

NOTIFICATION OF PERSONNEL ACTION  
(EMPLOYEE - See General Information on Reverse)

(For agency use)

1. NAME (CAPS) LAST - FIRST - MIDDLE VINOGRAD, S. P.,		MR. - MISS - MRS. MR.	2. (For agency use) MHA02	3. BIRTH DATE (Mo., Day, Year) 01/24/21	4. SOCIAL SECURITY NO. 398-07-3505
5. VETERAN PREFERENCE 2 1-NONE 3-10 PT. DISAB. 5-10 PT. OTHER 2-5 PT. 4-10 PT. COMP.		6. TENURE GROUP I		7. SERVICE COMP. DATE 12/17/52	
9. FEGLI 4 1- COVERED (REGULAR ONLY - DECLINED OPTIONAL) 2- INELIGIBLE 3- WAIVED 4- COVERED (REG. & OPT.)		10. RETIREMENT 1 1-CS 3-FS 5-OTHER 2-FICA 4-NONE		11. (For CSC use)	
12. NATURE OF ACTION 893 WITHIN-GRADE INCREASE CODE		13. EFFECTIVE DATE (Mo., Day, Year) 12/14/69		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
15. FROM: POSITION TITLE AND NUMBER DIR, MED SCI & TECHN HQ850		16. PAY PLAN AND OCCUPATION CODE /92/ GS 0602		17. GRADE OR LEVEL 16 07	18. SALARY PA \$30,054
19. NAME AND LOCATION OF EMPLOYING OFFICE-10 OFFICE OF MANNED SPACE FLIGHT, SPACE MEDICINE, IMBLMS PROGRAM AND RESEARCH AND TECHNOLOGY, WASHINGTON, D.C.					

20. TO: POSITION TITLE AND NUMBER DIR, MED SCI & TECHN HQ850		21. PAY PLAN AND OCCUPATION CODE /92/ GS 0602	22. GRADE OR LEVEL 16 08	23. SALARY PA \$30,889
24. NAME AND LOCATION OF EMPLOYING OFFICE-10 OFFICE OF MANNED SPACE FLIGHT, SPACE MEDICINE, IMBLMS PROGRAM AND RESEARCH AND TECHNOLOGY, WASHINGTON, D.C.				

25. DUTY STATION (City-county-State) WASHINGTON, D. C.		26. LOCATION CODE 08-0010-001	
27. APPROPRIATION		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 1	29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2

30. REMARKS:

A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING

B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:

C. DURING PROBATION

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ NASA CLASS AND COMPETITIVE LEVEL CODE 7083001S POSITION CODE 1 311C9

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE for Judith A. Sandy PERSONNEL OFFICER 1881 December 12, 1969	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE	
33. CODE EMPLOYING DEPARTMENT OR AGENCY NN10 NATL AERO SPACE ADMIN			



C. 5451

UNITED STATES GOVERNMENT

33. CODE EMPLOYING DEPARTMENT OR AGENCY

32. DATE

DECEMBER 15, 1988

PERSONNEL OFFICER 1988

35. OFFICE WHERE THIS PERSONNEL ORDER (If different from employing office)

STANDARD FORM 50

Revised December 1961

31. DATE OF APPOINTMENT (If different from date of appointment)

(If different from date of appointment)

34. SIGNATURE (If other than appointing officer) AND TITLE

## NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

## I. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions; "FEGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefit program, and for income taxes, bonds, and other purposes authorized by law.

## II. Information About Appointments

Appointments to positions in the competitive service: The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

Appointments to positions in the excepted service: Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in

the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

## III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

## IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

## V. Availability of Further Information

Consult your supervisor if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

(U.S. GOVERNMENT PRINTING OFFICE: 1969-332-665)

U. S. GOVERNMENT PRINTING OFFICE: 1969-332-665

E. 5451

U.S. CIVIL SERVICE COMMISSION

STANDARD FORM 50-REV. DEC. 1981

(EMPLOYEE - See General Information on Reverse)

NOTIFICATION OF PERSONNEL ACTION



**NASA EMPLOYEES (OTHER THAN SPECIAL GOVERNMENT EMPLOYEES) CONFIDENTIAL  
STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS**

(Please read attached Information/Instruction Sheet carefully before preparing this form)

*Jul 1-69*

NO CHANGE

NASA Headquarters  
Installation

1. NAME			2. INTERNAL ORGANIZATIONAL ELEMENT	
VINOGRAD	SHERMAN	P., Dr.	Space Medicine	
Last	First	Initial		
3. POSITION TITLE				
Director, IMBIMS Program and Research and Technology				
4. EMPLOYMENT (Other Than With NASA) (If Inapplicable, Indicate "None")			b. Date Approved by NASA (Attach Copy of Approval)	
a. Name and Kind of Organization(s)				
c. Nature of Employment and Duties Where Approval is Not Required				
5. FINANCIAL INTERESTS (If You Have no Reportable Interests, so Indicate)			b. Nature of Financial Interests	
a. Name and Kind of Organization(s) or Entity				
Reviewed by:			Date:	

NASA Form 1270 (Rev. Oct. 1967) Replaces NASA Form 1270 (June 1966) which will no longer be used.



6. INTERESTS IN REAL PROPERTY (If You Have no Reportable Interests, so Indicate)

a. Nature of Interest	b. Type of Property	c. Address or Location of Property

7. CREDITORS (If You Have no Reportable Interests, so Indicate)

a. Name of Creditors	b. Character of Indebtedness

8. INFORMATION REQUESTED OF OTHER PERSONS (If Inapplicable, Indicate "None")

a. Name and Address of Persons Requested to Furnish Information	b. Date of Request
c. Nature of Matter Concerning Which Request Was Made	

CERTIFICATION: I certify that the statements I have made herein are true, complete and correct to the best of my knowledge and belief, and understand that the filing of this statement does not exempt me from complying with the laws and NASA regulations relating to outside employment and the avoidance of conflicting financial interests.

Original Signed by  
S.P. Vinograd, M.D.

JUL 3 1969

Signature

Date



UNITED STATES GOVERNMENT

# Memorandum

TO : MM/Sherman P. Vinograd

DATE:

JUL 1 1969

FROM : DHP/Employee Relations Specialist

SUBJECT: Statement of Employment and Financial Interests

NASA's regulations on standards of conduct (NHB 1900.1A, Para. 404 and App. D) require that employees in identified positions must file supplementary statements of employment and financial interests as of June 30 each year. As an employee in one of these positions, you must file a completely filled-out NASA Form 1270 (copy enclosed, together with instructions) if since the date of your last statement there have been:

1. Any major changes in the nature of your NASA duties;
2. Any changes in or additions to your non-NASA employment or other outside activity, or your reportable financial interests held as of June 30;
3. Any reportable financial interests which were acquired and disposed of during the interim.

If you have had no such changes or additions, a negative report to that effect is required. This should be accomplished by appropriate notation on NASA Form 1270 and completion of Blocks 1 and 2 and the certification.

After completing, signing, and dating NASA Form 1270, insert the original in the enclosed pre-addressed envelope, seal, and return to Code DHP on or before July 18, 1969.

W. Raymond Crosier

NOTE: NASA regulations (NHB 1900.1A, Para. 404e) specify that the grievance procedure may be used to obtain review of the determination (made by the program or functional office) that a position meets one or more of the criteria for filing the statement. The regulations (NHB 1900.1A, Para. 404f) also subject to appropriate disciplinary action an employee who refuses to file for any reason other than nonapplicability of the criteria or after final review and determination of their applicability.



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



MS/Director, Management Operations

October 31, 1968

MM/Director, Space Medicine

Appointment of Acting Director During Absence of Director, Space Medicine

The Director, Space Medicine will be absent from NASA for approximately thirty days effective November 2, 1968. It is requested that an issuance be made which appoints Dr. Sherman P. Vinograd, as Acting Director, Space Medicine during the absence of the Director.

This has been discussed with General Bowman who agrees with this course of action.

Request issuance at the earliest possible opportunity.

Original Signed By:  
J. W. HUMPHREYS, JR.,  
MAJOR GENERAL, USAF, MC

J.W. Humphreys, Jr., Maj Gen, USAF, MC

cc: MM/Staff  
MM/Dr. Vinograd ✓

JWHUMPHREYS:djc:10/31/68

®



M-1/Assistant to Associate Administrator for  
Manned Space Flight

29 July 1968

MM/Director, Space Medicine

Ordinary Leave Plans

If there is no objection, I now plan on taking leave from 12 August through 30 August 1968.

I will be in the area and will be available throughout the period if needed.

Dr. Vinograd will be here and acting as Director during my absence.

Original Signed By:  
J. W. HUMPHREYS, JR.,  
MAJOR GENERAL, USAF, MC

J.W.Humphreys, Jr., Maj Gen, USAF, MC

cc: MS

®

*De Vinograd*



UNITED STATES GOVERNMENT

# Memorandum

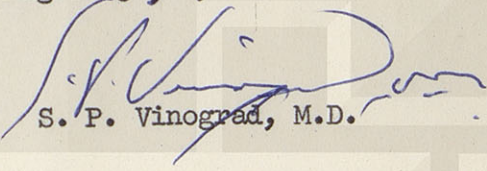
TO : MM/Director, Space Medicine

DATE: 17 July 1968

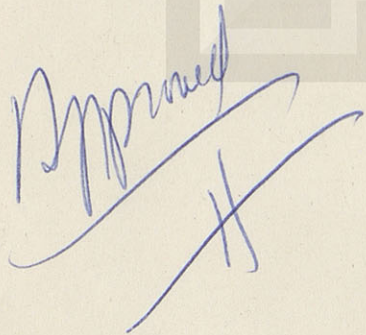
FROM : MM/Director, Medical Science and Technology

SUBJECT: Request for Annual Leave

Request permission to take annual leave the last two weeks in August to begin on August 19 and end on August 30, 1968.

  
S. P. Vinograd, M.D.

cc:  
MM/Dr. Dittmer





5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. S.P. Vinograd *mm*

FROM : Personnel Management Specialist

SUBJECT: Correction of Personnel Records

DATE: November 4, 1968

The attached notification of personnel action was prepared as a result of an audit of your Official Personnel Folder. The Service Computation Date is very important to you because it is used to determine how much annual leave you earn and it is a basis for determining eligibility for retirement. Also, length of service is used to determine retention preference. You can determine the amount of your creditable service for any of these purposes simply by subtracting the Service Computation Date from the current date.

The change in your record was made only after checking and re-checking by at least two different people in the Headquarters Personnel Division. Even though we tried to make certain the change is proper and based on complete documentation, there is still the possibility of human error or incomplete information.

If you believe your record may be in error or if you wish to satisfy yourself by personal inspection, you are invited to review your Official Personnel Folder. This may be done by making an appointment with me. My telephone extension is 20606.

*Furman H. Layman*

Furman H. Layman  
Personnel Management Specialist



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

NASA-HQ



NOTIFICATION OF PERSONNEL ACTION  
(EMPLOYEE — See General Information on Reverse)

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE <b>VINOGRAD, S. P.</b>		MR.—MISS—MRS. <b>MR.</b>	2. (FOR AGENCY USE) <b>MHA02 9720</b>	3. BIRTH DATE (Mo., Day, Year) <b>01-24-21</b>	4. SOCIAL SECURITY NO. <b>398-07-3505</b>
5. VETERAN PREFERENCE 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE <b>12-17-52</b>	
9. FEGLI 1—COVERED (Regular only—declined Optional) 2—INELIGIBLE 3—WAIVED 4—COVERED (Reg. & Opt.)			10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)
12. CODE NATURE OF ACTION <b>002 CORRECTION 721 Career Executive Assignment</b>			13. EFFECTIVE DATE (Mo., Day, Year) <b>11-17-67</b>	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Sec. 5, E. O. 11315</b>	
15. FROM: POSITION TITLE AND NUMBER			16. PAY PLAN AND OCCUPATION CODE	17. (a) GRADE OR LEVEL (b) STEP OR RATE	18. SALARY
19. NAME AND LOCATION OF EMPLOYING OFFICE					
20. TO: POSITION TITLE AND NUMBER			21. PAY PLAN AND OCCUPATION CODE	22. (a) GRADE OR LEVEL (b) STEP OR RATE	23. SALARY
24. NAME AND LOCATION OF EMPLOYING OFFICE					
25. DUTY STATION (City—county—State)			26. LOCATION CODE		
27. APPROPRIATION			28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2—EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	
30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: <input type="checkbox"/> C. DURING PROBATION <input type="checkbox"/> D. FROM APPOINTMENT OF 6 MONTHS OR LESS					
Corrects Item 7 of SF50 dated November 6, 1967, which read 12-26-52, and all previous SF50's.					
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)			34. SIGNATURE (Or other authentication) AND TITLE <i>Norothy L. Faltus</i> <b>Director, Headquarters Personnel Division</b>		
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)			35. DATE <b>October 24, 1968</b>		
33. CODE EMPLOYING DEPARTMENT OR AGENCY <b>NN-10 Nat'l Aero &amp; Space Admin</b>					



20-150  
9-1581

STANDARD FORM 50  
Revised December 1961

33' CODE EMPLOYING DEPARTMENT OF COMMERCE

1' EMPLOYEE CODE

32' DATE OCTOBER 31, 1968

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1' NAME (LAST) FIRST-MIDDLE

2' NAME (LAST) FIRST-MIDDLE

3' NAME (LAST) FIRST-MIDDLE

4' NAME (LAST) FIRST-MIDDLE

5' NAME (LAST) FIRST-MIDDLE

6' NAME (LAST) FIRST-MIDDLE

7' NAME (LAST) FIRST-MIDDLE

8' NAME (LAST) FIRST-MIDDLE

9' NAME (LAST) FIRST-MIDDLE

10' NAME (LAST) FIRST-MIDDLE

11' NAME (LAST) FIRST-MIDDLE

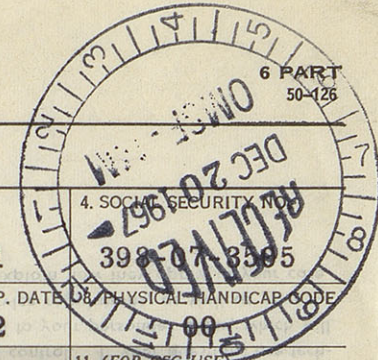
12' NAME (LAST) FIRST-MIDDLE

13' NAME (LAST) FIRST-MIDDLE

14' NAME (LAST) FIRST-MIDDLE



NOTIFICATION OF PERSONNEL ACTION  
(EMPLOYEE — See General Information on Reverse)



(FOR AGENCY USE)

dh

1. NAME (CAPS) LAST—FIRST—MIDDLE <b>VINOGRAD, S. P.</b>	MR.—MISS—MRS. <b>MR.</b>	2. (FOR AGENCY USE) <b>9720</b>	3. BIRTH DATE (Mo., Day, Year) <b>01-24-21</b>	4. SOCIAL SECURITY NO. <b>398-07-3505</b>
5. VETERAN PREFERENCE <b>2</b> 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER	6. TENURE GROUP <b>I</b>	7. SERVICE COMP. DATE <b>12-26-52</b>	8. PHYSICAL HANDICAP CODE <b>00</b>	
9. FEGLI <b>1</b> 1—COVERED 2—INELIGIBLE 3—WAIVED	10. RETIREMENT <b>1</b> 1—CS 2—FICA 3—FS 4—NONE 5—OTHER	11. (FOR CSC USE)		
12. CODE NATURE OF ACTION <b>721 Career Executive Assignment</b>	13. EFFECTIVE DATE (Mo., Day, Year) <b>11-17-67</b>	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Sec. 5, E.O. 11315</b>		

15. FROM: POSITION TITLE AND NUMBER	16. PAY PLAN AND OCCUPATION CODE	17. (a) GRADE OR LEVEL <b>16</b>	(b) STEP OR RATE <b>7</b>	18. SALARY <b>pa \$24,095</b>
19. NAME AND LOCATION OF EMPLOYING OFFICE				

20. TO: POSITION TITLE AND NUMBER <b>Medical Officer (Aviation Medicine) Director, Medical Science and Technology HQ-850</b>	21. PAY PLAN AND OCCUPATION CODE <b>GS-0602</b>	22. (a) GRADE OR LEVEL <b>16</b>	(b) STEP OR RATE <b>7</b>	23. SALARY <b>pa \$24,095</b>
24. NAME AND LOCATION OF EMPLOYING OFFICE <b>NN-10, Office of Manned Space Flight, Space Medicine, Medical Science and Technology, Washington, D. C.</b>				

25. DUTY STATION (City—county—State) <b>Washington, D. C.</b>	26. LOCATION CODE <b>08-0010-001</b>	
27. APPROPRIATION	28. POSITION OCCUPIED 1—COMPETITIVE SERVICE <b>1</b> 2—EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2

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B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:  
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

CSC Position No. U-494

Your status and tenure in the Federal Service remain unchanged.

This action taken in accordance with letter of advance notice of conversion to Career Executive Assignment dated 11-06-67.

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)	34. SIGNATURE (Or other authentication) AND TITLE  <b>Personnel Officer</b>
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)	35. DATE <b>November 6, 1967</b>
33. CODE EMPLOYING DEPARTMENT OR AGENCY <b>NN-10 Nat'l. Aero. &amp; Space Admin.</b>	<b>1881</b>

1. EMPLOYEE COPY



# NOTICE TO EMPLOYEE

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Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the merit in which the appointment is made; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

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for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

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Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

## IV. Information About Your Status After Separation

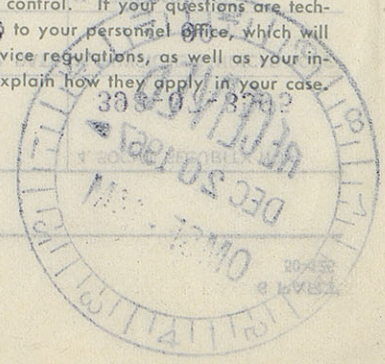
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# NASA ROUTING SLIP

	CODE	NAME (if necessary)	ACTION
1.	MM	Dr Vinograd	APPROVAL
			CONCURRENCE
			FILE
2.			✓ INFORMATION
			INVESTIGATE AND ADVISE
3.			NOTE AND FORWARD
			NOTE AND RETURN
4.			PER REQUEST
			RECOMMENDATION
5.			SEE ME
			SIGNATURE
6.			REPLY FOR SIGNATURE OF:
7.			

