC USN
Asst. Dir. for Aerospace Medicine
Ofc. Life Science Programs

(file com)

FROM: CODE:

NAME:

Dr. Frank B. Voris

DATE:

Varis.

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	obtain resignati						A. Request	Number	
NAME (Last—First—Middle—Mr.—Miss—Mrs.)		2. DATE OF BIRT	TH	3. IDENTIFICATION	(Optional)		A. Request	Number	
Vinograd, Sherman Philli	p	Jan 24,	1921						
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Appointment									
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APPLICATION FOR FEDERAL EMPLOYMENT

	1 Kind of position applied for, or name of examination	Announcement No.	DO NOT	WRITE IN	THIS BLOCK	
			T	For Use of Examining Office	Only	
	Physician with NASA			Material		
	2. Options for which you wish to be considered (if listed in examouncement)	amination	Appor	Submitte	d Entered Re	gister:
NO.	and the same and t	-,	Nonappor.	Returned	1	
PPLICATION	3. Primary place(s) of employment applied for (City and State)	Notations:			
CAT	4. Name (First, middle, maiden, if any, last)		App. Reviewed:			
Паа	Sherman Phillip VINOGRAD, M.	D.	App. Approved:			
1	5. Address (Number, Street, City, Zone, State) 5513 Raymond Road	. Option .	Grade Earned		Augm. Rating	
THIS SPACE	Madisen 5, Wisconsin		•		5	
SIH					points (Tent.)	
Z	6. Home phone Cedar 3 0254 7. Office phone Alpine	6 9969			points 10	
NOT WRITE IN	8. Legal or voting residence (State)	6 8363.	4		Comp. Dis.	
WR	Wisconsin		·		10 Point	
TOL	9. Height without shoes 10½ inches 180#				Disal.	
N OQ	11. Sex 12. Marital status	Married			Being	
0.		widowed, divorced)			Investi- gated	
Z H	13. Birthplace (City and State, or foreign country)					
MEN	Milwaukee, Wisconsin 14. Birth date (Month, day, year) 15. Social Security Nu	ımber				
NCE	January 24, 1921 398 07					
ANNOUNCEMENT	16. If you have ever been employed by the Federal Government grade and job title:	t, indicate last				
ANI	Physician, U.S. Veterans Adm				-	
	Hospit service in that grade, Wisconsin (par					
	From August, 1953 To 1956 or	7	Initials and date			
	The state of the s	TY INFORMATION				
A. Lowest will acc	grade or pay you B. Will you accept temporary appointment? for other appointments.) Yes	(Acceptance or refusal No If "Yes," indic				leration
or grade	Per 1 1 mo. or less	1 to 4 month			o 12 months	
C. Will yo	u accept less than full-time employment (less than 40 hours	D. Are you willing t	to travel?			
		Not at all pt appointment only in	Corrain locations?			
X Yes			certain locations?	Hy need	s -educa	tion
	18. ACTIVE MILITARY SERVI	CE AND VETERAN P	REFERENCE			
A. List Da	es, Branch, and Serial or Service Number of All Active Service From To Bra	anch of Service		Serial or Service	e Number	
	1942 1946	U.S.1	Navy (V-12)		
Programme and the second	uly, 1947 July, 1949		USNR	184-36	6	
B. Have yo	u ever been discharged from the armed forces under other than h Yes (Give details in Item 39) X No	onorable conditions?	- R			
C. Do you	claim 5-point preference based on wartime military service?	D. Do you claim 5-p	point preference bas	sed on service du	iring peacetime	
	X Yes No		Yes (Complete and			No
	claim 10-point preference? Yes X No If "Yes," check ce Claim" TYPE: Compensable disability Disability			nd attach Standa	rd Form 15, "V	Veteran
	THIS SPACE FOR USE OF The information given in answer to Question 18 has been veri			other proof which	h shows	,
VET	that the separation was under honorable conditions. ERAN PREFERENCE ALLOWED: 5-point	10-point Comp. Disab.		er 10-point	· None	
Signature a		Agency			ate	

PLEASE BE SURE TO

buscha

ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT position and work back

May inquiry be made of your present employer re	egarding yo	our character, qual	ifications, and record of emp	ployment?	Yes No							
Dates of employment (month, year)		Exact title of po	osition Number and kind of employees you supervise									
	esent time		mployed		The second of th							
Salary or earnings		ion Grade	Place of employment (City	& State)	Kind of business or organization,							
Starting \$ per	(If in Fea	leral service)			(Manufacturing, accounting, insur-							
Present S per					ance, etc.)							
Name and address of employer (firm, organization,	etc.)		Name, title, and present a	ddress of im	mediate supervisor							
Reason for wanting to leave Investiga	tine n	ossibilit	ies of new care	er in	medicine.							
Description of work												
RESIDENCE DE L'ANDRE D					The state of the s							
mental and the second s												
					· · · · · · · · · · · · · · · · · · ·							
The second secon												
Dates of employment (month, year)		P :1 6										
	* 0.4		diction Physician,	THE RESERVE THE PERSON NAMED IN	d kind of employees you supervised							
From August 3, 58 July 10	7		st, Int. Med.		ey., R. N., Lab. Tec							
Salary or earnings Starting \$ Self_employed	Classificati	on Grade eral service)	Place of employment (City	& State)	Kind of business or organization, (Manufacturing, accounting, insur-							
	_		Madison, Wis.		ance, etc.)							
Final \$ per			112000119 11200		private practice							
Name and address of employer (firm, organization,	etc.)		Name, title, and present ac	ldress of imr	nediate supervisor							
1901 Monroe Street												
Madison 5, Wisconsi	n		time table and save pass									
Reason for leaving seeking now	career	in medic	ine									
Description of work self explana	tory -	home, of	fice, and hosni	tal car	re of private							
patient	1 1 1 1 1 1 1 1 1 1 1 1 1											
Also, concur		: 15			MARKO SERIA SE EN MARENO ES SENTIA							
			nical Medicine,	part 1	time (3 hours/week),							
	The second secon	NAME OF TAXABLE PARTY OF TAXABLE PARTY.	. of Wis. Ned.									
			rgy Dept., Univ									
1200225	3-6 ho	ure/week)	, Jan.1, 1961 t	o July	6 1961							
			ion, St. Mary's									
3 Dates of employment (month, year) 10191	st. St	The Budget	Line Univ. Hosp	Mun 1901	-1958 4 Urs /Vic.							
From July, 1950To July, 19		Resident			erns, variable Nos.							
Salary or earnings	Classification		Place of employment (City		Kind of business or organization,							
Starting \$ 110.00 ? per mo.		eral service)	St. Mary's Ho		(Manufacturing, accounting, insur-							
Final \$ 250.00 ? per mo.		P Married Married Married Salation Salations		sprear	ance, etc.)							
Name and address of employer (firm, organization,	etc)		Madison, Wis.		Hospital							
St. Mary's Hospital			Name, title, and present ad Robin N. A	Ilin.	nediate supervisor							
Madison, Wisconsin			16 East Go									
		•	· Madison, W									
Reason for leaving Finished reside:												
Description of work Training in Int	ernal	Medicine	to meet board r	equiren	ents for eligability							
Duties other than pat	ient c	are and s	tudy included c	are of	hospital employe's,							
student nurses, etc.,	and p	articipat:	ing in education	n of in	iterns and student							
nurses.												
				· ·								
	NEXT THE PARTY OF											

20.	SPECI	AL	OU	ALII	FICA	TIO	NS	AND	SKILLS	۱

Samuel Control of the	A. Kind of License or Certificate (For example, pilot, teacher, registered nurse, lawyer, radio operator, C.P.A., etc.) Physician	B. State or other licensing authority	C. Year of first license or certificate	D. Year of latest li- cense or certificate 1961
DATE OF THE PARTY	E. Special skills you possess and machines and equipment you multilith, comptometer, key punch, turret lathe, transcribing ma	can use (For example short angue madic	F. Approximate number.	of words per minute:
Participation of Control Control	Electrocardiography		Typing	Shorthand
principle and a second	G. Special qualifications not covered in application. (For examinventions; public speaking and publications experience; member.			
protections	Member state and local med Active staff two local hospitals	lical societies and AMA, s, Teaching staff Univer	Amer. Acad. sity Hospital	of Allergy, s.

21. EDUCATION

									d			ou graduated from C. Name and location of last high school a								
1	2	3	4	5	6	7	8	9	10	11	12	hig	gh school, į							
													June	, 1937	7	West D	iv., M	ilwauk	ee, Wi	s.
		D.	Nam	e and	locati	on of	colle	ge or	univ	arcity			Dates a	ittended	Years o	completed	Credit	hours	Degree	Year
						011 01	COILC	50 01	diliv	Listey			From	То	Day	Night	Semester	Quarter	received	received
	Uni	v.	of	Ch	ica	ro.	Ch	ica	go,	Il	1.		1937	1940						
11.0	Uni	V.	of	Wi	SCO	asi	n,	Mad	iso	n,	Wi	S.	1941	1942					PhB	1942
	Uni	IV.	of	Wi	8.	Med	S	cho	01,	Ma	di	son	1942	1946					M.D.	1946
											1 0									
		E. C	hief u	nderg	raduat	e coll	lege si	ubject	s		I	mester Hours Credit	Quarter Hours Credit		F. Chief gr	aduate colle	ege subjects		Semester Hours Credit	Quarter Hours Credit
			Zoo	log	y (naj	or)					?		.]	(edici)	ne			?	
				-							-				Garage.					
										•	1									
G. S	tate	major			dy at		est lev	el of	colleg	ge wo	rk									
H. (Other	scho ts stu	ols or	train		for ex	ample	ther	le, voc	ationa ent da	l. Ai	rmed Fo	rces, or busi	iness). G	ive for eacl	h the name	and locati	on of scho	ool, dates a	ttended,
H. (Other	scho ts stu	ols or	train	ing (for ex	ample any o	ther p	le, voc	ationa ent da	l, Ai	rmed Fo	rces, or bus	iness). G	ive for each	h the name	and locati	on of scho	000	ol, dates a

22. FOREIGN TRAVEL

Have you lived or traveled in any foreign countries?
Yes No
If "Yes," give in Item 39 names of countries, dates and length of time spent there and reason or pur- pose (military service, business, education, or
vacation).

23. FOREIGN LANGUAGES

Enter foreign language and indi- cate your knowledge of each by	F	Reading			peakir	ng	Unid	erstan	ding	Writing			
placing "X" in proper column	Exc. Good	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair	
German			X			x			x			X	
									-				

24. REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION
	University Hospitals	Chief, Dept. Int.
Ovid O. Meyer, M.D.	Madison, Wisconsin	Med., Univ. Med. S
	USVAH, Fort Bayard, N.M.	Dir. Prof. Serv.
Chester M. Kurtz, M.D.		Vet. Adm/ Hosp.
	1901 Monroe Street	
Hugh P. Greely, M.D.	Madison 5, Wisconsin	Priv. Pract. Int.