## REMARKS:

File - PERSONAL  
PERSONNEL  
JW

FROM:

CODE:

NAME:

Sam

DATE:

6 Nov 67



DATE: NOV 6 1967

# MANNNED SPACE FLIGHT

## FROM WORK PACKAGE

# TASK WORK PACKAGE

TWP NO. MM-4

## 9. MEDICAL SCIENCE AND TECHNOLOGY

TWP TITLE: \_\_\_\_\_



## WORK DESCRIPTION

PAGE 1 OF 3

TWP TITLE:

Director, Medical Science and Technology

TWP NO: MM-4

OPR MM

TASK MGR

S.P.Vinograd, M.D.

PHONE NO.

962-0435

ACCOUNTING CODE NO.

9700

1. Develops a medical research and development program which will contribute to astronaut safety and mission accomplishment.
2. Identifies potential medical problems associated with flight missions of varying duration and evaluates the significance of such problems with respect to individual safety and the success of follow-on missions.
3. Recommends to staff program offices the initiation of studies, development of equipment, or collection of medical data which will contribute to astronaut safety and mission success.
4. Reviews and evaluates the progress of such studies and provides the Director with recommendations upon which he may advise the Associate Administrator concerning the medical aspects of the flight programs.
5. Develops a program of medical experiments to acquire the information necessary to measure, evaluate, and understand the physiological and psychological responses of man during space flight and the effects of prolonged exposure to the space environment upon physiological function and behavior.
6. Manages the medical experiments program through the definition phase, including development of RFPs, proposal evaluation, contract monitoring, and evaluation of results.
7. Develops and defends budget requirements related to the medical experiments program.
8. Advises the Director of Space Medicine on the state and progress of the Space Medicine program as represented by the Space Medicine research and development elements in approved programs, the Headquarters contract studies, and the requirements of advanced missions.
9. Develops agency policy in the area of medical science and technology, subject to the management review of the Director of Space Medicine.
10. Reviews program requirements.
11. Reviews test plans for validity and adequacy.

## CONCURRENCES:

OFFICE CODE

INITIALS

DATE



### WORK DESCRIPTION

PAGE-2 OF 3

TWP TITLE:Director, Medical Science and Technology

TWP NO: MM-4

OPR MM

TASK MGR  
S.P.Vinograd, M.D.

PHONE NO. 962-0435

ACCOUNTING CODE NO. 9700

12. Establishes criteria for selection of test programs so that test programs may serve as a valid test vehicle for new systems.
13. Reviews technical plans and specifications to determine their adequacy.
14. Attending meetings as required to clarify technical difficulties and assure effective technical coordination of program efforts.
15. Reviews center technical plans and advises on approval of related fund allocations.
16. Reviews and advises on center requirements for related program technical facilities.
17. Reviews Space Medicine items incorporated in project schedules to insure that critical milestones are scheduled, schedules are realistic in content, schedules are properly coordinated and that reported work progress is in accordance with desired rates.
18. Evaluates foreign medical technology for application to the National Space Program and maintains a continuing appraisal of aerospace related biomedical research and development in other parts of the economy for possible application to the NASA manned space flight effort.
19. Reviews inflight experiments proposed by the Manned Space Sciences Division of OSSA to determine effect on flight crews or flight systems.
20. Carry out both long- and intermediate-range planning.
21. Stimulates centers to do necessary work in the medical science and technology areas that require further investigation and development.
22. Reviews unsolicited proposals and recommending disposition.
23. Develops standards and procedures to be used through the life support aspects of the programs.
24. Continues a technical liaison with the NASA Office of Advanced Research and Technology and Space Science and Applications to assure that the requirements of

CONCURRENCES:

OFFICE CODE

INITIALS

DATE \_\_\_\_\_



## WORK DESCRIPTION

PAGE 3 OF 3

TWP TITLE: Director, Medical Science and Technology

TWP NO: MM-4

OPR MM

TASK MGR  
S.P. Vinograd, M.D.PHONE NO.  
962-0435ACCOUNTING CODE NO.  
9700

Space Medicine will be met. Reviews and studies these programs for possible application to the Space Medicine effort. Studies alternate approaches, and recommends inclusion in the approved program of the best development approach.

25. Provides other OMSF program activities with specialized professional medical and medical engineering services to monitor and manage related technical programs and to insure that the medical aspects of all OMSF programs are properly monitored, evaluated, coordinated and integrated into all phases of the planning and development of manned space flight missions.

26. Assesses the technical performance, scientific and medical achievements, and effectiveness of MSC and of NASA contractors engaged in approved projects in order to appraise the desirability of program changes, recommend solution to problems, and correlate various aspects of the program.

27. Reviews and analyzes biomedical development programs to establish overall technical adequacy.

28. Defines technical requirements for advanced medical research and technology.

29. Organizes such panels of medical specialists as may be of assistance in the development of plans or the evaluation of on-going activities.

30. Represents the NASA at selected technical and scientific meetings.

31. Supervises a staff of four professional/clerical positions.

32. Serves as Acting Director in the absence of the Director of Space Medicine.

33. Serves as Executive Secretary, Biomedical Subcommittee, Scientific and Technical Advisory Committee.

## CONCURRENCES:

OFFICE CODE

INITIALS

DATE



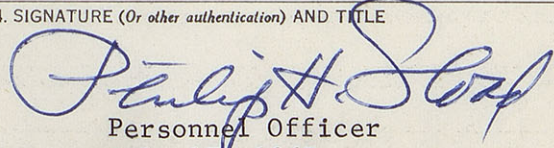
TASK MANPOWER AND COSTS				PAGE <u>1</u> OF <u>1</u>	
TWP TITLE: Director, Medical Science and Technology				TWP NO: MM-4	
CONTRACTOR <input type="checkbox"/>		CONTR NAME:		CONTR NO:	
CIVIL SERVICE <input type="checkbox"/>		AO FUNDS <input type="checkbox"/>		R&D FUNDS <input type="checkbox"/>	
				ACCOUNTING CODE NO. 9700	

OFFICE CODE	MAN MONTHS	PLANNED MANPOWER AND COSTS DURING FY68												TOTAL FY68 MAN MONTHS	FY69	
	COSTS	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	COSTS	END DEC	END JUNE
MM-4	DIR MM	5					5						5	60	30	60
	IN DIR MM															
	COSTS IN THOUS	6.7					6.7						6.8	80.2	40.7	82.4
	DIR MM															
	IN DIR MM															
	COSTS IN THOUS															
	DIR MM															
	IN DIR MM															
	COSTS IN THOUS															
TOTAL	DIR MM	5					5						5	60	30	60
	IN DIR MM															
	COSTS IN THOUS	6.7					6.7						6.8	80.2	40.7	82.4



NOTIFICATION OF PERSONNEL ACTION  
(EMPLOYEE — See General Information on Reverse)

5 PART  
50-124

(FOR AGENCY USE) grf							
1. NAME (CAPS) LAST—FIRST—MIDDLE  VINOGRAD, S. P., MR.		MR.—MISS—MRS.  		2. (FOR AGENCY USE)  9720	3. BIRTH DATE (Mo., Day, Year) 01-24-21	4. SOCIAL SECURITY NO.  398-07-3505	
5. VETERAN PREFERENCE 2 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER		6. TENURE GROUP I		7. SERVICE COMP. DATE 12-26-52		8. PHYSICAL HANDICAP CODE 00	
9. FEGLI 1 1—COVERED 2—INELIGIBLE 3—WAIVED		10. RETIREMENT 1 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)			
12. CODE 002 702 NATURE OF ACTION Correction Promotion		13. EFFECTIVE DATE (Mo., Day, Year) 12-20-64		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER		16. PAY PLAN AND OCCUPATION CODE		17. (a) GRADE OR LEVEL (b) STEP OR RATE		18. SALARY	
19. NAME AND LOCATION OF EMPLOYING OFFICE							
20. TO: POSITION TITLE AND NUMBER Medical Officer (Aviation Medicine) Director, Medical Science and Technology HQ 850		21. PAY PLAN AND OCCUPATION CODE GS-0602		22. (a) GRADE OR LEVEL (b) STEP OR RATE 16		23. SALARY	
24. NAME AND LOCATION OF EMPLOYING OFFICE NN-10, Associate Administrator for Manned Space Flight, Space Medicine, Medical Science and Technology, Washington, D.C.							
25. DUTY STATION (City—county—State) Washington, D.C.		26. LOCATION CODE 08-0010-001					
27. APPROPRIATION		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2—EXCEPTED SERVICE 1		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2			
30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: C. DURING PROBATION D. FROM APPOINTMENT OF 6 MONTHS OR LESS							
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:							
Corrects SF-50 dated December 18, 1964 item #7 which read "05-01-56".							
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE  Personnel Officer		1881			
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE July 17, 1967					
33. CODE EMPLOYING DEPARTMENT OR AGENCY NN-10 Nat'l Aero & Space Admin.							

1. EMPLOYEE COPY



## NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

### I. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions: "FGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefit program, and for income taxes, bonds, and other purposes authorized by law.

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1881

Personnel Officer  
July 17, 1967

32. DATE

33. CODE EMPLOYING DEPARTMENT OR AGENCY  
NM-10 Nat'l Aero & Space Admin.

1. EMPLOYEE COPY



NOTIFICATION OF PERSONNEL ACTION  
(EMPLOYEE — See General Information on Reverse)

6 PART  
50-120

(FOR AGENCY USE)

1. NAME (CAPS.) LAST-FIRST-MIDDLE <u>jr</u> <u>VINOGRAD, S. P., Dr.</u>		MR.-MISS-MRS.		2. (FOR AGENCY USE) <u>9720</u>	3. BIRTH DATE (Mo. Day Year) <u>01-24-21</u>	4. SOCIAL SECURITY NO. <u>398-07-3505</u>
5. VETERAN PREFERENCE <u>2</u> 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER		6. TENURE GROUP <u>I</u>		7. SERVICE COMP. DATE <u>05-01-56</u>		8. PHYSICAL HANDICAP CODE <u>00</u>
9. FEGLI <u>1</u> 1-COVERED 2-INELIGIBLE 3-WAIVED		10. RETIREMENT <u>1</u> 1-CS 2-FICA 3-FS 4-NONE 5-OTHER		11. (FOR CSC USE)		
12. CODE NATURE OF ACTION <u>702</u> <u>Promotion</u>		13. EFFECTIVE DATE (Mo. Day Year) <u>12-20-64</u>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <u>CS Cert #64-336, dtd 12/4/64 and</u> <u>SF 59 #EB-64-1123, dtd 12/8/64</u>		
15. FROM: POSITION TITLE AND NUMBER <u>Medical Officer (General-Administration)</u> <u>Assistant Director for Crew Systems</u> <u>Development 35186</u>		16. PAY PLAN AND OCCUPATION CODE <u>GS 602</u>		17. GRADE OR LEVEL <u>15/8</u>		18. SALARY <u>pa \$20,450</u>
19. NAME AND LOCATION OF EMPLOYING OFFICE <u>Medical Officer (Aviation Medicine)</u> <u>Director, Medical Science and</u> <u>Technology HQ 850</u> <u>NN-10, Associate Administrator for Manned Space Flight, Space Medicine,</u> <u>Medical Science and Technology, Washington 25, D. C.</u>						
20. TO: POSITION TITLE AND NUMBER <u>Medical Officer (Aviation Medicine)</u> <u>Director, Medical Science and</u> <u>Technology HQ 850</u>		21. PAY PLAN AND OCCUPATION CODE <u>GS 602</u>		22. GRADE OR LEVEL <u>16/6</u>		23. SALARY <u>pa \$22,210</u>
24. NAME AND LOCATION OF EMPLOYING OFFICE <u>NN-10, Associate Administrator for Manned Space Flight, Space Medicine,</u> <u>Medical Science and Technology, Washington 25, D. C.</u>						
25. DUTY STATION (City-County-State) <u>Washington, D. C.</u>		26. LOCATION CODE <u>08-0010-001</u>				
27. APPROPRIATION		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE <u>1</u> 2-EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2		
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31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <u>Frank P. Evans</u> Personnel Officer December 18, 1964 1881				
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE				
33. CODE EMPLOYING DEPARTMENT OR AGENCY <u>NN-10, NASA Headquarters</u>						



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105

U.S. GOVERNMENT PRINTING

OFFICE: 1963-706-27 928-CB-04-TISB 949 JS/8/67  
C2 CEF #04-330 949 JS/4/67 SUG

15 CODE NUMBER OF ACTION		12 EFFECTIVE DATE		14 DATE OF SEPARATION OR OTHER EVENT	
1	1-COATED	2-INEFFECTIVE	3-AVIAED	4-OTHER	5-OTHER
6-REGI	7-2 BL	8-10 BL COMB	9-10 BL DISB	10-10 BL OTHER	11-10 BL C2C (2E)
2-LEAVE REFERENCE		3-LEAVE GROUP		4-SEPARATION COMB	
13 NAME (LAST) FIRST-MIDDLE		16 NAME (LAST) FIRST-MIDDLE		17 SOCIAL SECURITY NO.	
18 (FOR AGENCY USE)		19 (FOR AGENCY USE)		20 (FOR AGENCY USE)	



NOTIFICATION OF PERSONNEL ACTION  
(EMPLOYEE — See General Information on Reverse)

6 PART  
50-120

(FOR AGENCY USE)

1. NAME (CAPS.) LAST-FIRST-MIDDLE <u>jr</u> <u>VINOGRAD, S. P., Dr.</u>		MR.-MISS-MRS.	2. (FOR AGENCY USE) <u>9720</u>	3. BIRTH DATE (Mo. Day Year) <u>01-24-21</u>	4. SOCIAL SECURITY NO. <u>311C5</u> <u>398-07-3505</u>
5. VETERAN PREFERENCE <u>2</u> 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER	6. TENURE GROUP <u>I</u>	7. SERVICE COMP. DATE <u>05-01-56</u>	8. PHYSICAL HANDICAP CODE <u>00</u>		
9. FEGLI <u>1</u> 1-COVERED 2-INELIGIBLE 3-WAIVED	10. RETIREMENT <u>1</u> 1-CS 2-FICA 3-FS 4-NONE 5-OTHER	11. (FOR CSC USE)			
12. CODE NATURE OF ACTION <u>602</u> <u>Conversion to Career</u>		13. EFFECTIVE DATE (Mo. Day Year) <u>11-16-64</u>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <u>C. S. Reg. 315.202</u>	
15. FROM: POSITION TITLE AND NUMBER		16. PAY PLAN AND OCCUPATION CODE		17. GRADE OR LEVEL	18. SALARY
19. NAME AND LOCATION OF EMPLOYING OFFICE		20. TO: POSITION TITLE AND NUMBER <u>Medical Officer (General - Administra- tion), Assistant Director for Crew Systems Development 35186</u>		21. PAY PLAN AND OCCUPATION CODE <u>GS 602</u>	22. GRADE OR LEVEL <u>15/7</u>
23. NAME AND LOCATION OF EMPLOYING OFFICE <u>NN-10, Associate Administrator for Manned Space Flight, Space Medicine, Medical Science and Technology, Washington 25, D. C.</u>		24. NAME AND LOCATION OF EMPLOYING OFFICE		25. LOCATION CODE <u>08-0010-001</u>	
26. DUTY STATION (City-County-State) <u>Washington, D. C.</u>		27. APPROPRIATION		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE <u>1</u> 2-EXCEPTED SERVICE	
29. APPORTIONED POSITION FROM: TO: STATE		30. REMARKS: <input checked="" type="checkbox"/> A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING 11-16-61 to 11-16-64 <input type="checkbox"/> B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: <input type="checkbox"/> C. DURING PROBATION <input type="checkbox"/> D. FROM APPOINTMENT OF 6 MONTHS OR LESS <u>Class No. 900-A</u>		31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		33. CODE EMPLOYING DEPARTMENT OR AGENCY <u>NN-10, NASA Headquarters</u>		34. SIGNATURE (Or other authentication) AND TITLE <u>Philip H. Seal</u> Personnel Officer	
35. DATE <u>November 10, 1964</u>		36. DATE <u>1881</u>			



NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

I. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions: "FGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefits program, and for income taxes, bonds, and other purposes authorized by law.

II. Information About Appointments

**Appointments to positions in the competitive service:** The Civil Service Act places most positions in the competitive service. The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period; during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

**Appointments to positions in the excepted service.** Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment.

ment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing those programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

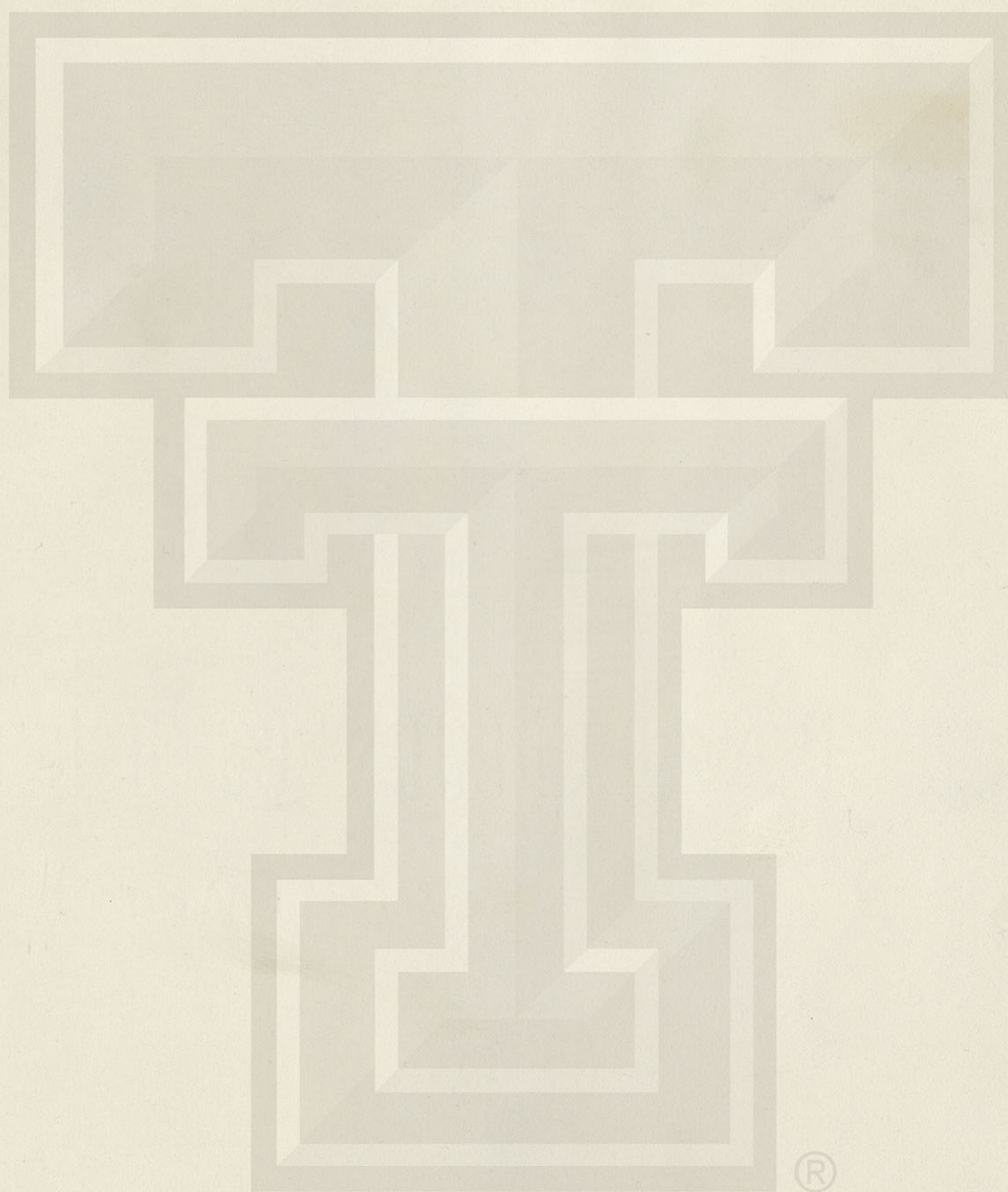
Consult your supervisor if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

U.S. GOVERNMENT PRINTING OFFICE: 1963-706-279#28-C

13. CODE NUMBER OF ACTION			14. EFFECTIVE DATE			15. CLASS SERVICE OR OTHER GROUP		
1-COLLECTED	2-DEFERRED	3-REVISED	1-EXPIRY	2-RENEW	3-OTHER	11. (FOR USE OF)		
8-LEGIT	9-NO	10-NO	11-NO	12-NO	13-NO	12. (FOR USE OF)		
16. AGENCY REFERENCE			17. SERVICE GROUP			18. CODE		
19. NAME (LAST, FIRST, MIDDLE)			20. BIRTH DATE			21. SOCIAL SECURITY NO.		