16-76419-1

	ANSWER ALL STIONS BY PL	ACING "X	" IN PROP	ER COI	UMN	100					YES	NO
25. Are	you a citizen of the United States of America?			-		-)-					x	
_ If "	No," give country of which you are a citizen:									-	2	
26. Are	you now, or have you ever been, a member of the Commi	unist Party,	U.S.A., the	Commi	nist I	olitical	Associ	ation, t	he Your	ng		x
of I	you now or have you ever been a member of any foreign or persons which is totalitarian, Fascist, Communist, or subversi the commission of acts of force or violence to deny other ch seeks to alter the form of government of the United State	ve, or which	has adopte	d, or shader the	ows, a	policy titution	of adv	United United	or appro	or or		х,
such.	our answer to 26 and/or 27 above is "Yes," state on a separat organizations, associations, movements, groups or combination o ein and make any explanation you desire regarding your membe	f persons and	d dates of m	embership	. Gi	e comple	plicatio ete deta	n the ne	emes of e ir activit	all ies	WE.	
28. Hav	e you any physical handicap, chronic disease, or other disabi	lity?					<i></i>					x
	ve you ever håd a nervous breakdown?									20000		X
30. Hav	e you ever had tuberculosis?									:. -		X
31. Hav	e you ever been barred by the U.S. Civil Service Commission answer is "Yes," give dates of and reasons for such debarment	from taking		ns or ac	ceptin	g civil s	ervice	appointr	nent? (If		X
32. Doe have	es the United States Government employ in a civilian capacity elived within the past 24 months?	y any relativ	e of yours									x
act	you receive or have you applied for an annuity from the Un or any pension or other compensation for military or naval your answer is "Yes," give details in Item 39.	service?	or District o	f Colum	bia G	overnm	ent und	der any	retireme		x	
4. Are	you an official or employee of any State, territory, county, cour answer is "Yes," give details in Item 39.	or municipal	lity?							_		x
5. Hav	e you ever been discharged (fired) from employment for an	y reason?			,							X
	ve you ever resigned (quit) after being informed that your											X
	your answer to 35 or 36 above is "Yes," give details in Item 39, each case. This information should agree with statements made				emplo;	er, appr	oximate	date, a	nd reaso.	ns		
(Yo	re you ever been arrested, taken into custody, held for investou may omit: (1) Traffic violations for which you paid a fin hday. All other incidents must be included, even though th	e of \$30.00	or less; and	(2) an	ything	that ha	ppened	d before	your 16	ith		x
gen If ye	ile in the military service were you ever arrested for an offen eral-court-martial?									*		Х
	ority or type of court or court-martial, and (5) action taken. CE FOR DETAILED ANSWERS TO OTHER QUESTIONS.	Indicate it	rem number	to whi	ch ans	wers an	nly					
em No.	CE FOR BETMEED MISWERS TO OTHER QUESTIONS.	Item No.	Germ.				1	rox.	1 w	k e	ach	nΊ
22.	1939, July to Sept., worked as	33.		year			1			12 0	COII	
	musician aboard S.S.Statendam						,					
	(Dutch) for passage to & from							,			1	
	Eurone. Vacationed fro 6 wks											
												1
	thru Eng., Scot., Fr., It., Switz., space is required, use full sheets of paper approximately the	same size as	this page.	Write	on ea	h sheet	your	name, da	ate of bi	irth, a	and ex	ami-
A fa empl Title finge	space is required, use full sheets of paper approximately the tle. Attach on inside of this application. ATTENTION: READ THE FOLLO SIGNING are or dishonest answer to any question in this toyment, or for dismissing you after appointme 18, Sec. 1001). All statements made in the apprints, police records, and former employers.	WING P THIS AP application and n pplication All info	ARAGR. PLICATION may be proposed to the propos	APH (ON e grou unishal	nds inve	FULL or rat y fine	Y BE	FORE inel	igible ment	for (U.S	Feder	ral le,
A fa empl Title	space is required, use full sheets of paper approximately the tle. Attach on inside of this application. ATTENTION: READ THE FOLLO SIGNING are or dishonest answer to any question in this toyment, or for dismissing you after appointme 18, Sec. 1001). All statements made in the apprints, police records, and former employers.	WING P THIS AP application	ARAGR. PLICATION may be proposed to the propos	APH (ON e grou unishal	nds inve	FULL or rat y fine	Y BE	FORE inel	igible ment	for (U.S	Feder	ral le,
A fa emplified finger	space is required, use full sheets of paper approximately the tle. Attach on inside of this application. ATTENTION: READ THE FOLLO SIGNING are or dishonest answer to any question in this toyment, or for dismissing you after appointme 18, Sec. 1001). All statements made in the apprints, police records, and former employers.	WING P THIS AP application pplication All info	ARAGR. PLICATION may be proposed to the propos	APH (ON e grou unishal ect to vill be	nds inde binve cons	or rat y fine stigati	Y BE	FORE inel	igible ment g a ch ning y	for (U.S eck our	Feder . Cot of yo prese	ral le, our ent
A fa emplified finge fitne	ATTENTION: READ THE FOLLO SIGNING se or dishonest answer to any question in this oyment, or for dismissing you after appointme 18, Sec. 1001). All statements made in the authorist, police records, and former employers. se for Federal employment. CER	WING P THIS AP application and info All info	ARAGR. PLICATION may be proposed to the propos	APH (ON e grou unisha ect to vill be	nds inverse cons	or rat y fine stigati iderec	Y BE	FORE ou inel prison cludin etermin	igible ment g a ch ning y	for (U.S eck our)	Feder Cot of you press	ral le, our ini

U.S. GOVERNMENT PRINTING OFFICE : 1961 OF-589220

16-76419-1

S. P. VINOGRAD, M. D.

INTERNAL MEDICINE
1901 MONROE STREET
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

Item 19 (cont.)
Block 4.

Aug., 1949 to May, 1950 General Resident None supervised Salary \$150.00/Mg. Sacred Heart Hospital, Allentown, Pa. Supervisor was Sister Superior and Hospital Staff. Left to start residency in Int. Med. at St. Mary's in Madison. Duties were patient care and study.

Block 5.

July, 1947 to July, 1949. LTJG, MCR, USNR. Supervised one to four chief pharmacist mates and several corpsmen. Unable to recall salary, but it was standard for rank and activity. Duty:

1. Naval Hospital, Pensacola, Fla., 1-2 months orientation. Unable to recall supervising officer.

2. Saufley Field, Pensacola, Fla., 6-8 months dispensary duty. Immediate superiors were Cmdr. "Bill"

Goodwin, and Capt. Wilbur E. Kellum.

Goodwin, and Capt. Wilbur E. Kellum.

Mainside Dispensary, Pensacola, Fla., 5-6 months, officers', enlisted men's, and dependents' sick calls. Immediate superiors were, again, Cmdr. Goodwin and Capt. Kellum.

4. Destroyer Division #162, based at New Orleans, La.,
9 months, medical officer for the Division.
Immediate superior was Capt. Caleb B. Laning,
Commodore. Duties included sea duty on training and good-will cruises to Panama, Bermuda,
Cuba (Cienfuegos and Guantanamo), and Mexico
(Tampico). In addition, while attached to this
unit, was sent to Edgewood Arsenal, Md. where
completed course in atomic, bacterial, and
chemical warfare.

5. Honorably separated July, 1949 upon completion of tour of duty.

Block 6.

July 1, 1946 to July 1, 1947. Intern. None supervised. Salary \$10.00/Mo. Touro Infirmary, New Orleans, La. Supervisor was hospital administrator and hospital staff. Left upon completion of rotating internship. Duties were patient care and study.

S. P. VINOGRAD, M. D.

INTERNAL MEDICINE
1901 MONROE STREET
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

26 and 27:

Although I have never been and could never be intentionally a member of any form of sulversive group, to my great surprise I was informed by the FBI in 1953 or 1954, when I was on the staff of the USVAH in Madison, that my name was found on the membership list of one of the left wing student groups of the University of Chicago dated about 1937 or 1938. As I stated in my reply, I could only guess how this came about, I attended none of their meetings, engaged in none of their activities, knew virtually nothing about their membership or activities, and, in fact, have been very much opposed to this type of thinking ever since I developed any real interest in or avareness of politics two or three years later. My loyalty is and has always been entirely to the United States and our great constitution and to no other nation or political doctrine.

Chief, Advanced Biomedical Technological Development Division AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

Incumbent shall be responsible for the planning, development and execution of the biotechnical research program within the Acrospece medical program of the Office of Life Science Programs. As such, he shall be responsible for the program planning and momitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Programs.

He shall monitor "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Life Science progress in order to femiliarize those parties with NASA's requirements in the biotechnical area and to gain knowledge of biotechnical advances being accomplished by non-NASA agencies.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and progress.

He shall be required to develop appropriate budgetary information for presentation of the biotechnical portion of the Office of Life Science Programs' budget to the cognizant NASA office and congressional cognittee inquiries.

He shall be responsible for the coordination of research projects under his cognizance with the other research and flight programs of the Office of Life Science Programs and other NASA program offices and field activities.

He shall be responsible for the maintenance of a current library of biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and ensuer all correspondence pertinent to his program area.