ENCLOSURE  
(1)





## Optional Form 8

July 1959

U. S. CIVIL SERVICE COMMISSION  
Chapter P2, Federal Personnel Manual  
5008-103

## POSITION DESCRIPTION

## 1. Check one:

Dept'l ☐ Field ☐

## 2. Official headquarters:

## 4. Agency position No.

## 3. Reason for submission:

(a) If this position replaces another (i. e., a change of duties in an existing position), identify such position by title, allocation (service, series, grade), and position number

## 5. C. S. C. certification No.

## 6. Date of certification

## 8. CLASSIFICATION ACTION

(b) Other (specify)

## 7. Date received from C. S. C.

ALLOCATION BY	CLASS TITLE OF POSITION	CLASS			INITIALS	DATE
		Service	Series	Grade		
a. Civil Service Commission						
b. Department, agency, or establishment						
c. Bureau						
d. Field office						
e. Recommended by initiating office						

## 9. Organizational title of position (if any)

Chief, Medical Science and Technology

## 10. Name of employee (If vacancy, specify V-1, 2, 3, or 4)

Sherman P. VINOGRAD, M.D.

## 11. Department, agency, or establishment

National Aeronautics &amp; Space Administration

## c. Third subdivision

Medical Science and Technology

## a. First subdivision

Manned Space Flight

## d. Fourth subdivision

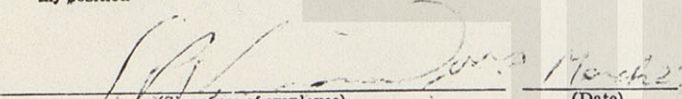
## b. Second subdivision

Space Medicine

## e. Fifth subdivision

## 12. This is a complete and accurate description of the duties and responsibilities of my position

## 13. This is a complete and accurate description of the duties and responsibilities of this position

  
 Sherman P. VINOGRAD, M.D. (Date)

(Signature of immediate supervisor)

(Date)

Title: George M. Knauf, M.D., Acting Director,

## 14. Certification by head of bureau, division, field office, or designated representative

## 15. Certification by department, agency, or establishment

George E. Mueller

(Signature)

(Date)

(Signature)

(Date)

## 16. Description of duties and responsibilities

Manned Space Flight

## INTRODUCTION

1. This position provides a Chief, Medical Science and Technology whose function in and for the Space Medicine Division is to direct the identification and evaluation of medical problems in space flight, initiate and supervise the review and appraisal of biomedical research and development programs in support of manned space flight approved programs, and plan for and develop programs of biomedical experiments, studies and data collection.

2. The functions of Medical Science and Technology are to assure the identification of potential medical problems in space flight and related programs, assure the adequacy of biomedical research and development programs supporting manned space flight, and to provide support to other program and staff offices in developing and planning current and future manned space flight programs.



#### SUPERVISORY CONTROLS

1. The Chief, Medical Science and Technology works under the direction of the Director of Space Medicine who assigns specific functions and reviews recommendations to assure integrity with Division, OMSF and Agency policy. The position is fully responsible for the technical quality and adequacy of the professional program.

2. The position may initiate study contracts of up to \$100,000 with the approval of the Director of Space Medicine. It will maintain close liaison with the Headquarters OMSF Program Offices and with the appropriate Divisions of the Manned Spacecraft Center to assure full knowledge of the medical requirements of flight missions and the research and development work in support of those requirements. The Chief, Medical Science and Technology may convene such panels of experts as he considers necessary to participate in evaluation. The position is expected to be in close contact with groups and individuals of authority in the various medical specialties and biomedical sciences.

#### PROGRAM RESPONSIBILITY

Medical Science and Technology is one of three branches in the Space Medicine Division. Its broad responsibility is for the adequacy of medical research and development associated with the manned space flight missions. Under this responsibility it:

1. Identifies potential medical problems associated with flight missions of varying duration.

2. Evaluates the significance of such problems with respect to individual safety and the success of the mission.

3. Recommends to staff program offices the initiation of studies, development of equipment or collection of medical data which will contribute to astronaut safety and mission accomplishment.

4. Reviews and evaluates the progress of such studies, development or data collection and provides the Director with recommendations upon which he may advise the Associate Administrator concerning the medical aspects of the flight programs.

5. Initiates and directs or monitors such studies as are considered necessary to augment the biomedical program carried on at the Crew Systems Division of the Manned Spacecraft Center in support of the Gemini and Apollo programs. The Space Medicine portions of the Apollo and Gemini programs at the Crew Systems Division will approximate \$12.5 millions in FY 65. The Medical Science and Technology studies at this Headquarters will approximate \$1.5 millions.

6. Organizes such panels of medical specialists as may be of assistance in the development of plans or the evaluation of on-going activities.

The program responsibilities detailed above cover an area of interest which includes experimental test programs to determine the physiological and psychological effects of specific environments induced by space flight mission profiles; biomedical considerations in the development of design criteria for spacecraft engineering



and flight mission planning; and project integrated flight crew medical protective and ancillary support devices and systems, such as space suits, life support atmospheric control and distribution systems, survival equipment, restraint systems, biomedical instrumentation, personal hygiene and sanitation, and food, water and waste management systems.

#### MAJOR DUTIES

1. Advises the Director of Space Medicine on the state and progress of the Space Medicine program as represented by the Space Medicine research and development elements in the Gemini and Apollo programs, the Headquarters contract studies, and the requirements of advanced missions.
2. On the basis of professional consultations and reviews and through the use of advisory panels, advises the Director on medical experiments recommended for inclusion in the manned space flight program.
3. Advises the Director on the development of the overall program by coordinating the input supplied by MSC and developing or reviewing, consolidating, and revising estimates of resources requirements.
4. Supports the Director of Space Medicine, the Deputy Associate Administrator for Manned Space Flight, and other top level management officials of the Agency as the authority for medical science and technology.
5. Exercises final technical responsibility for the originating of agency policy in the area of medical science and technology subject to the management review of the Director of Space Medicine and the top level management officials of the agency.
6. Maintains an authoritative knowledge, in depth, of the latest advances in the state of the art, and in related areas.
7. Furnishes technical advice concerning the Space Medicine Program to MSC, other OMSF and NASA offices, and other Federal agencies.
8. Continues a technical liaison with the NASA Office of Advanced Research and Technology and Space Science and Applications to assure that the requirements of Space Medicine will be met. Reviews and studies these programs for possible application to the Space Medicine effort.
9. Maintains a continuing appraisal, largely through personal professional contacts, of aerospace related biomedical research and development in other parts of the economy for possible application to the NASA manned space flight effort.
10. Appraises foreign medical technology for application to the National Space Program.
11. Maintains active professional contacts throughout the biomedical research and development community to assure the transmission of medical flight operational experience.



12. Conducts periodic visits to OMSF field centers and NASA contractors for on-site advice and review of related program efforts.

13. Continually assesses the technical performance, scientific and medical achievements, and effectiveness of MSC and of NASA contractors engaged in approved projects in order to appraise the desirability of program changes, recommend solution to problems, and correlate various aspects of the program.

14. Represents Space Medicine at meetings to discuss and work out integration problems so that life support systems may be integrated into the spacecraft with no reduction in their utility or efficiency.

15. Represents Space Medicine on technical committees developing general plans and procedures for carrying out assigned projects and for the development of advanced programs.

16. Represents the Space Medicine programs to top levels of agency management, industry and professional organizations as an authoritative medical expert.

17. Represents NASA to industry, other agencies, and to the scientific and medical community.

18. Supervises a staff of professional, technical, and clerical positions engaged in performing the following functions:

a. Conducting a continuing review and analysis to establish overall technical adequacy of biomedical development programs, identify and define technical requirements for advanced research and technology in the space medicine area of responsibility and forecast future program needs, and to assist field centers in program evaluation.

b. Initiating and monitoring studies concerning medical problems. Reviewing the results of these studies and recommending appropriate action which affects the engineering program direction of the manned space flight program.

c. Reviewing unsolicited proposals and recommending disposition.

d. Developing standards and procedures to be used through the programs.

e. Reviewing in-flight experiments proposed by the Manned Space Sciences Division of OSS to determine that they do not have a deleterious effect on flight crews or flight systems.

f. Assuring that subsystems developed so that the life support systems will support the flight crews with the greatest possible efficiency and safety.

g. Carrying out both long- and intermediate-range planning.

h. Monitoring the execution of approved projects, assessing and advising on such matters as adherence to time schedules, manpower, and funding plans,



qualitative achievements, and related coordinating and reporting. Exercising staff surveillance over the planning of the program to assure that it meets immediate and long range medical and technological requirements.

i. Studying alternate approaches, and recommending inclusion in the approved program of the best development approach.

j. Reviewing program requirements.

k. Reviewing test plans for validity and adequacy. Establishing criteria for selection of test programs so that test programs may serve as a valid test vehicle for new systems.

l. Reviewing technical plans and specifications to determine their adequacy.

m. Attending meetings as required to clarify technical difficulties and assure effective technical coordination of program efforts.

n. Reviewing center technical plans and advising on approval of related fund allocations.

o. Reviewing and advising on center requests for related program technical facilities.

p. Reviewing allocation of related program resources for approved projects and reviews and advising action on task lists and contracts of over \$100,000 in value.

q. Exercising leadership to stimulate centers to do necessary work in the medical science and technology areas that require further investigation and development.

r. Maintaining an awareness of the technical relationship between Crew Systems Division and other center technical areas and reports technical inadequacies noted in order to improve program effort.

s. Establishing good working relationships with MSC so as to exercise program guidance.

t. Reviewing Space Medicine items incorporated in project schedules to insure that critical milestones are scheduled, schedules are realistic in content, schedules are properly coordinated and that reported work progress is in accordance with desired rates.

u. Maintaining an up-dated reservoir of both domestic and foreign Space Medicine data pertinent to approved Manned Space Flight programs.

v. Providing other OMSF program activities with specialized professional medical and medical engineering services necessary to monitor and manage related technical programs. (Services are provided to insure that the medical aspects of all OMSF programs are properly monitored, evaluated, coordinated and integrated into all phases of the planning and development of manned space flight missions and thereby insure the effectiveness of measures to sustain man throughout these missions.)



w. Representing the NASA at selected technical and scientific meetings to present the agency position as regards medical engineering plans and programs in support of approved manned space flight missions.

19. Performs usual supervisory functions inherent in the position of a Branch Chief, such as:

Assigns and reviews work. Issues instruction for nonroutine assignments. Establishes performance standards and prepares formal evaluation of employee performance. Selects subordinates. Recommends promotions, reassignments, and other status changes. Broadens employee training and provides back-up skills by cross-training and recommends establishment of more formalized training where need is apparent. Reviews, accepts, amends, or rejects work of subordinates. Recommends incentive awards. Resolves informal complaints or grievances.

20. Performs other duties as assigned.

NOTE: The attached "Analytical Statement" is to be considered an extension and part of this statement of duties.



NATIONAL AERONAUTICS AND SPACE ADMINISTRATION  
NASA Headquarters  
Washington, D.C.

ANALYTICAL STATEMENT

To accompany recommendation of GS-16 allocation  
for the position of

CHIEF, MEDICAL SCIENCE AND TECHNOLOGY  
Space Medicine Division  
Office of Manned Space Flight  
NASA Headquarters

1. General:

The position is considered to justify classification at GS-16 on the basis of the following evaluation elements:

(a) The scope of the medical science and technology program emphasizing its importance to the principal mission of the organization, i.e., manned space flight, and the range of technical and medical problems involved in program accomplishment and, therefore, its management.

(b) The importance of this position to the program, having a critical technical and medical management relationship to the achievement of manned space flight mission. As the basic ingredient of manned space flight is man, systems to support man in the space environment are of primary concern to the manned space flight effort. All other systems must be integrated into the flight system as a whole without reducing the efficiency and safety of the life support systems. Without medical science and technology to establish the parameters and limits of life support systems to support man in the space environment, there can be no manned space flight program.

(c) The relevant criteria defining the GS-15 level as expressed in published standards is considered to be exceeded by this position. Citations to support this view are given below.

2. Scope of the program and the managerial functions involved:

(a) As the Chief, Medical Science and Technology, the position provides technical guidance to the Director of Space Medicine on medical science and technology and the crew systems development program carried on at the Manned Spacecraft Center and at many NASA contractors, including those with Headquarters study contracts. The integration of this entire program within and without OMSF includes relationships with top level medical, scientific, and management authorities of private industry, NASA Headquarters, Department of Defense, NASA field centers, and the medical and scientific community. The medical standing and managerial acumen of the incumbent must be of a high level in order to carry out his responsibilities in this scientific and managerial environment.



(b) The Medical Science and Technology Branch is concerned with the environment in which the flight crew must operate. This includes the life support systems necessary to support life in the space environment. Design of the flight system depends on the effect on man of acceleration, weightlessness, radiation, etc., and requires the establishment of medical tolerances. The range of tolerances and their limits could effect the engineering direction of the entire program due to: the possible necessity for increased shielding, which could add to the weight of the spacecraft; the possible necessity for special devices to combat weightlessness, etc. Life support systems to sustain the flight crew in space must work or there can be no manned space flight.

### 3. Authority and Responsibility:

As one of three Branch Chiefs, and as one of the few medical officers in NASA Headquarters, the incumbent of this position exercises staff technical surveillance over the Crew Systems Development program in a situation where only the Director of Space Medicine can be considered his technical supervisor in NASA Headquarters. The other echelons of top management up to and including the Administrator are dependent on the incumbent's technical determinations when they make management decisions. The incumbent makes fundamental technical decisions in his field which are translated into engineering program direction.

### 4. Relationship to Standards Requirements:

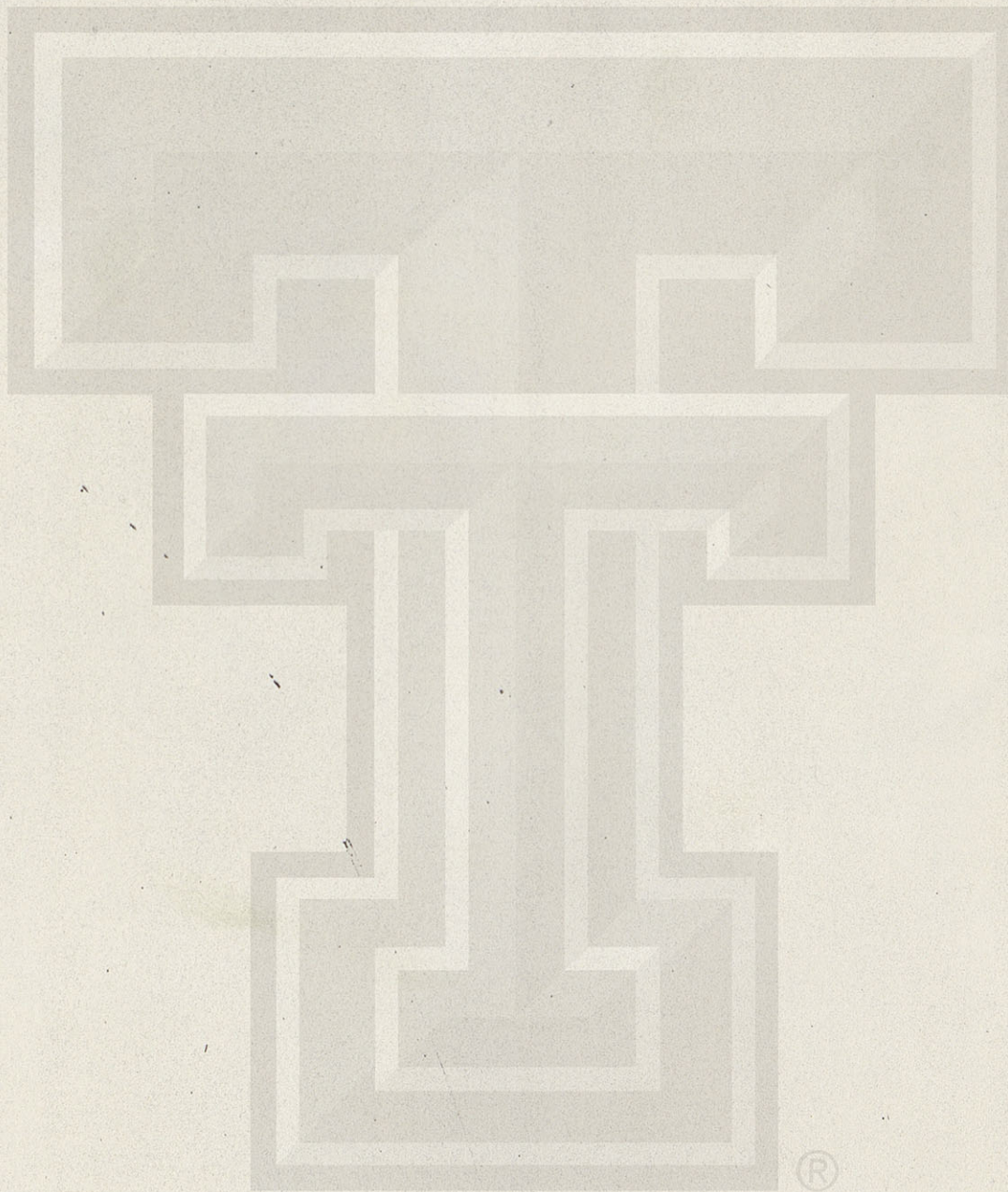
(a) As a supervisor of a highly technical and specialized branch comprised of professional personnel, allocation to GS-16 is considered warranted. The incumbent exercises technical and administrative supervision over programs that are marked by pioneering work in unexplored areas. We have no experience with manned space flight to the moon. Our only experience has been gained with earth-orbit missions. We have had no experience with flights of many days duration. Obviously then, recognized technical leadership, outstanding creativeness, and exceptional judgment are required in these areas to achieve successful manned space flight.