Pliase	Jene	I prope	r-tol	les,	ete.	
			D FFDFF			

EVISED A	MARC	ORM 57 H 1961 VICE COMMISSION APPLICATION FOR FEDERAL EMP	LOYMENT			1961	57-10
		1 Kind of position applied for, or name of examination Announcement No. Physician with NASA		For	Use of g Office	CHIS BLOC	K
	NO.	Options for which you wish to be considered (if listed in examination announcement)	Appor. Nonappor.		rial Submitted Returned		Register
		3. Primary place(s) of employment applied for (City and State)	Notations:				
	APPLICATION	4. Name (First, middle, maiden, if any, last) Ars. Sherman Phillip VINOGRAD, M.D.	App. Reviewed: App. Approved:				1
NOT WRITE IN THIS SPACE	IV	5. Address (Number, Street, City, Zone, State) 5513 Raymond Road Hadison 5, Wisconsin	Option	Grade	Earned Rating	Preference 5 points (Tent.)	Augm Ratin
NHL N		6. Home phone 7. Office phone Cedar 3 0854 Alpine 6 8363				10 points Comp. Dis.	
WRITE		8. Legal or voting residence (State) Wisconsin			3	Other 10 Point	
TON		9. Height without shoes 10½ inches 180#	7.	•		Disal.	* \
000	NO.	11. Sex 12. Marital status Married Single (Incl. widowed, divorced)				Being Investi- gated	
	ENT	13. Birthplace (City and State, or foreign country) Milwaukee, Wisconsin 14. Birth date (Month, day, year) 15. Social Security Number					
	ANNOUNCEM	January 24, 1921 398 07 3505 16. If you have ever been employed by the Federal Government, indicate last grade and job title:					
	ANN	Physician, U.S. Veterans Administration Hospital Modison, Wisconsin (part time) From August, 1953 To 1956 or 7	Initials and				
		17. AVAILABILITY INFORMATION	date	,	1	1	
	west l acc	grade or pay you B. Will you accept temporary appointment? (Acceptance or refuse	al of temporary emp	loyment a	will not a	affect your conboxes.	isiderat
s or grac		Per 1 mo. or less 1 to 4 mon			4	to 12 months	
per	wee	10 11 10	X Occasiona			uently	
E, Wi	Il yo	ou accept employment: In Washington, D.C.? No Outside U.S.? Yes No If "Yes," list locations: 18. ACTIVE MILITARY SERVICE AND VETERAN	ent upon 18	unii y	es need	s -educ	eati
A. List		tes, Branch, and Serial or Service Number of All Active Service From To Branch of Service 1942 1946 U.S.	.Navy (V-12	2)	or Service 34–36	e Number	
В. Нач		ou ever been discharged from the armed forces under other than honorable conditions? Yes (Give details in Item 39) No	R				
C. Do	you	Yes D. Do you claim 5 campaign?	5-point preference b Yes (Complete an				me
	100	a claim 10-point preference? Yes X No If "Yes," check type of preference claim ce Claim" TYPE: Compensable disability Disability Wife Wife	dow Mother	and attac	ch Standa	ard Form 15,	"Vete.
		. THIS SPACE FOR USE OF APPOINTING OFFIC					
	VE	The information given in answer to Question 18 has been verified with the discharg that the separation was under honorable conditions. TERAN PREFERENCE ALLOWED: 5-point 10-point Comp. Disa		other p			one.
Signati	ure	and title Agency			I	Date	

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT position and work back)

May inquiry be made of your present employer rega	rding your character, quali	fications, and record of emp	loyment?	Yes No
Dates of employment (month, year)	- Exact title of pos	ition	Number and	l kind of employees you supervise
From July 10, 1961 To prese	ent time Uner	aployed		
	llassification Grade If in Federal service)	Place of employment (City	& State)	Kind of business or organization, (Manufacturing, accounting, insurance, etc.)
Present \$ per				
Name and address of employer (firm, organization, etc.)	Name, title, and present ad	ldress of imm	ediate supervisor
Reason for wanting to leave Investigat:	ing possibilit:	ies of new care	er in m	edicine.
Description of work				
	4			
Dates of employment (month, year)		ition Physician,	A CONTRACTOR OF THE PARTY OF TH	I kind of employees you supervised
From August 3, 5% July 10, Salary or earnings	lassification Grade	st, Int. Med. Place of employment (City		V., R. N., Lab. Tecl
Starting \$? Self employed (If in Federal service)	Madison, Wis.		(Manufacturing, accounting, insur- ance, etc.)
Final \$ per				private practice
Name and address of employer (firm, organization, etc.	.)	Name, title, and present ac	ldress of imm	nediate supervisor
1901 Monroe Street				
Madison 5, Wisconsin		tions and and and and	Cough Laure Come annual	
	areer in medic			
		fice, and hospi	tal car	re of private
patients	The second section is a second second section of the second secon			
Also, concurr	ently:			(.9 } /
				time (3 hours/week),
		. of Wis. Med.		
		rgy Dent., Univ		
		ion, St. Mary's		
Dates of employment (month, year) lergis	t. Stratent, Rea	Lah. Univ. Hosp	LOSP.,	Hadison, 1999
From July, 1950To July, 195				erns, variable Nos.
	lassification Grade	Place of employment (City		Kind of business or organization,
Starting \$ 110.00 ? per mo.	If in Federal service)	St. Mary's Ho		(Manufacturing, accounting, insur- ance, etc.)
Final \$ 250.00 ? per mo.		Madison, Wis.		Hospital
Name and address of employer (firm, organization, etc. St. Mary's Hospital	.)	Name, title, and present a	ddress of imp	nediate supervisor
Madison, Wisconsin		16 East Go	rham St	
Reason for leaving Finished residen	cy.	1. Madison, W	IS.	
		to meet board r	equirem	ents for eligability
Duties other than pati				
student nurses, etc.,	and participat	ing in education	n of in	iterns and student
nurses.				

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

	20. SF	PECIAL Q	UALIFICA.	TIONS AN	ND	SKILLS										
A. Kind of License or Certificate (For example, pilot, to registered nurse, lawyer, radio operator, C.P.A., etc.)	eacher,	B. Sta	ate or othe	r licensing	aut	hority	(ear of fi		cense	D	. Yea	r of I		
Physician		M	iscons	in .				1	950				19	961		
E. Special skills you possess and machines and equipmental multilith, comptometer, key punch, turret lathe, transc	ribing	ou can use machine, s	e. (For ex cientific or	ample, shor professional	t w	ave radio		Гуріп	proxim	nate r	numb		word		mini	ute:
G. Special qualifications not covered in anti-si-	(5															
G. Special qualifications not covered in application. inventions; public speaking and publications experience Member state and local Active staff two local hosp	al m	edica	l soci	eties	aı	ad A	iA.	Amo	er.	Act	ad.	of	'Al	.)		
A. Place "X" in column indicating highest grade comp	.11		. EDUCAT			le vi										
	11 1	hig	you gradua th school, a			C. Na	me an	d loc	ation (of las	t hig	h sch	ool at	tende	d '	
			June	, 1937	7	TV	est	Di	iv.,	Mi	ilw	aul	ee,	Wi	ls.	
D. Name and location of college or univer	sity			ittended		Years co	-	-		redit	hour	s		gree	CHANNEL TO	/ear
			From	То		Day	Nig	ght	Seme	ster	Qua	arter	rece	eived	rec	eived
Univ. of Chicago, Chicago,			1937	1940									757.	-		0.1
Univ. of Wisconsin, Madisor Univ. of Wis. Med. School.			1941	1942									Bi	TO CONTROL	10000000	942
JULY, UL MIS. MED. DERIOL,	mag	180n	1942	1946									M.	1) 0	1	946
E. Chief undergraduate college subjects		Semester Hours Credit	Quarter Hours Credit	1	F. C	Chief gra	duate	colle	ge sub	jects			Ho	ester ours edit	H	arter ours redit
Zoology (major)		?		1	led	licin	0						9			care
G. State major field of study at highest level of college See above H. Other schools or training (for example, trade, vocat subjects studied, certificates, and any other pertinent	ional	Armed For	rces, or busi	iness). Gi	ive	for each	the r	name	and lo	ocatio	on of	f scho	ool, d	ates a	ttenc	led,
												,				
22. FOREIGN TRAVEL					23.	FOREIG	N LA	NGI	UAGES	3						
Have you lived or traveled in any foreign countries?			language as wledge of e			Readin			peakin			erstan			Writin	
X Yes No			n proper co		Ex	c. Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	d Fair
If "Yes," give in Item 39 names of countries, dates and length of time spent there and reason or pur-	- (German	1				X			X			X			X
pose (military service, business, education, or vacation).																
		24	. REFEREI	NCES												
List three persons living in the United States or terr KNOWLEDGE of your qualifications and fitness for	ritories the po	of the U sition for	nited State which you	s who are are applyi	Noing.	OT REL	ATEI	O TC	YOU ames o	J AN of sup	D V ervis	VHO ors li	HAV sted t	E DI	EFIN Item	ITE 19.
FULL NAME				, Street, Ci.	ty,	Zone, and	d State		3			ESS C				
Ovid O. Meyer, M.D.			Univer Madiso	n, Wis	SC.	onsin	l i			Me	ed.	f,	Inix	r. 1	led	. 9
Chester M. Kurtz, M.D.			USVAH,				<i>y</i>	. M.	۰	W. 1		Pr Ad				
			1901 M	onroe	S-	treet	,							NAME OF THE OWNER, OWNE		

Madison 5, Wisconsin

Hugh P. Greely, M.D.

16-76419-1

Priv. Pract. Int.

		·
		IN PROPER COLUMN YES NO
25. Are you a citizen of the United States of America? If "No," give country of which you are a citizen:		x
26. Are you now, or have you ever been, a member of the Commu Communist League, or any Communist organization?	inist Party, I	U.S.A., the Communist Political Association, the Young
27. Are you now or have you ever been a member of any foreign or of persons which is totalitarian, Fascist, Communist, or subversing the commission of acre of force or violence to deny other	domestic or ve, or which	ganization, association, movement, group, or combination has adopted, or shows, a policy of advocating or approv- ir rights under the Constitution of the United States, or
which seeks to alter the form of government of the United State If your answer to 26 and/or 27 above is "Yes." state on a separate such organizations, associations, movements, groups or combination of therein and make any explanation you desire regarding your member	e sheet attack	ned to and made a part of this application the names of all dates of membership. Give complete details of your activities
28. Have you any physical handicap, chronic disease, or other disabi	lity?	
29. Have you ever had a nervous breakdown?		
If your answer to 28, 29, or 30 above is "Yes." give details in Item	39.	
 Have you ever been barred by the U.S. Civil Service Commission your answer is "Yes," give dates of and reasons for such debarment 	in Item 39.)	
32. Does the United States Government employ in a civilian capacity have lived within the past 24 months?	1) full name	(2) present address: (3) relationship; (4) department or
33. Do you receive or have you applied for an annuity from the Unact or any pension or other compensation for military or naval If your answer is "Yes," give details in Item 39.	service?	r District of Columbia Government under any retirement
34. Are you an official or employee of any State, territory, county, If your answer is "Yes," give details in Item 39.	or municipal	ity? X
35. Have you ever been discharged (fired) from employment for an	y reason?	
36. Have you ever resigned (quit) after being informed that your	employer in	tended to discharge (fire) you for any reason?
If your answer to 35 or 36 above is "Yes," give details in Item 39 in each case. This information should agree with statements made	. Show the n le in Item 19-	ame and address of employer, approximate date, and reasons -Experience.
37. Have you ever been arrested, taken into custody, held for inves (You may omit: (1) Traffic violations for which you paid a fin birthday. All other incidents must be included, even though the	e of \$30.00	or less; and (2) anything that happened before your 10th
38. While in the military service were you ever arrested for an offer general-court-martial?	se which res	sulted in a trial by deck court or by summary, special, or
If your answer to 37 or 38 is "Yes," give details in Item 39, showing authority or type of court or court-martial, and (5) action taken.	ng for each i	ncident: (1) date, (2) charge, (3) place, (4) law enforcing
39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS.	Indicate it	em numbers to which answers apply.
tem No.	Item No.	Germ., & Holland. (Approx. 1 wk each place
22. 1939, July to Sept., worked as	33.	One year GI bill, 1950-1951.
musician aboard S.S.Statendam		
(Dutch) for passage to & from		
Eurone. Vacationed fro 6 wks		
thru Eng., Scot., Fr., It., Switz., If more space is required, use full sheets of paper approximately the	same size as	s this page. Write on each sheet your name, date of birth, and exami-
ATTENTION: READ THE FOLLO	WING P	ARAGRAPH CAREFULLY BEFORE PLICATION
A false or dishonest answer to any question in this employment, or for dismissing you after appointment Title 18, Sec. 1001). All statements made in the	applications, and rapplication	on may be grounds for rating you ineligible for Federal nay be punishable by fine or imprisonment (U.S. Code, n are subject to investigation, including a check of your ermation will be considered in determining your present
CE	RTIFICAT	ION
I CERTIFY that all of the statements made in this application are in good faith.	e true, compl	ete, and correct to the best of my knowledge and belief and are made
Signature of applicant I have Phile	in the	Date August 19 1961