(b) Published standards for Medical Officers who perform staff advisory functions in the Aerospace Medicine field do not exist. However, one of the few professional occupational standards that include supervisory positions are the standard for the Mechanical Engineering Services, GS-830-0. A Supervisory Mechanical Engineer, GS-830-15, directs difficult engineering programs through key assistants who are GS-14. The Chief, Medical Science and Technology, however, directs a program in which the functions are clearly GS-15 by comparison with the GS-800-15 standard. The position clearly exceeds the GS-830-15 standard in that respect. Moreover, the programs directed contain significant areas of engineering as well as medicine. The variety of technical disciplines required in this program makes technical judgments more difficult to make and necessitates careful analysis in an environment where there are no clear guidelines as man has never engaged in flight missions to the moon.

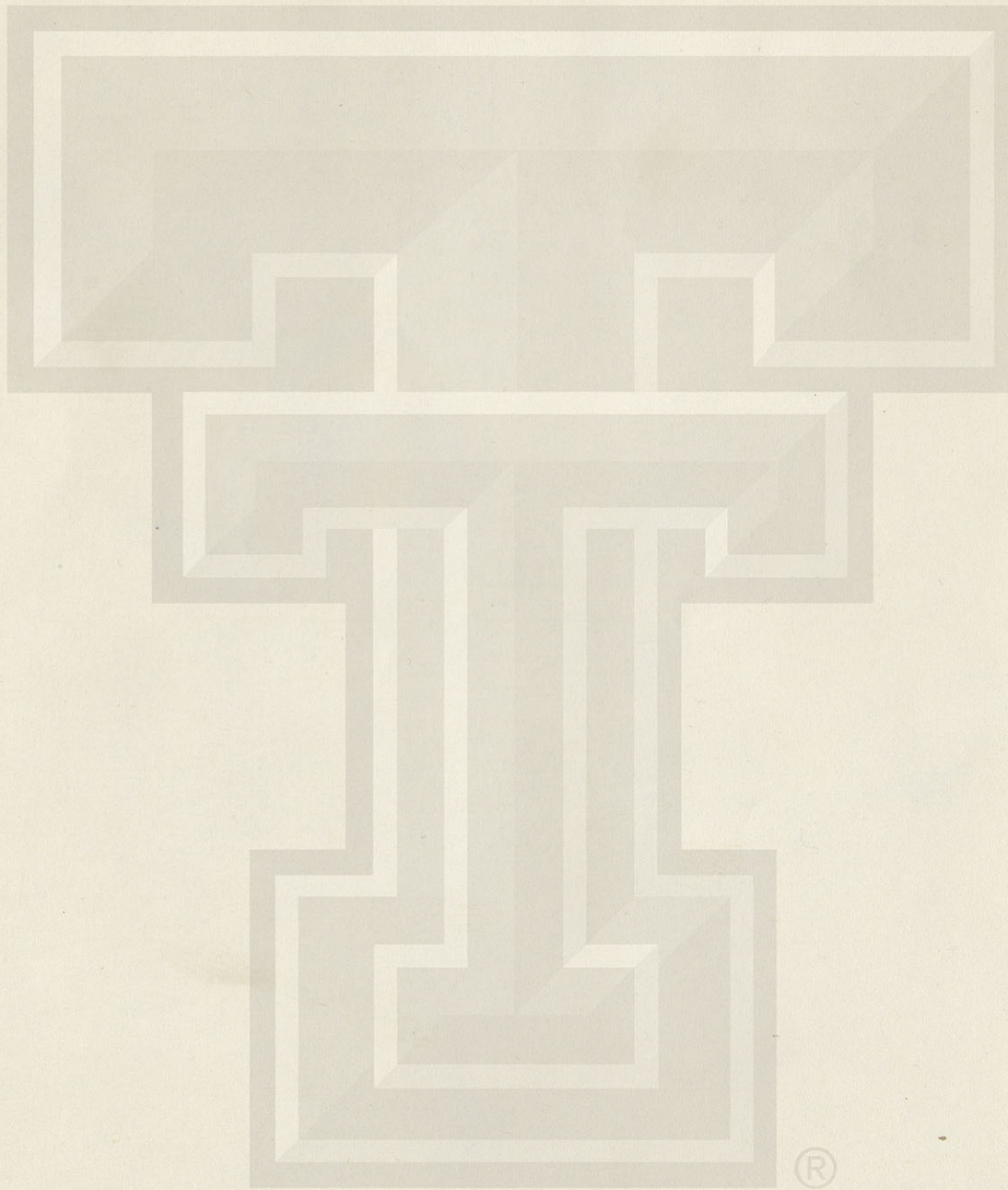
(c) No medical specialization, not even Aviation Medicine, properly includes the medical work of the position. Therefore, the use of the title Medical Officer (General-Administrative) is considered warranted by comparison with the standards for Medical Officer, GS-802-11, Pages 4-5. The grade of GS-16 is considered



appropriate in view of the position's fundamental participation in the direction of a medical engineering program of great scope, variety, and dimensions which requires breakthrough in knowledge in almost all areas and requires relationships with all other medical and engineering areas that are connected with the manned space program.







ENCLOSURE  
(2)



ASSISTANT DIRECTOR  
CREW SYSTEMS DEVELOPMENT

Responsible for technical management of crew systems design, development, test and evaluation programs. This area consists of project integrated flight crew medical protective and ancillary support devices and systems including space suits, life support atmospheric control and distribution systems, survival equipment, restraint systems, medical instrumentation, sanitary devices and food, water and waste management systems. Experimental test programs to determine the physiological and psychological effects of specific environments induced by manned space flight mission profiles, associated with the development of design criteria for spacecraft engineering and flight mission planning, are included.

Responsibilities are discharged by:

- a. Conducting a continuing program review and analysis to establish overall technical adequacy of MM development programs, identify and define technical requirements for advanced research and technology in the Space Medicine area of responsibility and forecast future program needs, by monitoring the progress of center contractors on a spot check basis, conducting reviews of contract run-outs, assisting field centers in the preparation of work statements and by managing the headquarters sponsored contract effort.
- b. Reviewing Space Medicine schedules incorporated in project schedule activities to insure that all critical milestones are scheduled, that schedules are realistic in content, that schedules are properly coordinated and that reported work progress and spending rates are accurate.
- c. Maintaining technical cognizance over field center in-house bio-medical programs.
- d. Maintaining an up-dated reservoir of both domestic and foreign Space Medicine data pertinent to approved Manned Space Flight programs.
- e. Providing other OMSF program activities with specialized medical and medical engineering services necessary to monitor and manage related technical programs. Services will be provided to insure that the medical aspects of all OMSF programs are properly monitored, evaluated, coordinated and integrated into all phases of the planning and development of manned space flight missions and thereby insure the effectiveness of measures to sustain man throughout these missions.



9-27-63

Sullivan  
Back up  
documents.

JAB

FILE - MY

FILE *AK*



*File in Sullivan's Folder*

UNITED STATES CIVIL SERVICE COMMISSION  
NOTICE OF RATING

APPLICANT MUST FILL IN ALL BLANKS DOWN TO HEAVY BLACK LINE

EXACT TITLE OF EXAMINATION <b>AERO-SPACE TECHNOLOGY, Anno. 252B-B</b>		DATE OF EXAMINATION <b>December 6, 1960</b>
<div style="border: 1px solid black; padding: 5px;"><p>NAME <u>Walter B. Sullivan, Jr.</u></p><p>ADDRESS <u>140 Meadow Drive</u></p><p>CITY AND STATE <u>Rochester 18, New York</u></p></div>		
This is not a notice of appointment. It is a record of your rating. It is important that you keep it. It is noted that your application was not rated for any position with a lower entrance salary than that which you indicated thereon.		

Your Rating is — **ELIGIBLE**

- ☐ This examination is not rated on a numerical basis
- ☒ Your numerical rating is:

**Environmental Control GS-11:91**

Your Rating is — **INELIGIBLE** for the reasons checked below:

- ☐ The lowest acceptable salary indicated on your application is higher than the salary shown on our announcement.
- ☐ You did not pass the written test. All competitors must attain an earned rating of 70 without regard to veteran preference. When an applicant's paper falls below the passing mark it is not scored further. Ineligibles do not receive a numerical grade.
- ☐ Your application does not show that you meet the minimum requirements as to experience (or education) which were specified in the examination announcement.
- ☐ Your eligibility is suspended pending your furnishing the Commission proof of correction of physical condition, as shown on the attached notice.
- ☐

IF THERE IS A CHECK BELOW, IT INDICATES THE AMOUNT OF VETERAN PREFERENCE CREDIT INCLUDED IN YOUR RATING

- ☐ 5 POINTS—IF YOU ARE APPOINTED YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTING OFFICER EVIDENCE OF HONORABLE SEPARATION FROM THE ARMED FORCES.
- ☐ 10 POINTS

*If you have received an eligible rating, be sure to read the important message on the back of this form.*

NOV 7 1962

UNITED STATES DEPARTMENT OF COMMERCE  
Bureau of Aeronautics  
Aircraft Division  
Greenbelt, Maryland

(Issuing Office and Date of Issue)



MEMORANDUM

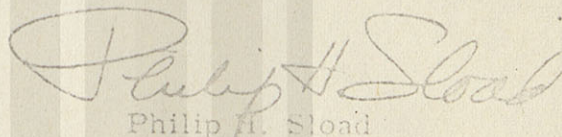
To : Andrew Conversano, Jr.

Subject: Probational Period Appraisal for Walter B. Sullivan

1. In accordance with Civil Service Commission Regulations, the employee named above is subject to a probationary period which ends on December 4, 1962.

2. This period serves as the final step in the examining process, that of actual performance on the job. Commission Regulations also require that we obtain by the end of the 10th month, the supervisor's written appraisal of the probationary employee's performance of duties, conduct, general character traits, and capacity for his position.

3. Your evaluation of the factors underlined in 2 above are requested by A S A P. In addition, please state positively as to whether or not you wish to retain the employee beyond the probationary period.



Philip H. Sload  
Headquarters Personnel Officer

To: Mr. J. Robert Brown  
Executive Assistant, Space Medicine

15 January 1963

1. In response to your request, the following probational period appraisal for Mr. Walter B. Sullivan is submitted. Mr. Sullivan has performed his duties in an exemplary manner, with vigor and imagination. His conduct both on and off duty has been beyond reproach. An analysis of his general character traits would be that of a sincere, dedicated, young man with a great deal of drive and perseverance in achieving the objectives of his space crew assignment program. He has demonstrated a full capacity for his position at his present grade; and in ably performing the duties of a branch chief has shown an unquestioned growth potential. I recommend him for advancement at the earliest opportunity to a grade more commensurate with his responsibilities.

Joseph A. Connor, Jr.  
Lieutenant Colonel, USAF (MC)  
Assistant Director, Space Medicine  
for Development, Test & Evaluation

Copy:  
Mr. Sullivan



M-C A 9000.010

*Eyes only*

*Not signed by CHQ  
and not sent to Lacklen*  
MM(JRB:rrr)  
JAB

MEMORANDUM FOR ROBERT J. LACKLEN, DIRECTOR, PERSONNEL DIVISION, CODE BP

Subject: Walter B. Sullivan, Jr., Code MM

This memorandum is being sent to you in order to solicit your assistance in rectifying an inequity and in correcting a hardship case in our Directorate.

Mr. Walter B. Sullivan, Jr. is presently employed in Development, Test, and Evaluation, Space Medicine, as an AST-Environmental Control, GS-1301-9, \$6,435 per annum. He has an excellent educational background and a rare combination of skills and experience in civilian life and in the aerospace medical area of the US Air Force.

Lt Col Turner, Assistant Director, Medical Operations, Space Medicine, invited Mr. Sullivan to join our staff and the NASA team and, at the time, assured him that he would be offered at least a Grade GS-12, \$8,955 per annum. Mr. Sullivan was enthusiastically responsive to the offer and he accepted it with alacrity. He assured us he was most anxious to work for NASA in Environmental and Support Programs of Space Medicine. He sent in his application and assured us he was ready to come on board as soon as possible.

Then followed a series of difficulties, delays, roadblocks - none deliberate nor foreseen by anyone, but none the less painful and costly to Mr. Sullivan and our Directorate. His papers were lost in the mail for a couple of weeks; when they were eventually found and delivered to our office, we were in the middle of a reorganization of our mission and staff. All in all, everything that should not have happened to Mr. Sullivan did happen and happened several times. Meanwhile, because he really wanted to work in the Space Medical Program, he turned down several lucrative offers in private industry. Finally, our people gave him a quick minimum rating of GS-9, and offered him a position at that grade. Because he was under extreme financial pressure and had the normally heavy financial obligations of a newly married man, Mr. Sullivan reluctantly accepted the position at the lower grade and salary.

Since he entered on duty on 5 March 1962, he has performed the functions of an AST-Life Science Program Management Specialist in the Crew Systems and Equipment Branch, Development, Test and Evaluation. He has worked shoulder to shoulder with other AST Specialists at Grades GS-14 and 15. He has contributed monumentally to our program development and has always turned in clear, concise, accurate and highly professional type work.



It is a hardship to expect a man to assume duties and responsibilities comparable to Grades GS-14 and 15 and to assume them and perform them with distinction - and not reap the reward. It is an inequity to have a man work side by side with men of higher grades, and to work on even footing with them regarding the difficulty, the complexity and responsibility of the work, and not be rated at an equal or comparable grade.

But, Mr. Sullivan has done and is doing work far superior to his present grade and salary. The attached exhibit eloquently presents and pleads his case for him. On the basis of the evidence attached and in the interest of equity and justice, this office requests that your office take an immediate objective look to the end that Mr. Sullivan's qualifications be properly evaluated and that his duties and responsibilities be accurately appraised.

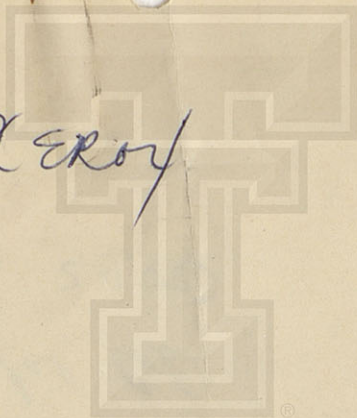
Charles H. Roadman  
Brigadier General, USAF (MC)  
Director, Space Medicine  
Office of Manned Space Flight

Attachment  
As/Stated

®



XEROX







**NATIONAL AERONAUTICS AND SPACE ADMINISTRATION**  
WASHINGTON 25, D.C.

FILE - PERSONAL  
FILE

FEB 1 1964

IN REPLY REFER TO:

MEMORANDUM TO

S P VINOGRAD

SUBJECT NOTIFICATION OF OFFICIAL PERFORMANCE RATING

1. THE NASA PERFORMANCE RATING PLAN, ESTABLISHED IN CONFORMANCE WITH THE PERFORMANCE RATING ACT OF 1950, PROVIDES THAT THE PERFORMANCE OF EMPLOYEES SHALL BE EVALUATED AND RATED PERIODICALLY. RATINGS ARE BASED ON AT LEAST 90 CALENDAR DAYS OF SERVICE AFTER APPOINTMENT OR CHANGE IN POSITION, AND ARE MADE EITHER ON JANUARY 31 OR JULY 31, AND ANNUALLY THEREAFTER ON JANUARY 31.

2. THIS IS TO NOTIFY YOU THAT YOU HAVE MET THE OVER-ALL REQUIREMENTS OF YOUR PRESENT POSITION AND HAVE RECEIVED AN OFFICIAL PERFORMANCE RATING OF SATISFACTORY.

3. IF YOU DO NOT AGREE WITH THIS RATING YOU HAVE THE RIGHT TO AN IMPARTIAL REVIEW WITHIN NASA HEADQUARTERS, OR YOU MAY APPEAL TO THE PERFORMANCE RATING BOARD OF REVIEW. COPIES OF THE NASA PERFORMANCE RATING PLAN, WHICH INCLUDES APPEAL PROCEDURES, ARE AVAILABLE IN THE HEADQUARTERS PERSONNEL BRANCH. FOR ASSISTANCE PLEASE CONTACT YOUR PLACEMENT AND EMPLOYEE RELATIONS SPECIALIST.

*M. J. Gandy*  
.....  
RATING OFFICIAL

I HAVE REVIEWED THE PERFORMANCE  
OF THE ABOVE INDICATED EMPLOYEE  
AND CONCUR IN THIS RATING.

*M. J. Gandy*  
.....  
REVIEWING OFFICIAL





Dr. Vinograd came to this organization from a teaching and research post on the faculty of one of our larger universities. His services were sought by this office because of the esteem with which he is held in the civilian biomedical community generally and the university community specifically. It had become apparent that if the image of the NASA Space Medicine program was to mature in a manner which would reflect credit upon the Agency, the assistance of an individual respected in the outside community would be necessary.

Dr. Vinograd fills this need for such an interface between our program and the scientific world. Drawing upon his background and experience, he provides the professional and technical interpretation necessary to make such an interface effective. It is the intent of management that this individual will provide professional and technical guidance to NASA personnel at the Center engaged in formulating and implementing the scientific and medical program while at the same time presenting to the civilian community the constraints which must be imposed for operational reasons upon their proposed contributions.

Dr. Vinograd does not in any way duplicate the functions of any of the individuals engaged in either our development program or our scientific medical program. It is intended that he add to the operational program the sophistication such an effort merits.

George M. Knauf, M.D.  
Deputy Director  
Space Medicine  
Manned Space Flight

*went with job description*



FILE  
SPW

DR VINOGRAV

CERTIFICATION ON LEVEL OF COMPETENCE OF WORK FOR WITHIN-GRADE INCREASE

Dr. S. P. Vinograd  
Name of Employee to be evaluated

November 10, 1963  
Date eligible for within-grade increase

DR. GEORGE M. KNAUF, M.D.  
Name of person making the determination

DECEMBER 9, 1963  
Date of determination

NOTE:

This form must be completed and returned to the Personnel Office by ASAP. A positive determination that the work of an employee is of an acceptable level of competence is required before a within-grade salary increase may be granted. If the determination is made in Part I that the work is NOT of an acceptable level of competence then Part II must be completed by the person making the determination and a copy provided promptly to the employee.

PART I

I have reviewed the work performance of the above named employee on the basis of quantity, quality and personal conduct and have determined that his work IS of an acceptable level of competence.  
(Is or is not)

*George M. Knaut*  
Signature of person making determination



3-16-62

Sherm:

Here she be  
at last! With it  
went for more  
and for a longer  
period.

Had es good

Bab Brown



NOTIFICATION OF PERSONNEL ACTION

(EMPLOYEE—See General Information on Reverse)

50-114

(For agency use)

1. NAME (CAPS) LAST—FIRST—MIDDLE  VINOGRAD, S. P., Dr.	MR.—MISS—MRS.  	2. (For agency use)	3. BIRTH DATE (Mo., Day, Year)  01-24-21	4. SOCIAL SECURITY NO.  398-07-3505
5. VETERAN PREFERENCE 2 1—NO 3—10 PT. DISAB. 5—10 PT. OTHER 2—5 PT. 4—10 PT. COMP.	6. TENURE GROUP  II	7. SERVICE COMP. DATE  05-01-56	8. PHYSICAL HANDICAP CODE	
9. FEGLI 1 1—COVERED 2—INELIGIBLE 3—WAIVED	10. RETIREMENT 1 1—CS 3—FS 5—OTHER 2—FICA 4—NONE	11. (For CSC use)		
12. NATURE OF ACTION 721 Reassignment CODE	13. EFFECTIVE DATE (Mo., Day, Year) 03-7-62	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY C. S. Reg. 2.501		
15. FROM: POSITION TITLE AND NUMBER  AST, Life Sciences Program Management	16. PAY PLAN AND OCCUPATION CODE  GS 1301	17. GRADE OR LEVEL	18. SALARY  p. a., \$13,730	
19. NAME AND LOCATION OF EMPLOYING OFFICE				

20. TO: POSITION TITLE AND NUMBER  Medical Officer (Aerospace Medicine)	21. PAY PLAN AND OCCUPATION CODE  GS 602	22. GRADE OR LEVEL  15	23. SALARY  p. a., \$15,030
24. NAME AND LOCATION OF EMPLOYING OFFICE  NN-10, Office of Manned Space Flight, Aerospace Medicine, Washington 25, D. C.			

25. DUTY STATION (City—county—State) Washington 25, D. C.	26. LOCATION CODE 08-0010-001	
27. APPROPRIATION	28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 1 2—EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2

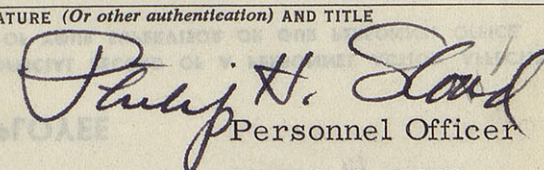
30. REMARKS: ☒ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING November 7, 1961  
☒ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: November 16, 1961  
☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

Class Code: U

Job number 2016

*The classification grade of  
this position is subject to  
post-audit and correction by  
the personnel office or the  
Civil Service Commission.*

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)	34. SIGNATURE (Or other authentication) AND TITLE   Personnel Officer
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)	35. DATE March 7, 1962
33. CODE EMPLOYING DEPARTMENT OR AGENCY NN-10 Nat'l. Aeronautics & Space Admin.	

1. EMPLOYEE COPY



1. Agency and organizational designations <b>NASA- Hdqts</b>		2. Payroll period <b>3/4-17/62</b>	3. Block No. <b>8490</b>	4. Slip No.
5. Employee's name (and social security account number when appropriate) <b>S.P. Vinograd</b>		6. Grade and salary <b>GS-15 15,030</b>		

### PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX <sup>6</sup>	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal	528.80	-	-	528.80	34.37	67.50	-	-	-	3.50	4.94	-	418.49
8. New normal	578.40	-	-	578.40	37.60	76.50	-	-	-	4.00	4.94	-	455.36
9. Pay this period	568.48	-	-	568.48	36.95	74.63	-	-	-	4.00	4.94	-	447.96

10. Remarks:  <b>Reassing Eff 3-7-62 fm GS 1301 15 to GS(602) 15</b>	11. Appropriation(s)	12. Prepared by <b>fa</b>
		13. Audited by <i>al.</i>

<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase				
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP.				(Signature or other authentication) (Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.



**ORGANIZATION****POSITION TITLE INCUMBENT**

- 1 Manned Space Flight
- 2 Aerospace Medicine
- 3 Development Division
- 4

Functional  
Classification Medical Officer  
(Aerospace Medicine)

CODING  
CSC GS-602-15  
NASA

**MAJOR DUTIES AND RESPONSIBILITIES**

Incumbent is responsible for the planning, development and execution of the medical and biotechnical research and development program within the Office of Manned Space Flight. He is responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that is used in the laboratory and inflight research projects of the Office of Manned Space Flight.

He monitors "on-going" research projects in the medical-biotechnical development area and reviews proposed research projects for requirement, validity, and the investigator's competence and capability in dealing effectively with space medical problems. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned for the purpose of viewing and discussing work in progress.

He receives visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Manned Space Flight program in order to familiarize those parties with NASA's requirements in the medical and biotechnical area and to gain knowledge of medical and biotechnical advances being accomplished by non-NASA agencies of use in application to the NASA aerospace medical program.

He maintains liaison with the program managers and monitors other governmental agencies concerning plans and progress of their medical and biotechnical research projects and programs.

(OVER)

SUPERVISION RECEIVED

NOTES

DATE-CLASSIFICATION

CERTIFIED

*Frank B. Davis*



He directs the development of appropriate budgetary information for the presentation of the medical and biotechnical portion of the Office of Aerospace Medicine's budget to the cognizant NASA office & congressional committee inquiries.

He coordinates research projects under his cognizance with the other research and flight programs in the Office of Aerospace Medicine (Manned Space Flight) and other NASA program offices and field activities. Research involves physical limitations and reactions to conditions other than disease, e. g. , performance capacity and adaptability of man to zero gravity conditions; study of acute and chronic changes in environmental temperature as factors in man's survival in space; selection, training and conditioning of space crews; limitations in adaptability to single and complex stress situations anticipated in space flight.

He is responsible for the maintenance of a current library of medical and biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

The incumbent applies information resulting from medical research projects within his cognizance to the overall NASA Manned Space Flight program, and to national medical science objectives within the clinical medical aspects of applications space operations and support areas.



Vinograd

Chief, (Medical Officer) Advanced Biomedical Technological  
Development Division  
AEROSPACE MEDICINE, OFFICE OF MANNED SPACE FLIGHT

Incumbent shall be responsible for the planning, development and execution of the medical and biotechnical research program within the Aerospace medical program of the Office of Manned Space Flight. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Manned Space Flight.

He shall monitor "on-going" research projects in the medical-biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Manned Space Flight program in order to familiarize those parties with NASA's requirements in the medical and biotechnical area and to gain knowledge of medical and biotechnical advances being accomplished by non-NASA agencies.

(R)



2.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their medical and biotechnical research projects and programs.

He shall be required to develop appropriate budgetary information for presentation of the medical and biotechnical portion of the Office of Aerospace Medicine's budget to the cognizant NASA office and congressional committee inquiries.

He shall be responsible for the coordination of research projects under his cognizance with the other research and flight programs of the Aerospace Medicine (Manned Space Flight) and other NASA program offices and field activities.

He shall be responsible for the maintenance of a current library of medical and biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

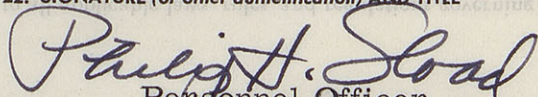
The incumbent shall be required to apply competently such information resulting from research projects within his cognizance to the overall NASA Manned Space Flight, and to our national medical science objectives, be it within the clinical applications or space operations and support areas. ®

*frb*  
2-14-62



# NOTIFICATION OF PERSONNEL ACTION

50-106

1. NAME (LAST [CAPS]-First-Middle-Mr.-Miss-Mrs.)		2. DATE OF BIRTH	3. IDENTIFICATION (optional)	
VINOGRAD, S. P., Dr.		1/24/21		
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.				
5. NATURE OF ACTION (standard terminology must be used)		6. EFFECTIVE DATE OF ACTION	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Career-Conditional Appointment		11/16/61	NASA Board of Civil Service Examiners Cert. B-133, 11/15/61	
FROM-		8. POSITION TITLE AND NUMBER	TO-	
		9. SERIES, GRADE, SALARY	AST, Life Sciences Program Management GS-1301-15, \$13,730 per annum	
		10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED	NASA Headquarters Office of Manned Space Flight Aerospace Medicine Washington, D. C.	
		11. DUTY STATION		
<input type="checkbox"/> Yes		12. APPORTIONED POSITION	<input type="checkbox"/> Yes <input type="checkbox"/> Apportionment Waived STATE: <input type="checkbox"/> Proved	
13. VETERAN PREFERENCE		14. TENURE GROUP		15. POSITION OCCUPIED IS IN THE:
No <input type="checkbox"/> 5-pt. <input type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>		II		Competitive Service <input checked="" type="checkbox"/> Excepted Service <input type="checkbox"/>
16. APPROPRIATION		17. PAYROLL DEDUCTIONS		18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)
From: <input type="checkbox"/> To: <input type="checkbox"/>		CSR <input checked="" type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input checked="" type="checkbox"/>		
19. REMARKS:				
<input checked="" type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing 11/7/61				
<input checked="" type="checkbox"/> b. Service counting toward career (or permanent) tenure from: 11/16/61				
Separations: Show reasons below, as required. Check, if applicable: <input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less				
Class No. 705-80				
This action terminates your temporary appointment as AST, Life Sciences Program Management, GS-15, \$13,730.				
Travel and transportation costs to be paid in accordance with provisions of P. L. 86-587 from Madison, Wisconsin to Washington, D. C.				
20. EMPLOYING DEPARTMENT OR AGENCY		22. SIGNATURE (or other authentication) AND TITLE		
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION		 Personnel Officer		
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above)		23. DATE:		
		11/15/61		

1. EMPLOYEE COPY

☆ U. S. GOVERNMENT PRINTING OFFICE 1959-530363



## NOTICE TO EMPLOYEE

U. S. GOVERNMENT PRINTING OFFICE 1928-230393

**KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.**

### I. CONDITIONS PERTINENT TO ALL TYPES OF PERSONNEL ACTION

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employees and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Item 17 shows the common types of payroll deductions: "CSR" for Civil Service Retirement, "FICA" for Social Security, and "FEGLI" for Federal Employees' Group Life Insurance. Additional deductions may be made for State and Federal income taxes, bonds, and other purposes authorized by law.

### II. INFORMATION ABOUT APPOINTMENTS

**Appointments to positions in the competitive service.** The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from Civil Service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

**Appointments to positions in the excepted service.** Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

### III. INFORMATION ABOUT TENURE GROUPS

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

### IV. INFORMATION ABOUT YOUR STATUS AFTER SEPARATION

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the Civil Service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing those programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment you have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

### V. AVAILABILITY OF FURTHER INFORMATION

Consult your supervisor if you have questions about the above statements, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work, which are generally under his control. If your questions are technical, he may refer you to your personnel office. It will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

2. NATURE OF ACTION (Standard Form 50-2)		DATE OF ACTION	
CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM		3. EFFECTIVE	
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT		GENERAL INFORMATION	
1. NAME (LAST, FIRST, MIDDLE, INITIAL)		2. DATE OF BIRTH	
3. IDENTIFICATION (optional)			

2. CLASSIFICATION—EPM-K-1  
Prescribed by U. S. Civil  
Service Commission  
Standard Form 50-2, 1957

NOTIFICATION OF PERSONNEL ACTION

20-108



## UNITED STATES CIVIL SERVICE COMMISSION

## NOTICE OF RATING

APPLICANT MUST FILL IN ALL BLANKS DOWN TO HEAVY BLACK LINE

EXACT TITLE OF EXAMINATION

AERO-SPACE TECHNOLOGY, ANNO. 252B

DATE OF EXAMINATION

December 6, 1960

NAME

Sherman P. Vinograd

ADDRESS

5513 Raymond Road

CITY AND STATE

Madison 5, Wisconsin

*This is not a notice of appointment. It is a record of your rating. It is important that you keep it. It is noted that your application was not rated for any position with a lower entrance salary than that which you indicated thereon.*

Your Rating is — ELIGIBLE GS-15

- ☒ This examination is not rated on a numerical basis  
☐ Your numerical rating is:

Your Rating is — INELIGIBLE for the reasons checked below:

- ☐ The lowest acceptable salary indicated on your application is higher than the salary shown on our announcement.  
☐ You did not pass the written test. All competitors must attain an earned rating of 70 without regard to veteran preference. When an applicant's paper falls below the passing mark it is not scored further. Ineligibles do not receive a numerical grade.  
☐ Your application does not show that you meet the minimum requirements as to experience (or education) which were specified in the examination announcement.  
☐ Your eligibility is suspended pending your furnishing the Commission proof of correction of physical condition, as shown on the attached notice.  
☐

IF THERE IS A CHECK BELOW, IT INDICATES THE AMOUNT OF VETERAN PREFERENCE CREDIT INCLUDED IN YOUR RATING

☒ 5 POINTS—IF YOU ARE APPOINTED YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTING OFFICER EVIDENCE OF HONORABLE SEPARATION FROM THE ARMED FORCES.

☐ 10 POINTS

*If you have received an eligible rating, be sure to read the important message on the back of this form.*

NOV 14 1961

Board of USCS Examiners  
NASA, Goddard Space Flight Center  
Greenbelt, Maryland

(Issuing Office and Date of Issue)



# NOTICE OF RATING IMPORTANT MESSAGE TO ELIGIBLES

YOU HAVE RECEIVED AN ELIGIBLE NOTICE OF RATING. WHAT DOES THIS MEAN?

IT MEANS THAT: Your name has been placed on the list of persons who have passed this examination, in its proper relative standing. This list of eligibles, or register, is kept by the office whose name and address appears in the lower right-hand corner on the other side of this notice.

IT MEANS THAT: When your name is reached on the register, you will be considered for the type of jobs for which you have qualified, (in the geographical area) covered by the examination. (When a Federal agency requests the Commission to supply the names of eligibles, the names of the three eligibles at the top of the register are certified to the agency for consideration.) The agency appointing officer may choose any one of these three persons, so long as he complies with the Veterans' Preference Act of 1944, as amended.

IT MEANS THAT: Your prospects for getting a job from this examination cannot be predicted. They depend upon how many vacancies may occur to be filled by eligibles, and on your relative standing on the register. Your name will be certified for consideration as it comes within reach and as requests for eligibles are received. (If you are not selected, your name will go back on the register in its proper relative standing, to be considered again when within reach.)

IT MEANS THAT: YOU MUST INFORM THE OFFICE WHICH ISSUED THIS NOTICE OF RATING OF ANY CHANGES IN YOUR ADDRESS OR IN THE CONDITIONS UNDER WHICH YOU WILL ACCEPT APPOINTMENT. SEND ANY NEW INFORMATION CONCERNING YOUR ADDRESS OR AVAILABILITY TO THE OFFICE WHOSE NAME AND ADDRESS IS SHOWN IN THE LOWER RIGHT-HAND CORNER ON THE OTHER SIDE OF THIS NOTICE, AND REFER TO THE TITLE OF THE EXAMINATION AND THE RATING RECEIVED.

## ADDITIONAL INFORMATION

1. Any offer of appointment or inquiry as to availability which you may receive from a Federal agency will show whether you are being considered for a limited temporary, a career-conditional, or a career appointment.

2. If, when you are considered for appointment, you signify that you are not available or you fail to reply to a communication, your name will be removed from the register until you satisfactorily explain your reasons and specify the conditions under which you would be willing to accept any appointment. When you are unable to accept any appointment you should request that your name be suspended from the register until you are again able to accept appointment. Requests for restoration to the register while it is still in use, changes in availability, or transfer of eligibility, will be acted on without further notice to you.

3. If you are now employed by the Federal Government and have received an eligible rating, show this notice to your personnel officer. He should be aware of your eligibility on this examination. THIS DOES NOT RELEASE YOU FROM YOUR RESPONSIBILITY TO KEEP THE OFFICE MAINTAINING

YOUR ELIGIBILITY INFORMED OF CHANGES AS MENTIONED ABOVE.

4. A competitor who received an eligible rating may, under certain conditions, have his eligibility transferred from the register of one civil service office to a similar register in another civil service office.

A competitor who wishes to have his eligibility transferred should send his request to the office where his eligibility is maintained.

A determination will then be made, and the competitor will be notified, as to whether his eligibility can be transferred.

5. A register established from an examination held in order to fill a specific type of position at a stated salary may also be used to fill vacancies in related positions or at a lower salary. When you accept a career-conditional or a career appointment, your name will be removed from all registers established as a result of this examination. Until your name is removed, your willingness to accept a lower salary will not affect your eligibility for positions at a higher salary.

U.S. GOVERNMENT PRINTING OFFICE : 1960 O-558716

If you are not appointed or the register is not officially terminated earlier, your eligibility from this examination will be in effect for a period of 18 months only unless you submit up-to-date information about your qualifications before that time by letter, Standard Form 57 or Form 57A; however, such information will not be accepted if you have had eligibility for less than 1 year. The date of issue which appears on this "Notice of Rating" is that on which your period of eligibility began.