S. P. VINOGRAD, M. D.

INTERNAL MEDICINE
1901 MONROE STREET
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

Item 19 (cont.)
Block 4.

Aug., 1949 to May, 1950 General Resident None supervised Salary \$150.00/Mo. Sacred Heart Hospital, Allentown, Pa. Supervisor was Sister Superior and Hospital Staff. Left to start residency in Int. Med. at St. Mary's in Madison. Duties were patient care and study.

Block 5.

July, 1947 to July, 1949. LTJG, MCR, USNR. Supervised one to four chief pharmacist mates and several corpsmen. Unable to recall salary, but it was standard for rank and activity. Duty:

1. Naval Hospital, Pensacola, Fla., 1-2 months orientation. Unable to recall supervising officer.

2. Saufley Field, Pensacola, Fla., 6-8 months dispensary duty. Immediate superiors were Cmdr. "Bill" Goodwin, and Capt. Wilbur E. Kellum.

3. Mainside Dispensary, Pensacola, Fla., 5-6 months, officers', enlisted men's, and dependents' sick calls. Immediate superiors were, again, Cmdr. Goodwin and Capt. Kellum.

4. Destroyer Division #162, based at New Orleans, La.,
9 months, medical officer for the Division.
Immediate superior was Capt. Caleb B. Laning,
Commodore. Duties included sea duty on training and good-will cruises to Panama, Bermuda,
Cuba (Cienfuegos and Guantanamo), and Mexico
(Tampico). In addition, while attached to this
unit, was sent to Edgewood Arsenal, Md. where
completed course in atomic, bacterial, and
chemical warfare.

5. Honorably separated July, 1949 upon completion of tour of duty.

Block 6.

July 1, 1946 to July 1, 1947. Intern. None supervised. Salary \$10.00/Mo. Touro Infirmary, New Orleans, La. Supervisor was hospital administrator and hospital staff. Left upon completion of rotating internship. Duties were patient care and study.

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Birth Date: January 24, 1921

26 and 27:

Although I have never been and could never be intentionally a member of any form of subversive group, to my great surprise I was informed by the FBI in 1953 or 1954, when I was on the staff of the USVAN in Madison, that my name was found on the membership list of one of the left wing student groups of the University of Chicago dated about 1937 or 1938. As I stated in my reply, I could only guess how this came about, I attended none of their meetings, engaged in none of their activities, knew virtually nothing about their membership or activities, and, in fact, have been very much opposed to this type of thinking ever since I developed any real interest in or awareness of politics two or three years later. My loyalty is and has always been entirely to the United States and our great constitution and to no other nation or political doctrine.

Chief, Advanced Biomedical Technological Development Division AEROSPACE REDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

Incumbent shall be responsible for the planning, development and execution of the biotechnical research progress within the Aerospace medical progress of the Office of Life Science Progress. As such, he shall be responsible for the progress planning and memitoring of the development of biosensing equipment such as electrospeciphelosymphic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Progress.

He shall manitor "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Life Science progress in order to familiarize those parties with NASA's requirements in the biotechnical area and to gain knowledge of biotechnical advances being accomplished by non-NASA agencies.

He shall be required to maintain liminon with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and progress.

He shall be required to develop appropriate budgetary information for presentation of the biotechnical portion of the Office of Life Science Progress' budget to the cognizant MASA office and congressional consittee inquiries.

He shall be responsible for the coordination of research projects under his eognizance with the other research and flight progress of the Office of Life Science Progress and other NASA progress offices and field activities.

He shall be responsible for the maintenance of a current library of biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence portinent to his program area.

The incumbent shall be required to apply competently such information resulting from research projects within his cognizance to the overall NASA life science program and to our national medical science objectives, be it within the clinical applications or space operations areas.

Chief, Advanced Biomedical Technological Development Division Atmospace Medicine, Ownice of LIFE SCHERCE PROGRAMS

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He shall monitor "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

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He shall be required to maintain Mainta with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and progress.

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Chief, Advanced Biomedical Technological Development Division AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

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Me shall be required to periodically review the progress being made on studies and equipment being conducted by contracting perties budgeted by the Office of Life Science Programs This will require

the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and programs.