Board of USCS Examiners  
NASA, Goddard Space Flight Center  
Greenbelt, Maryland



# NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.) VINOGRAD, S. P., Dr.		2. DATE OF BIRTH 1-24-21	3. IDENTIFICATION (optional)
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.			
5. NATURE OF ACTION (standard terminology must be used) Temporary Appointment NTE December 6, 1961		6. EFFECTIVE DATE OF ACTION 11-7-61	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY C. S. Regulation 2.302(b)
FROM—		8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED 11. DUTY STATION	TO— AST, Life Sciences Program Management GS-1301-15, \$13,730 per annum NASA Headquarters Office of Manned Space Flight Aerospace Medicine Washington, D. C.
<input type="checkbox"/> Yes		12. APPORTIONED POSITION STATE: <input type="checkbox"/> Yes <input type="checkbox"/> Apportionment Waived <input type="checkbox"/> Proved	
13. VETERAN PREFERENCE No <input type="checkbox"/> 5-pt. <input checked="" type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>		14. TENURE GROUP III	
15. POSITION OCCUPIED IS IN THE: <input checked="" type="checkbox"/> Competitive Service <input type="checkbox"/> Excepted Service			
16. APPROPRIATION From: To:		17. PAYROLL DEDUCTIONS CSR <input type="checkbox"/> FICA <input checked="" type="checkbox"/> FEGLI <input type="checkbox"/>	
18. DATE OF APPOINTMENT AFFIDAVITS (accessions only) 11-8-61			
19. REMARKS: <input type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing <input type="checkbox"/> b. Service counting toward career (or permanent) tenure from: Separations: Show reasons below, as required. Check, if applicable: <input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less			
Class No. 705-80  <i>The classification grade of this position is subject to post-audit and correction by the personnel office or the Civil Service Commission.</i>			
20. EMPLOYING DEPARTMENT OR AGENCY NATIONAL AERONAUTICS AND SPACE ADMINISTRATION		22. SIGNATURE (or other authentication) AND TITLE <i>Paul H. Sloan</i> Personnel Officer 11-7-61	
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above)		23. DATE:	



## NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.)		2. DATE OF BIRTH	3. IDENTIFICATION (optional)
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.			
5. NATURE OF ACTION (standard terminology must be used)		6. EFFECTIVE DATE OF ACTION	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Temporary Appointment FROM— December 6, 1961		11-7-61	C. S. Regulation 2.302(b) AST, Life Sciences Program Management GS-1301-15, \$13,730 per annum NASA Headquarters Office of Manned Space Flight Aerospace Medicine Washington, D. C.
<input type="checkbox"/> Yes		12. APPORTIONED POSITION	<input type="checkbox"/> Yes STATE: <input type="checkbox"/> Apportionment Waived <input type="checkbox"/> Proved
13. VETERAN PREFERENCE		14. TENURE GROUP	
No <input type="checkbox"/> 5-pt. <input type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>		15. POSITION OCCUPIED IS IN THE:	
		Competitive Service <input type="checkbox"/> Excepted Service <input type="checkbox"/>	
16. APPROPRIATION		17. PAYROLL DEDUCTIONS	
From:		CSR <input type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input type="checkbox"/>	
To:		18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)	
19. REMARKS:		11-8-61	
<input type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing			
<input type="checkbox"/> b. Service counting toward career (or permanent) tenure from:			
Separations: Show reasons below, as required. Check, if applicable:		<input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less	
Class No. 705-80		3448	
20. EMPLOYING DEPARTMENT OR AGENCY		22. SIGNATURE (or other authentication) AND TITLE	
NATIONAL AERONAUTICS AND SPACE		Personnel Officer	
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above)		23. DATE: 11-7-61	



# NASA HEADQUARTERS ROUTING SLIP

	CODE	NAME (if necessary)	ACTION
1.	SP	Mr. D. E. Warner	APPROVAL
2.			CONCURRENCE
3.			FILE
4.			INFORMATION
5.			INVESTIGATE AND ADVISE
6.			NOTE AND FORWARD
7.			NOTE AND RETURN
			PER REQUEST
			RECOMMENDATION
			SEE ME
			SIGNATURE
			REPLY FOR SIGNATURE OF:

## REMARKS:

Please return to Mr. Warner after waiver  
has been signed and dated.

Thank You

*Vinograd Personnel Folder*

FROM:

CODE:

NAME:

DATE:



2384//  
NOV 7 61 Rec'd JRP

October 27, 1961

REQUEST FOR WAIVER

Dr. S. P. Vinograd has been selected to fill the position of Chief, Biomedical Technological Development Division, GS-15, in Aerospace Medicine.

The Personnel Office has advised that the National Agency Check has been completed and it is requested that a waiver be granted during the period of a full field investigation.

It is desirable that the services of Dr. Vinograd be obtained as soon as possible in order to initiate assessment and processing on a three month's backlog of research contracts necessary to the execution of programs assigned to Aerospace Medicine.

Original Signed By  
Brigadier General C. H. Roadman USAF MC  
Charles H. Roadman  
Brigadier General, USAF (MC)  
Acting Director  
Office of Life Science Programs

Approved by direction of the Administrator

Original signed by  
Alfred S. Hodgson NOV 2 1961

for Date  
Director of Administration

(R)



S. P. VINOGRAD, M. D.

INTERNAL MEDICINE

1901 MONROE STREET

MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

September 16, 1961

Captain Frank Voris  
NASA Headquarters  
1520 H Street Northwest  
Washington 25, D. C.

Dear Frank:

Thank you for forwarding all this material. I am really at a loss to know exactly how to cope with it since, as you know, my work in the past has been much more clinically than research oriented.

I won't assume a position under false pretenses, but, on the other hand, I don't want to by-pass something I feel certain I will be successful doing and for which much of the work I have done in Internal Medicine should be applicable.

Thanks for gilding the lilly, but the truth is I was only a physician healing the sick and the gold-bricks while I was in the Navy. I worked hard but really did nothing with ECG's at that time. I did do flight physicals, grounded a few pilots, cleared ears before flights, went out on crash calls, spent many duty nights observing in the tower, treated victims of plane crashes (mostly minor), treated MATS and NATS passengers for ailments affected by flight, etc., etc., but no research per se of my own. About the closest I came to it was knowing the personnel of the School of Aviation Medicine and the work they were doing, such as Tommy (Walter) Tomlinson and the work he was doing with Graybiel at the time on multiple chest and esophageal leads in electrocardiography.

I have been very anxious to get started on a particular research problem on tissue transplants and even had the laboratory space and animals lined up at the Medical School, but, alas, I couldn't find the time to do it while under the unrelenting whip of private practice. This is listed with the enclosed.

At any rate, I am enclosing a list of things I have done which could have to do with R & D and also administration. I am also enclosing some blank sheets of letter-head stationery for your use in putting these items together as you see fit, since I have had utterly no experience with your personnel Dept. and don't quite know what they want. According to the listed requirements (Medical Officer Series), I do qualify for GS-15, having finished a 3 year residency in Internal Medicine in 1953 and had 8 years' private practice since, and 3 of general practice in the Navy and as a general resident before. It would seem to me that I also qualify under the general, non-medical requirements (in the booklet) by virtue of the applicability of the specialty of Internal Medicine and Cardiology, itself, to aero-space research.

As I say, please use the enclosed as you see fit, but, please note, it is not meant to be submitted in its present informal form. It is written to you, only.

File  
FBI

NASA Mail Sec. SEP 18 1961	
TO:	Sm
<input checked="" type="checkbox"/> FOR ACTION	<input type="checkbox"/> FOR INFORMATION
ACTION COPY TO	
INFORMATION COPY TO	

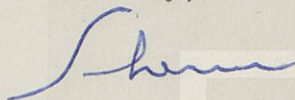


I sincerely hope all this doesn't mean that my work with you is in jeopardy. I have been looking forward to it with great anticipation and will be ready to go stat on receipt of the dotted line.

By the way, thanks for the title - all of it. Now that I have it memorized I next plan to tackle the Encyclopaedia Britannica. Clowning aside, it really is impressive, and I do feel quite humble about it, but I'll fill it big as it is and come what may.

Once again, my thanks and best personal regards.

Sincerely,



S. P. Vinggrad, M.D.

P.S. My salary with the VA in 1953 was based on the so-called Intermediate Grade, which was then listed as paying \$8,360.00 per year. My part-time salary was interpolated from this figure. I was then a Ward Physician, Internal Medicine Section, part-time.



# NASA HEADQUARTERS ROUTING SLIP

	CODE	NAME (if necessary)	<input checked="" type="checkbox"/> ACTION
1.	BPH	Mrs. Rosetta Vaun	APPROVAL
			CONCURRENCE
			FILE
2.			<input checked="" type="checkbox"/> INFORMATION
			INVESTIGATE AND ADVISE
3.			NOTE AND FORWARD
			NOTE AND RETURN
4.			PER REQUEST
			RECOMMENDATION
5.			SEE ME
			SIGNATURE
6.			REPLY FOR SIGNATURE OF:
7.			

## REMARKS:

8/25/61 Form 52 w/#57 attached for Dr. Sherman Phillip Vinograd, forwarded per our telcon of yesterday.

*Fern Pickens*  
 Fern Pickens, Secy to  
 Capt. Frank B. Voris, MC USN  
 Asst. Dir. for Aerospace Medicine  
 Ofc. Life Science Programs

*Copy of  
 Form 52 w/#57 attached to Mr. Voris - 2001  
 for his file with original*

*(file copy)*

FROM:	CODE: SM	NAME: Dr. Frank B. Voris	DATE: 8/25/61
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## REQUEST FOR PERSONNEL ACTION

**PART I. REQUESTING OFFICE:** Unless otherwise instructed, fill in all items in this part except those inside the heavy lines. If applicable, obtain resignation and separation data on reverse side

1. NAME (Last—First—Middle—Mr.—Miss—Mrs.) <b>Vinograd, Sherman Phillip</b>	2. DATE OF BIRTH <b>Jan 24, 1921</b>	3. IDENTIFICATION (Optional)	A. Request Number
B. Kind of Action Requested: (1) Personnel (Specify appointment, reassignment, resignation, etc.) <b>Appointment</b>		C. Proposed Effective Date <b>as soon as possible</b>	D. Date of Request <b>Aug 24, 1961</b>
(2) Position (Specify establish, review, abolish, etc.) <b>Establish</b>		E. Position Sensitivity	
5. NATURE OF ACTION (Use standard terminology)	6. EFFECTIVE DATE OF ACTION	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM—	8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED 11. DUTY STATION	TO— <b>Medical Officer</b> <b>GS-15-602 \$14,055 p/a</b> <b>602 - GS-15, \$15,030 p/a OK</b> <b>Office of Life Science Programs</b> <b>NASA Headquarters</b>  <b>Washington, D. C.</b>	
<input type="checkbox"/> Yes	12. APPORTIONED POSITION	<input type="checkbox"/> Yes STATE:	<input type="checkbox"/> Apportionment Waived <input type="checkbox"/> Proved

F. Remarks by Requesting Office (Continue in item F on reverse side, if necessary. Show, if applicable, any known additional or modified reasons for resignation)

As Chief of Advanced Biomedical Technological Development Division, will develop and monitor biotechnical research program in support of the over-all aerospace medical program for project Apollo; has responsibility to review proposals and monitor on-going projects in the area of biomedical technical development; and coordinate and prepare information and presentation in the development of that area's budget.

G. Requested by (Signature and Title) <b>Frank B. Voris, Captain, MC USN, Asst. Dir., Aerospace Medicine</b>	I. Request approved by: Signature: <b>Brig. Gen. Charles H. Roadman, USAF (MC)</b> Title: <b>Actg. Dir., Office of Life Science Programs</b>
H. For additional information Call (Name and telephone number)	

**PART II. TO BE COMPLETED BY PERSONNEL OFFICE** (Items inside heavy lines in Part I above also to be completed)

13. VETERAN PREFERENCE No. 5-pt. 10-pt. Disab. 10-pt. Other	14. TENURE GROUP CSR FICA FEGLI	15. POSITION TO BE OCCUPIED IS IN THE: Competitive Service Excepted Service
16. APPROPRIATION From: To:	17. PAYROLL DEDUCTIONS CSR FICA FEGLI	J. Position Classification Action New Vice I. A. Regr.
K. CLEARANCES (1) (2) CEIL. OR POS. CONTROL (3) CLASSIFICATION (4) PLACEMENT OR EMPL. (5) (6) APPROVED BY:	Initials or Signature Date	(7) Remarks: (Note: Use item 19 on reverse for Standard Form 50 remarks) Qualification Standard:



**PART III. TO BE COMPLETED BY EMPLOYEE**

RESIGNATION (IMPORTANT—NOTE TO EMPLOYEE: Give specific reasons for your resignation. Avoid generalized reasons, such as, "ill health," "personal reason.")

I RESIGN FOR THE FOLLOWING REASONS:

(DATE RESIGNATION IS WRITTEN)

The effective date of my resignation will be \_\_\_\_\_

(SIGNATURE)

**PART IV. SEPARATION DATA**

FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS:

(Street)

(City)

(Zone)

(State)

**PART I. (Continued)**

F. Remarks by Requesting Office:

**PART II. (Continued)**

19. STANDARD FORM 50 REMARKS

☐ Subject to completion of 1 \_\_\_\_\_ year probationary (or trial) period commencing \_\_\_\_\_

☐ Service counting toward career (or permanent) tenure from: \_\_\_\_\_

☐ Successor position—employee retained in the competitive service.

☐ Entrance performance rating satisfactory

Separations: Show reasons below, as required. Check, if applicable: ☐ During probation ☐ From appointment of 6 months or less



# APPLICATION FOR FEDERAL EMPLOYMENT

57-103

DO NOT WRITE IN THIS SPACE	APPLICATION NO.	1. Kind of position applied for, or name of examination	Announcement No.	DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only						
		Physician with NASA								
		2. Options for which you wish to be considered (if listed in examination announcement)				<input type="checkbox"/> Appor. -	Material	Entered Register:		
		-----				<input type="checkbox"/> Nonappor.	<input type="checkbox"/> Submitted			
						<input type="checkbox"/> Returned				
		3. Primary place(s) of employment applied for (City and State)				Notations:				
		-----								
		4. Name (First, middle, maiden, if any, last)				App. Reviewed:				
		Mr. Sherman Phillip VINOGRAD, M.D.				App. Approved:				
		5. Address (Number, Street, City, Zone, State)				Option	Grade	Earned Rating	Preference	Augm. Rating
		5513 Raymond Road							<input type="checkbox"/> 5 points (Tent.)	
		Madison 5, Wisconsin							<input type="checkbox"/> 10 points Comp. Dis.	
		6. Home phone		7. Office phone					<input type="checkbox"/> Other 10 Point	
		Cedar 3 0854		Alpine 6 8363					<input type="checkbox"/> Disal.	
		8. Legal or voting residence (State)							<input type="checkbox"/> Being Investigated	
		Wisconsin								
9. Height without shoes		10. Weight								
5 feet 10 1/2 inches		180#								
11. Sex		12. Marital status								
<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		<input checked="" type="checkbox"/> Married <input type="checkbox"/> Single (Incl. widowed, divorced)								
13. Birthplace (City and State, or foreign country)										
Milwaukee, Wisconsin										
14. Birth date (Month, day, year)		15. Social Security Number								
January 24, 1921		398 07 3505								
16. If you have ever been employed by the Federal Government, indicate last grade and job title:										
Physician, U.S. Veterans Administration Hospital, Madison, Wisconsin (part time)										
Dates of service in that grade: From August, 1953 To 1956 or 7										
				Initials and date						

## 17. AVAILABILITY INFORMATION

A. Lowest grade or pay you will accept	B. Will you accept temporary appointment? (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.)
\$ Per ?? or grade	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," indicate by "X" in appropriate box or boxes.
	<input type="checkbox"/> 1 mo. or less <input type="checkbox"/> 1 to 4 months <input type="checkbox"/> 4 to 12 months
C. Will you accept less than full-time employment (less than 40 hours per week)?	D. Are you willing to travel?
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Not at all <input checked="" type="checkbox"/> Occasionally <input type="checkbox"/> Frequently
E. Will you accept employment: In Washington, D.C.?	F. Will you accept appointment only in certain locations? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Outside U.S.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If "Yes," list locations: dependent upon family needs - education, etc.

## 18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE

A. List Dates, Branch, and Serial or Service Number of All Active Service			
From	To	Branch of Service	Serial or Service Number
July, 1942	July, 1946	U.S. Navy (V-12)	
July, 1947	July, 1949	MCR, USNR	184-366
B. Have you ever been discharged from the armed forces under other than honorable conditions?			
<input type="checkbox"/> Yes (Give details in Item 39) <input checked="" type="checkbox"/> No			
C. Do you claim 5-point preference based on wartime military service?		D. Do you claim 5-point preference based on service during peacetime campaign?	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes (Complete and attach Standard Form 15) <input checked="" type="checkbox"/> No	
E. Do you claim 10-point preference? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," check type of preference claimed and complete and attach Standard Form 15, "Veteran Preference Claim" TYPE: <input type="checkbox"/> Compensable disability <input type="checkbox"/> Disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother			

## THIS SPACE FOR USE OF APPOINTING OFFICER ONLY

The information given in answer to Question 18 has been verified with the discharge certificate and/or other proof which shows that the separation was under honorable conditions.			
VETERAN PREFERENCE ALLOWED: <input type="checkbox"/> 5-point <input type="checkbox"/> 10-point Comp. Disab. <input type="checkbox"/> Other 10-point <input type="checkbox"/> None			
Signature and title		Agency	Date



PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT position and work back)

May inquiry be made of your present employer regarding your character, qualifications, and record of employment? <input type="checkbox"/> Yes <input type="checkbox"/> No				
1	Dates of employment (month, year)		Exact title of position	Number and kind of employees you supervise
	From July 10, 1961	To present time	Unemployed	
Salary or earnings		Classification Grade (If in Federal service)	Place of employment (City & State)	Kind of business or organization, (Manufacturing, accounting, insurance, etc.)
Starting \$ per				
Present \$ per				
Name and address of employer (firm, organization, etc.)			Name, title, and present address of immediate supervisor	
Reason for wanting to leave Investigating possibilities of new career in medicine.				
Description of work				
2	Dates of employment (month, year)		Exact title of position	Number and kind of employees you supervised
	From August 3, '58	July 10, '61	Physician, specialist, Int. Med.	3; Secy., R. N., Lab. Tech.
Salary or earnings		Classification Grade (If in Federal service)	Place of employment (City & State)	Kind of business or organization, (Manufacturing, accounting, insurance, etc.)
Starting \$ ? Self employed per				
Final \$ per		Madison, Wis. private practice		
Name and address of employer (firm, organization, etc.)			Name, title, and present address of immediate supervisor	
1901 Monroe Street Madison 5, Wisconsin				
Reason for leaving seeking new career in medicine				
Description of work self explanatory - home, office, and hospital care of private patients.				
Also, concurrently:				
Asst. Professor of Clinical Medicine, part time (3 hours/week), since 1956, Univ. of Wis. Med. School.				
Acting co-head of Allergy Dept., Univ. Hosp., part time (3-6 hours/week), Jan. 1, 1961 to July 6, 1961.				
Director Intern Education, St. Mary's Hosp., Madison, 1953				
3	Dates of employment (month, year)		Exact title of position	Number and kind of employees you supervised
	From July, 1950	To July, 1953	Resident, Internal Med.	Interns, variable Nos.
Salary or earnings		Classification Grade (If in Federal service)	Place of employment (City & State)	Kind of business or organization, (Manufacturing, accounting, insurance, etc.)
Starting \$ 110.00 ? per mo.				
Final \$ 250.00 ? per mo.		Hospital		
Name and address of employer (firm, organization, etc.)			Name, title, and present address of immediate supervisor	
St. Mary's Hospital Madison, Wisconsin			Robin N. Allin, M.D. 16 East Gorham St. Madison, Wis.	
Reason for leaving Finished residency.				
Description of work Training in Internal Medicine to meet board requirements for eligibility.				
Duties other than patient care and study included care of hospital employee's, student nurses, etc., and participating in education of interns and student nurses.				