He shall be required to develop budgetary information and for prepare and present the biotechnical portion of the Office of Life

ignit this the monitoring function of second sections above Science Programs' budget to the cognizant NASA office and be prepared to further present same same to congressional sommittees committee inquiries.

He shall be responsible for the coordination of research with projects under his cognizance/km the other modern who with projects under his cognizance/km the other modern was a programs of the office of Life Science Programs and the Office of Advanced Research Programs.

He shall be responsible for the maintenance of a current library of biotechnical research project proposals on going projects, twx project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

Me shall be required to be in limison and to assist the life science and human factors groups of the NASA field activities in the execution of their blotechnical programs.

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R)

Chief, Advanced Biomedical Technological Development Division AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

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He shall be responsible for the coordination of research with projects under his cognizance/to the other affinesweefxthexOffice afficesweefxthexOffices affices which and such a state of the Office of Life Science Programs and the Office of Advanced Research Programs.

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FBV:flp

Vinogra

Emedical Officer Chief, Advanced Biomedical Technological Development Division AEROSPACE MEDICINE, OFFICE OF FIRST SCIENCE PROPARS Manned Apace Highl

Incumbent shall be responsible for the planning, development medical to medical to medical to medical to mean the program within the Aero-Mannel Apace Light space medical program of the Office of bife Science Programs. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Programs. Manned Apace Alight, Company.

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projects under his cognizance with the other research and flight

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MA	nd organizational				\ 		1	2. Payroll period 11/12-25/	/61	3. Block N 8490	o. 4.	Slip No.
		ame (and social security Vinograd	account number when	appropriate)				6. Grade and so GS-15	\$13,	730		7
	1			PAY	ROLL CHAI	NGE DATA	1					
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal	528.80		528.80	_	67.50	-	15.86	5 -	_	-		445.44
3. New normal	528.80		528.80	34.37	67.50	*	-	-	3.50	3-		423.43
P. Pay this period	528.80		528.80	24.06	67.50		4.76	I. Appropriation	3.50		12. Prepared by	428.98
		itional Appo Temporary Ap		/16/61						1	fa. 13. Audited by	
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. Agency di		eadquarters			\			2. Payroll period 11/26 -	12/9/6	3. Block No.		Slip No.
7 1		P. Vinograd	ount number when	appropriate)				6. Grade and so	GS-15	\$13,7	730	**
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THE REPORT OF THE PARTY OF THE

Standard Form 50-Rev. Dec. 1961 U.S. Civil Service Commission FPM R-1

NOTIFICATION OF PERSONNEL ACTION (EMPLOYEE—See General Information on Reverse)

1. NAME (CAPS) LAST—FIRST—MIDDLE MR.·MISS·MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE	4. SOCIAL SECURITY NO.
CARS CIAL SELACE STELLS ON SURPLIFA TO WORK HIS WAS IN THE		(Mo., Day, Year)	4. SOCIAL SECORITI NO.
INOGRAD, S. P.,	SASO2	01/24/21	398-07-3505
VETERAN PREFERENCE	6. TENURE GROUP	7. SERVICE COMP. DATE	经大学的社会
2 1-NO 3-10 PT DISAB 5-10 PT OTHER 2-5 PT. 4-10 PT. COMP.	hour of work w	12/17/52	国際の認めが可
FEGLI 1-COVERED (Regular only—declined Optional)	10. RETIREMENT	FS 5-OTHER	11. (FOR CSC USE)
2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.)	2-FICA 4	NONE THE SOUTH THE LEGIST	o this form, or about other
NATURE OF ACTION 94 PAY ADJUSTMENT	13. EFFECTIVE DATE (Mo., Day, Year)	14. CIVIL SERVICE OR OT	HER LEGAL AUTHORITY
CODE	02/27/77	of Further Information	
5. FROM: POSITION TITLE AND NUMBER	16. PAY PLAN AND OCCUPATION CODE	17. GRADE OR LEVEL	18. SALARY
DIRECTUR, DIUNESCARON	1921	ayment will be require	at if you are reemployed in sume leave system during th
£024.34 and reassignments during a probationary period are ubject to completion of propation.	GS 0602	1 6 09 U	PA \$39,600
9. NAME AND LOCATION OF EMPLOYING OFFICE NN-1 0 OF F1	CE DE SPACE	SCIENCE. LI	FE SCIENCES.
EQ5737 4. NAME AND LOCATION OF EMPLOYING OFFICE NN-10 OF FI	/92/ GS 0602 CE OF SPACE	16 09	PA \$47,500*
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NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

 Conditions Pertinent To All Types of Personnel Action
 The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal em ployment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon 122 2008 110 2+13 2008 your-misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is a satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions; "FEGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefit program; and for income taxes, bonds, and other purpose authorized by law.

competitive service they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office. A by A

III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group 1, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without fur-ther qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under excepted appointments and those serving under excepted appointments are ranked separately for radiation in force purposes. for reduction in force purposes.

II. Information About Appointments

Appointment's to positions in the competitive service: The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As algebra rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a gareer or confer a civil service status and do not lead to a gareer or career conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

Appointments to positions in the excepted service. Excepted appointments to positions in the excepted scrute. Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after sep-

If you are separated from a career or career conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lumb sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment. TB. SALARY

V. Availability of Further Information

Consult your supervisor or if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case. apply in your case.

U.S. Civil Service Commission FPM R-1 Standard Form 50-Rev. Dec. 1961