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS  
SEE INSTRUCTION SHEET



# ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE

• ANSWER ALL QUESTIONS CORRECTLY AND FULLY

## 20. SPECIAL QUALIFICATIONS AND SKILLS

A. Kind of License or Certificate (For example, pilot, teacher, registered nurse, lawyer, radio operator, C.P.A., etc.) <b>Physician</b>	B. State or other licensing authority <b>Wisconsin</b>	C. Year of first license or certificate <b>1950</b>	D. Year of latest license or certificate <b>1961</b>
E. Special skills you possess and machines and equipment you can use. (For example, short wave radio, multilith, comptometer, key punch, turret lathe, transcribing machine, scientific or professional devices) <b>Electrocardiography</b>		F. Approximate number of words per minute: Typing Shorthand	
G. Special qualifications not covered in application. (For example, your most important publications (do not submit copies unless requested); your patents or inventions; public speaking and publications experience; membership in professional or scientific societies, etc.; and honors and fellowships received.) <b>Member state and local medical societies and AMA, Amer. Acad. of Allergy, Active staff two local hospitals, Teaching staff University Hospitals.</b>			

## 21. EDUCATION

A. Place "X" in column indicating highest grade completed												B. If you graduated from high school, give date		C. Name and location of last high school attended					
1	2	3	4	5	6	7	8	9	10	11	12	<b>June, 1937</b>		<b>West Div., Milwaukee, Wis.</b>					
D. Name and location of college or university												Dates attended		Years completed		Credit hours		Degree received	Year received
												From	To	Day	Night	Semester	Quarter		
<b>Univ. of Chicago, Chicago, Ill.</b>												<b>1937</b>	<b>1940</b>						
<b>Univ. of Wisconsin, Madison, Wis.</b>												<b>1941</b>	<b>1942</b>					<b>PhB</b>	<b>1942</b>
<b>Univ. of Wis. Med. School, Madison</b>												<b>1942</b>	<b>1946</b>					<b>M.D.</b>	<b>1946</b>
E. Chief undergraduate college subjects												Semester Hours Credit	Quarter Hours Credit	F. Chief graduate college subjects				Semester Hours Credit	Quarter Hours Credit
<b>Zoology (major)</b>												<b>?</b>		<b>Medicine</b>				<b>?</b>	
G. State major field of study at highest level of college work <b>See above</b>																			
H. Other schools or training (for example, trade, vocational, Armed Forces, or business). Give for each the name and location of school, dates attended, subjects studied, certificates, and any other pertinent data. -----																			

## 22. FOREIGN TRAVEL

Have you lived or traveled in any foreign countries?

☒ Yes ☐ No

If "Yes," give in Item 39 names of countries, dates and length of time spent there and reason or purpose (military service, business, education, or vacation).

## 23. FOREIGN LANGUAGES

Enter foreign language and indicate your knowledge of each by placing "X" in proper column	Reading			Speaking			Understanding			Writing		
	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair
<b>German</b>			X			X			X			X

## 24. REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION
<b>Ovid O. Meyer, M.D.</b>	<b>University Hospitals Madison, Wisconsin</b>	<b>Chief, Dept. Int. Med., Univ. Med. Sch</b>
<b>Chester M. Kurtz, M.D.</b>	<b>USVAH, Fort Bayard, N.M.</b>	<b>Dir. Prof. Serv. Vet. Adm/ Hosp.</b>
<b>Hugh P. Greeley, M.D.</b>	<b>1901 Monroe Street Madison 5, Wisconsin</b>	<b>Priv. Pract. Int. Med</b>



ANSWER ALL QUESTIONS BY PLACING "X" IN PROPER COLUMN		YES	NO
25. Are you a citizen of the United States of America? ..... If "No," give country of which you are a citizen: .....		X	
26. Are you now, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young Communist League, or any Communist organization? .....			X
27. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, Fascist, Communist, or subversive, or which has adopted, or shows, a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means? .....			X
If your answer to 26 and/or 27 above is "Yes," state on a separate sheet attached to and made a part of this application the names of all such organizations, associations, movements, groups or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities. (See Instruction Sheet.)			
28. Have you any physical handicap, chronic disease, or other disability? .....			X
29. Have you ever had a nervous breakdown? .....			X
30. Have you ever had tuberculosis? .....			X
If your answer to 28, 29, or 30 above is "Yes," give details in Item 39.			
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? (If your answer is "Yes," give dates of and reasons for such debarment in Item 39.)			X
32. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months? .....			X
If your answer is "Yes," give in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (5) kind of appointment.			
33. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service? .....		X	
If your answer is "Yes," give details in Item 39.			
34. Are you an official or employee of any State, territory, county, or municipality? .....			X
If your answer is "Yes," give details in Item 39.			
35. Have you ever been discharged (fired) from employment for any reason? .....			X
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason? .....			X
If your answer to 35 or 36 above is "Yes," give details in Item 39. Show the name and address of employer, approximate date, and reasons in each case. This information should agree with statements made in Item 19—Experience.			
37. Have you ever been arrested, taken into custody, held for investigation or questioning, or charged by any law enforcement authority? (You may omit: (1) Traffic violations for which you paid a fine of \$30.00 or less; and (2) anything that happened before your 16th birthday. All other incidents must be included, even though they were dismissed or you merely forfeited collateral.) .....			X
38. While in the military service were you ever arrested for an offense which resulted in a trial by deck court or by summary, special, or general court-martial? .....			X
If your answer to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing authority or type of court or court-martial, and (5) action taken.			

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.			
Item No.		Item No.	
22.	1939, July to Sept., worked as musician aboard S.S. Statendam (Dutch) for passage to & from Europe. Vacationed for 6 wks thru Eng., Scot., Fr., It., Switz.,	33.	Germ., & Holland. (Approx. 1 wk each place) One year GI bill, 1950-1951.

If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach on inside of this application.

### ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION

A false or dishonest answer to any question in this application may be grounds for rating you ineligible for Federal employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a check of your fingerprints, police records, and former employers. All information will be considered in determining your present fitness for Federal employment.

### CERTIFICATION

I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

Signature of applicant

*Shirley Phillip [Signature]*  
(Sign in ink)

Date

*August 19, 1961*



S. P. VINOGRAD, M. D.

INTERNAL MEDICINE

1901 MONROE STREET

MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

Item 19 (cont.)

Block 4.

Aug., 1949 to May, 1950 General Resident None supervised  
Salary \$150.00/Mo. Sacred Heart Hospital, Allentown, Pa.  
Supervisor was Sister Superior and Hospital Staff. Left  
to start residency in Int. Med. at St. Mary's in Madison.  
Duties were patient care and study.

Block 5.

July, 1947 to July, 1949. LTJG, MCR, USNR. Supervised one to  
four chief pharmacist mates and several corpsmen. Unable to  
recall salary, but it was standard for rank and activity.

Duty:

1. Naval Hospital, Pensacola, Fla., 1-2 months orientation. Unable to recall supervising officer.
2. Saufley Field, Pensacola, Fla., 6-8 months dispensary duty. Immediate superiors were Cmdr. "Bill" Goodwin, and Capt. Wilbur E. Kellum.
3. Mainside Dispensary, Pensacola, Fla., 5-6 months, officers', enlisted men's, and dependents' sick calls. Immediate superiors were, again, Cmdr. Goodwin and Capt. Kellum.
4. Destroyer Division #162, based at New Orleans, La., 9 months, medical officer for the Division. Immediate superior was Capt. Caleb B. Laning, Commodore. Duties included sea duty on training and good-will cruises to Panama, Bermuda, Cuba (Cienfuegos and Guantanamo), and Mexico (Tampico). In addition, while attached to this unit, was sent to Edgewood Arsenal, Md. where completed course in atomic, bacterial, and chemical warfare.
5. Honorably separated July, 1949 upon completion of tour of duty.

Block 6.

July 1, 1946 to July 1, 1947. Intern. None supervised.  
Salary \$10.00/Mo. Touro Infirmary, New Orleans, La.  
Supervisor was hospital administrator and hospital staff.  
Left upon completion of rotating internship. Duties were  
patient care and study.



S. P. VINOGRAD, M. D.

INTERNAL MEDICINE  
1901 MONROE STREET  
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

26 and 27:

Although I have never been and could never be intentionally a member of any form of subversive group, to my great surprise I was informed by the FBI in 1953 or 1954, when I was on the staff of the USVAH in Madison, that my name was found on the membership list of one of the left wing student groups of the University of Chicago dated about 1937 or 1938. As I stated in my reply, I could only guess how this came about, I attended none of their meetings, engaged in none of their activities, knew virtually nothing about their membership or activities, and, in fact, have been very much opposed to this type of thinking ever since I developed any real interest in or awareness of politics two or three years later. My loyalty is and has always been entirely to the United States and our great constitution and to no other nation or political doctrine.

®



Chief, Advanced Biomedical Technological Development Division  
AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

Incumbent shall be responsible for the planning, development and execution of the biotechnical research program within the Aerospace medical program of the Office of Life Science Programs. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Programs.

He shall monitor "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Life Science program in order to familiarize those parties with NASA's requirements in the biotechnical area and to gain knowledge of biotechnical advances being accomplished by non-NASA agencies.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and programs.



He shall be required to develop appropriate budgetary information for presentation of the biotechnical portion of the Office of Life Science Programs' budget to the cognizant NASA office and congressional committee inquiries.

He shall be responsible for the coordination of research projects under his cognizance with the other research and flight programs of the Office of Life Science Programs and other NASA program offices and field activities.

He shall be responsible for the maintenance of a current library of biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.



APPLICATION FOR FEDERAL EMPLOYMENT

57-103

1. Kind of position applied for, or name of examination		Announcement No.	DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only							
APPLICATION NO.	Physician with NASA									
	2. Options for which you wish to be considered (if listed in examination announcement)		<input type="checkbox"/> Appor. <input type="checkbox"/> Material <input type="checkbox"/> Entered Register: <input type="checkbox"/> Nonappor. <input type="checkbox"/> Submitted <input type="checkbox"/> Returned							
	3. Primary place(s) of employment applied for (City and State)		Notations:							
	4. Name (First, middle, maiden, if any, last) Mr. Sherman Phillip VINOGRAD, M.D.		App. Reviewed:							
	5. Address (Number, Street, City, Zone, State) 5513 Raymond Road Madison 5, Wisconsin		App. Approved:							
	6. Home phone Cedar 3 0854		7. Office phone Alpine 6 3363		Option		Grade	Earned Rating	Preference	Augm. Rating
	8. Legal or voting residence (State) Wisconsin								<input type="checkbox"/> 5 points (Tent.)	
	9. Height without shoes 5 feet 10 1/2 inches		10. Weight 180#						<input type="checkbox"/> 10 points Comp. Dis.	
	11. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		12. Marital status <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single (Incl. widowed, divorced)						<input type="checkbox"/> Other 10 Point	
	13. Birthplace (City and State, or foreign country) Milwaukee, Wisconsin								<input type="checkbox"/> Disal.	
14. Birth date (Month, day, year) January 24, 1921		15. Social Security Number 398 07 2505						<input type="checkbox"/> Being Investigated		
16. If you have ever been employed by the Federal Government, indicate last grade and job title: Physician, U.S. Veterans Administration Hospital, Madison, Wisconsin (part time) From August, 1953 To 1956 or 7										
ANNOUNCEMENT NO.				Initials and date						

17. AVAILABILITY INFORMATION			
A. Lowest grade or pay you will accept \$ Per ?? or grade		B. Will you accept temporary appointment? (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," indicate by "X" in appropriate box or boxes. <input type="checkbox"/> 1 mo. or less <input type="checkbox"/> 1 to 4 months <input type="checkbox"/> 4 to 12 months	
C. Will you accept less than full-time employment (less than 40 hours per week)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		D. Are you willing to travel? <input type="checkbox"/> Not at all <input checked="" type="checkbox"/> Occasionally <input type="checkbox"/> Frequently	
E. Will you accept employment: In Washington, D.C.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Outside U.S.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		F. Will you accept appointment only in certain locations? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," list locations: Dependent upon family needs - education, etc.	

18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE			
A. List Dates, Branch, and Serial or Service Number of All Active Service			
From	To	Branch of Service	Serial or Service Number
1942	1946	U.S. Navy (V-12)	
July, 1947	July, 1949	MCR, USNR	184-366
B. Have you ever been discharged from the armed forces under other than honorable conditions? <input type="checkbox"/> Yes (Give details in Item 39) <input checked="" type="checkbox"/> No			
C. Do you claim 5-point preference based on wartime military service? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		D. Do you claim 5-point preference based on service during peacetime campaign? <input type="checkbox"/> Yes (Complete and attach Standard Form 15) <input checked="" type="checkbox"/> No	
E. Do you claim 10-point preference? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," check type of preference claimed and complete and attach Standard Form 15, "Veteran Preference Claim" TYPE: <input type="checkbox"/> Compensable disability <input type="checkbox"/> Disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother			

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY		
The information given in answer to Question 18 has been verified with the discharge certificate and/or other proof which shows that the separation was under honorable conditions.		
VETERAN PREFERENCE ALLOWED: <input type="checkbox"/> 5-point <input type="checkbox"/> 10-point Comp. Disab. <input type="checkbox"/> Other 10-point <input type="checkbox"/> None		
Signature and title	Agency	Date



PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT position and work back)

May inquiry be made of your present employer regarding your character, qualifications, and record of employment? <input type="checkbox"/> Yes <input type="checkbox"/> No				
1	Dates of employment (month, year) From July 10, 1961 To present time	Exact title of position Unemployed	Number and kind of employees you supervise	
Salary or earnings Starting \$ per Present \$ per		Classification Grade (If in Federal service)	Place of employment (City & State)	Kind of business or organization, (Manufacturing, accounting, insurance, etc.)
Name and address of employer (firm, organization, etc.)			Name, title, and present address of immediate supervisor	
Reason for wanting to leave Investigating possibilities of new career in medicine.				
Description of work				
2	Dates of employment (month, year) From August 3, '58 July 10, '61	Exact title of position Physician, specialist, Int. Med.	Number and kind of employees you supervised 3; Secy., R. N., Lab. Tech.	
Salary or earnings Starting \$ ? per Final \$ per		Classification Grade (If in Federal service) -----	Place of employment (City & State) Madison, Wis.	Kind of business or organization, (Manufacturing, accounting, insurance, etc.) private practice
Name and address of employer (firm, organization, etc.) 1901 Monroe Street Madison 5, Wisconsin			Name, title, and present address of immediate supervisor -----	
Reason for leaving seeking new career in medicine				
Description of work self explanatory - home, office, and hospital care of private patients.				
Also, concurrently:				
Asst. Professor of Clinical Medicine, part time (3 hours/week), since 1956, Univ. of Wis. Med. School.				
Acting co-head of Allergy Dept., Univ. Hosp., part time (3-6 hours/week), Jan. 1, 1961 to July 6, 1961.				
Director Intern Education, St. Mary's Hosp., Madison, 1953				
3	Dates of employment (month, year) From July, 1950 To July, 1953	Exact title of position Resident, Internal Med.	Number and kind of employees you supervised Interns, variable Nos.	
Salary or earnings Starting \$ 110.00 ? per mo. Final \$ 250.00 ? per mo.		Classification Grade (If in Federal service) -----	Place of employment (City & State) St. Mary's Hospital Madison, Wis.	Kind of business or organization, (Manufacturing, accounting, insurance, etc.) Hospital
Name and address of employer (firm, organization, etc.) St. Mary's Hospital Madison, Wisconsin			Name, title, and present address of immediate supervisor Robin N. Allin, M.D. 16 East Gorham St. Madison, Wis.	
Reason for leaving Finished residency.				
Description of work Training in Internal Medicine to meet board requirements for eligibility.				
Duties other than patient care and study included care of hospital employee's, student nurses, etc., and participating in education of interns and student nurses.				

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS  
SEE INSTRUCTION SHEET



# ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE

• ANSWER ALL QUESTIONS CORRECTLY AND FULLY

## 20. SPECIAL QUALIFICATIONS AND SKILLS

A. Kind of License or Certificate (For example, pilot, teacher, registered nurse, lawyer, radio operator, C.P.A., etc.) <b>Physician</b>	B. State or other licensing authority <b>Wisconsin</b>	C. Year of first license or certificate <b>1950</b>	D. Year of latest license or certificate <b>1961</b>
E. Special skills you possess and machines and equipment you can use. (For example, short wave radio, multilith, comptometer, key punch, turret lathe, transcribing machine, scientific or professional devices) <b>Electrocardiography</b>		F. Approximate number of words per minute: Typing _____ Shorthand _____	
G. Special qualifications not covered in application. (For example, your most important publications (do not submit copies unless requested); your patents or inventions; public speaking and publications experience; membership in professional or scientific societies, etc.; and honors and fellowships received.) <b>Member state and local medical societies and AMA, Amer. Acad. of Allergy, Active staff two local hospitals, Teaching staff University Hospitals.</b>			

## 21. EDUCATION

A. Place "X" in column indicating highest grade completed												B. If you graduated from high school, give date		C. Name and location of last high school attended					
1	2	3	4	5	6	7	8	9	10	11	12	<b>June, 1937</b>		<b>West Div., Milwaukee, Wis.</b>					
D. Name and location of college or university												Dates attended		Years completed		Credit hours		Degree received	Year received
												From	To	Day	Night	Semester	Quarter		
<b>Univ. of Chicago, Chicago, Ill.</b>												<b>1937</b>	<b>1940</b>						
<b>Univ. of Wisconsin, Madison, Wis.</b>												<b>1941</b>	<b>1942</b>					<b>PhD</b>	<b>1942</b>
<b>Univ. of Wis. Med. School, Madison</b>												<b>1942</b>	<b>1946</b>					<b>M.D.</b>	<b>1946</b>
E. Chief undergraduate college subjects												Semester Hours Credit	Quarter Hours Credit	F. Chief graduate college subjects				Semester Hours Credit	Quarter Hours Credit
<b>Zoology (major)</b>												<b>?</b>		<b>Medicine</b>				<b>?</b>	
G. State major field of study at highest level of college work <b>See above</b>																			
H. Other schools or training (for example, trade, vocational, Armed Forces, or business). Give for each the name and location of school, dates attended, subjects studied, certificates, and any other pertinent data. -----																			

## 22. FOREIGN TRAVEL

Have you lived or traveled in any foreign countries?  
☒ Yes ☐ No  
 If "Yes," give in Item 39 names of countries, dates and length of time spent there and reason or purpose (military service, business, education, or vacation).

## 23. FOREIGN LANGUAGES

Enter foreign language and indicate your knowledge of each by placing "X" in proper column	Reading			Speaking			Understanding			Writing		
	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair
<b>German</b>			X			X			X			X

## 24. REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION
<b>Ovid O. Meyer, M.D.</b>	<b>University Hospitals Madison, Wisconsin</b>	<b>Chief, Dept. Int. Med., Univ. Med. Sch</b>
<b>Chester M. Kurtz, M.D.</b>	<b>USVAH, Fort Bayard, N.M.</b>	<b>Dir. Prof. Serv. Vet. Adm/ Hosp.</b>
<b>Hugh P. Greely, M.D.</b>	<b>1901 Monroe Street Madison 5, Wisconsin</b>	<b>Priv. Pract. Int. Med</b>



ANSWER ALL QUESTIONS BY PLACING "X" IN PROPER COLUMN		YES	NO
25. Are you a citizen of the United States of America? ..... If "No," give country of which you are a citizen: .....		X	
26. Are you now, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young Communist League, or any Communist organization? .....			X
27. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, Fascist, Communist, or subversive, or which has adopted, or shows, a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means? .....			X
If your answer to 26 and/or 27 above is "Yes," state on a separate sheet attached to and made a part of this application the names of all such organizations, associations, movements, groups or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities. (See Instruction Sheet.)			
28. Have you any physical handicap, chronic disease, or other disability? .....			X
29. Have you ever had a nervous breakdown? .....			X
30. Have you ever had tuberculosis? .....			X
If your answer to 28, 29, or 30 above is "Yes," give details in Item 39.			
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? (If your answer is "Yes," give dates of and reasons for such debarment in Item 39.)			X
32. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months? .....			X
If your answer is "Yes," give in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (5) kind of appointment.			
33. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service? .....		X	
If your answer is "Yes," give details in Item 39.			
34. Are you an official or employee of any State, territory, county, or municipality? .....			X
If your answer is "Yes," give details in Item 39.			
35. Have you ever been discharged (fired) from employment for any reason? .....			X
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason? .....			X
If your answer to 35 or 36 above is "Yes," give details in Item 39. Show the name and address of employer, approximate date, and reasons in each case. This information should agree with statements made in Item 19—Experience.			
37. Have you ever been arrested, taken into custody, held for investigation or questioning, or charged by any law enforcement authority? (You may omit: (1) Traffic violations for which you paid a fine of \$30.00 or less; and (2) anything that happened before your 16th birthday. All other incidents must be included, even though they were dismissed or you merely forfeited collateral.) .....			X
38. While in the military service were you ever arrested for an offense which resulted in a trial by deck court or by summary, special, or general court-martial? .....			X
If your answer to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing authority or type of court or court-martial, and (5) action taken.			

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.			
Item No.		Item No.	
22.	1939, July to Sept., worked as musician aboard S.S. Statendam (Dutch) for passage to & from Europe. Vacationed for 6 wks thru Eng., Scot., Fr., It., Switz.,	33.	Germ., & Holland. (Approx. 1 wk each place) One year GI bill, 1950-1951.

If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach on inside of this application.

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### CERTIFICATION

I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

Signature of applicant

*Philip V. [Signature]*  
(Sign in ink)

Date

August 19, 1951



S. P. VINOGRAD, M. D.

INTERNAL MEDICINE  
1901 MONROE STREET  
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

Item 19 (cont.)

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Salary \$150.00/Mo. Sacred Heart Hospital, Allentown, Pa.  
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to start residency in Int. Med. at St. Mary's in Madison.  
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Block 5.

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four chief pharmacist mates and several corpsmen. Unable to  
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Duty:

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3. Mainside Dispensary, Pensacola, Fla., 5-6 months, officers', enlisted men's, and dependents' sick calls. Immediate superiors were, again, Cmdr. Goodwin and Capt. Kellum.
4. Destroyer Division #162, based at New Orleans, La., 9 months, medical officer for the Division. Immediate superior was Capt. Caleb B. Laning, Commodore. Duties included sea duty on training and good-will cruises to Panama, Bermuda, Cuba (Cienfuegos and Guantanamo), and Mexico (Tampico). In addition, while attached to this unit, was sent to Edgewood Arsenal, Md. where completed course in atomic, bacterial, and chemical warfare.
5. Honorably separated July, 1949 upon completion of tour of duty.

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July 1, 1946 to July 1, 1947. Intern. None supervised.  
Salary \$10.00/Mo. Touro Infirmary, New Orleans, La.  
Supervisor was hospital administrator and hospital staff.  
Left upon completion of rotating internship. Duties were  
patient care and study.



S. P. VINOGRAD, M. D.

INTERNAL MEDICINE  
1901 MONROE STREET  
MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

Item 19 (cont.)

Block 4.

Aug., 1949 to May, 1950 General Resident None supervised  
Salary \$150.00/Mo. Sacred Heart Hospital, Allentown, Pa.  
Supervisor was Sister Superior and Hospital Staff. Left  
to start residency in Int. Med. at St. Mary's in Madison.  
Duties were patient care and study.

Block 5.

July, 1947 to July, 1949. LTJG, MCR, USNR. Supervised one to  
four chief pharmacist mates and several corpsmen. Unable to  
recall salary, but it was standard for rank and activity.

Duty:

1. Naval Hospital, Pensacola, Fla., 1-2 months orientation. Unable to recall supervising officer.
2. Saufley Field, Pensacola, Fla., 6-8 months dispensary duty. Immediate superiors were Cmdr. "Bill" Goodwin, and Capt. Wilbur E. Kellum.
3. Mainside Dispensary, Pensacola, Fla., 5-6 months, officers', enlisted men's, and dependents' sick calls. Immediate superiors were, again, Cmdr. Goodwin and Capt. Kellum.
4. Destroyer Division #162, based at New Orleans, La., 9 months, medical officer for the Division. Immediate superior was Capt. Caleb B. Laning, Commodore. Duties included sea duty on training and good-will cruises to Panama, Bermuda, Cuba (Cienfuegos and Guantanamo), and Mexico (Tampico). In addition, while attached to this unit, was sent to Edgewood Arsenal, Md. where completed course in atomic, bacterial, and chemical warfare.
5. Honorably separated July, 1949 upon completion of tour of duty.

Block 6.

July 1, 1946 to July 1, 1947. Intern. None supervised.  
Salary \$10.00/Mo. Touro Infirmary, New Orleans, La.  
Supervisor was hospital administrator and hospital staff.  
Left upon completion of rotating internship. Duties were  
patient care and study.



S. P. VINOGRAD, M. D.

INTERNAL MEDICINE

1901 MONROE STREET

MADISON 5, WISCONSIN

TELEPHONE ALPINE 6-8363

Birth Date: January 24, 1921

26 and 27:

Although I have never been and could never be intentionally a member of any form of subversive group, to my great surprise I was informed by the FBI in 1953 or 1954, when I was on the staff of the USVAH in Madison, that my name was found on the membership list of one of the left wing student groups of the University of Chicago dated about 1937 or 1938. As I stated in my reply, I could only guess how this came about, I attended none of their meetings, engaged in none of their activities, knew virtually nothing about their membership or activities, and, in fact, have been very much opposed to this type of thinking ever since I developed any real interest in or awareness of politics two or three years later. My loyalty is and has always been entirely to the United States and our great constitution and to no other nation or political doctrine.



SEP 7 1961

Chief, Advanced Biomedical Technological Development Division  
AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

Incumbent shall be responsible for the planning, development and execution of the biotechnical research program within the Aerospace medical program of the Office of Life Science Programs. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Programs.

He shall monitor "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Life Science program in order to familiarize those parties with NASA's requirements in the biotechnical area and to gain knowledge of biotechnical advances being accomplished by non-NASA agencies.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and programs.



He shall be required to develop appropriate budgetary information for presentation of the biotechnical portion of the Office of Life Science Programs' budget to the cognizant NASA office and congressional committee inquiries.

He shall be responsible for the coordination of research projects under his cognizance with the other research and flight programs of the Office of Life Science Programs and other NASA program offices and field activities.

He shall be responsible for the maintenance of a current library of biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

The incumbent shall be required to apply competently such information resulting from research projects within his cognizance to the overall NASA life science program and to our national medical science objectives, be it within the clinical applications or space operations areas.

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Incumbent shall be responsible for the planning, development and execution of the biotechnical research program within the Aerospace medical program of the Office of Life Science Programs. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Programs.

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The incumbent shall be required to apply competently such information resulting from research projects within his cognizance to the overall NASA life science program and to our national medical science objectives, be it within the clinical applications or space operations areas.



*Admiral Watts*  
*Vinegrad*  
Chief, Advanced Biomedical Technological Development Division  
AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

*Posner*  
SEP 6 1961

Incumbent shall be responsible for the planning, development and execution of the biotechnical research program within the Aerospace medical program of the Office of Life Science Programs. He shall monitor ~~1997-1998~~ "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Life Science program in order to familiarize those parties with the NASA's requirements in the biotechnical area and to gain knowledge of biotechnical advances being accomplished *by non-NASA agencies.* outside of NASA's purview.

*insert this  
the monitoring  
function of  
second sentence  
above*

~~He shall be required to periodically review the progress being made on studies and equipment being conducted by contracting parties budgeted by the Office of Life Science Programs.~~ This will *include* require the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and programs.

He shall be required to develop <sup>*appropriate*</sup> budgetary information ~~and~~ *for presentation of* ~~prepare and present~~ the biotechnical portion of the Office of Life



Science Programs' budget to the cognizant NASA office and ~~be~~  
~~prepared to further present same to congressional committee~~  
committee inquiries.

He shall be responsible for the coordination of research  
with  
projects under his cognizance/~~to~~ the other ~~offices of the Office~~  
~~of Life Science Programs~~ and research and flight programs of the  
Office of Life Science Programs and <sup>other NASA program offices and field activities</sup> ~~(the Office of Advanced Research~~  
~~Programs)~~

He shall be responsible for the maintenance of a current library  
of biotechnical research project proposals on going projects, ~~for~~  
project reports and completed research projects within his cognizance  
and answer all correspondence pertinent to his program area.

*covered in  
third paragraph  
above*

~~He shall be required to be in liaison and to assist the life  
science and human factors groups of the NASA field activities in  
the execution of their biotechnical programs.~~

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FBV:flp

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SEP 6 1961

Chief, Advanced Biomedical Technological Development Division  
AEROSPACE MEDICINE, OFFICE OF LIFE SCIENCE PROGRAMS

Incumbent shall be responsible for the planning, development and execution of the biotechnical research program within the Aerospace medical program of the Office of Life Science Programs. He shall monitor ~~biotechnical~~ "on-going" research projects in the biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA Life Science program in order to familiarize those parties with the NASA's requirements in the biotechnical area and to gain knowledge of biotechnical advances being accomplished outside of NASA's purview.

He shall be required to periodically review the progress being made on studies and equipment being conducted by contracting parties budgeted by the Office of Life Science Programs. This will require the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and programs.

He shall be required to develop budgetary information and prepare and present the biotechnical portion of the Office of Life



Science Programs' budget to the cognizant NASA office and be prepared to further present ~~some~~ same to congressional ~~committees~~ committee inquiries.

He shall be responsible for the coordination of research with projects under his cognizance/~~to~~ the other ~~offices within the Office of Life Science Programs and research and flight programs of the~~ Office of Life Science Programs and the Office of Advanced Research Programs.

He shall be responsible for the maintenance of a current library of biotechnical research project proposals on going projects, ~~and~~ project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

He shall be required to be in liaison and to assist the life science and human factors groups of the NASA field activities in the execution of their biotechnical programs.

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FBV:flp

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SEP 7 1961

*Vinograd*

*Medical Officer*

Chief, Advanced Biomedical Technological Development Division  
AEROSPACE MEDICINE, OFFICE OF ~~LIFE SCIENCE PROGRAMS~~

*Manned Space Flight*

Incumbent shall be responsible for the planning, development and execution of the <sup>medical &</sup> biotechnical research program within the Aerospace medical program of the Office of <sup>Manned Space Flight</sup> Life Science Programs. As such, he shall be responsible for the program planning and monitoring of the development of biosensing equipment such as electroencephalographic and electrocardiographic equipment, etc., that will be used in the laboratory and inflight research projects of the Office of Life Science Programs. *Manned Space Flight, Programs.*

He shall monitor "on-going" research projects in the <sup>medical</sup> biotechnical development area and review proposed research projects for requirement, validity, and the investigator's competence. This will include the briefing of progress and final project reports, personal interviews and actual visits to laboratories concerned.

He shall be required to receive visiting administrative, professional, and scientific personnel from other governmental agencies, industry, and universities for the purpose of discussing the NASA <sup>Manned Space Flight</sup> ~~Life Science~~ program in order to familiarize those parties with NASA's requirements in the <sup>medical and</sup> biotechnical area and to gain knowledge of <sup>medical and</sup> biotechnical advances being accomplished by non-NASA agencies.

He shall be required to maintain liaison with the project managers and monitors of other governmental agencies concerning plans and progress of their biotechnical research projects and programs.

*medical and biotechnical*



He shall be required to develop appropriate budgetary information for presentation of the biotechnical portion of the Office of ~~Life Science Programs~~ <sup>medical and</sup> budget to the cognizant NASA office and congressional committee inquiries.

*aerospace  
medicine's  
budget*

He shall be responsible for the coordination of research projects under his cognizance with the other research and flight programs of the Office of ~~Life Science Programs~~ <sup>aerospace medicine</sup> and other NASA program offices and field activities.

*Manned Spaceflight*

He shall be responsible for the maintenance of a current <sup>medical and</sup> library of biotechnical research project proposals on going projects, project reports and completed research projects within his cognizance and answer all correspondence pertinent to his program area.

The incumbent shall be required to apply competently such information resulting from research projects within his cognizance to the overall NASA ~~life science program~~ <sup>aerospace Manned Space Flight Program</sup> and to our national medical science objectives, be it within the clinical applications or space operations <sup>and support</sup> areas.

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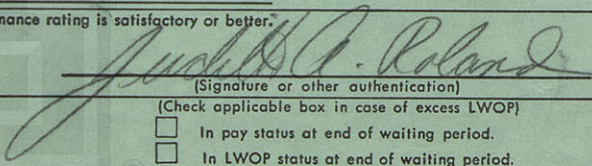
1. Agency and organizational designations <b>NASA- Headquarters</b>						2. Payroll period <b>11/12-25/61</b>		3. Block No. <b>8490</b>		4. Slip No. <b>82</b>		
5. Employee's name (and social security account number when appropriate) <b>S.P. Vinograd</b>						6. Grade and salary <b>GS-15 \$13,730</b>						
PAYROLL CHANGE DATA												
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX <b>6</b>	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS	NET PAY
7. Previous normal	<b>528.80</b>			<b>528.80</b>	<b>-</b>	<b>67.50</b>	<b>-</b>	<b>15.86</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>445.44</b>
8. New normal	<b>528.80</b>			<b>528.80</b>	<b>34.37</b>	<b>67.50</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3.50</b>	<b>-</b>	<b>423.43</b>
9. Pay this period	<b>528.80</b>			<b>528.80</b>	<b>24.06</b>	<b>67.50</b>	<b>-</b>	<b>4.76</b>	<b>-</b>	<b>3.50</b>	<b>-</b>	<b>428.98</b>
10. Remarks:  <b>Career-Conditional Appointment 11/16/61</b> <b>Terminates Temporary Appointment</b>						11. Appropriation(s)			12. Prepared by <b>fa</b>			
									13. Audited by <b>MM</b>			
						<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____						
14. Effective date		15. Date last equivalent increase		16. Old salary rate		17. New salary rate		18. Performance rating is satisfactory or better.				
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP _____						(Signature or other authentication)						
						(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.						
						Initials of Clerk _____						



1. Agency and organizational designations <b>NASA-Headquarters</b>					2. Payroll period <b>10/29-11/11/61</b>		3. Block No. <b>8490</b>		4. Slip No. <b>57</b>			
5. Employee's name (and social security account number when appropriate) <b>S. P. Vinograd</b>					6. Grade and salary <b>GS-15 \$13,730</b>							
<b>PAYROLL CHANGE DATA</b>												
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX <b>6</b>	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS	NET PAY
7. Previous normal					<b>E. O. D. 11-7-61</b>							
8. New normal	<b>528.80</b>			<b>528.80</b>	-	<b>67.50</b>	-	<b>15.86</b>	-	-	-	<b>445.44</b>
9. Pay this period	<b>211.52</b>			<b>211.52</b>	-	<b>11.00</b>	-	<b>6.35</b>	-	-	-	<b>194.17</b>
10. Remarks:  <b>Temporary App't eff 11-7-61 NFE 12-6-61</b>							11. Appropriation(s)		12. Prepared by  <i>ak</i>			
									13. Audited by  <i>10</i>			
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____												
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.								
				(Signature or other authentication) _____								
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):				(Check applicable box in case of excess LWOP)								
<input type="checkbox"/> No excess LWOP. Total excess LWOP. _____				<input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period. _____								
				Initials of Clerk _____								



MM 9720

1. Agency and organizational designations <b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>					2. Payroll period		3. Block No.		4. Slip No.			
5. Employee's name (and social security account number when appropriate) <b>S. P. Vinograd</b>					6. Grade and salary <b>GS-15, \$17,445 per annum</b>							
<b>PAYROLL CHANGE DATA</b>												
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS	NET PAY
7. Previous normal												
8. New normal												
9. Pay this period												
10. Remarks: <b>Pay Adj. 08-04-63 - Authority, FPM Let'r. 530-6, dtd 7-24-63 From \$16,485 to \$17,445</b>					11. Appropriation(s)				12. Prepared by			
									13. Audited by			
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____												
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.								
				 (Signature or other authentication)								
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.								
<input type="checkbox"/> No excess LWOP. Total excess LWOP. _____				Initials of Clerk _____								
STANDARD FORM NO. 1126 6 GAO 8000 1126-109				<b>PAYROLL CHANGE SLIP—EMPLOYEE'S COPY</b>								



1. Agency and organizational designations <b>NASA - Headquarters</b>					2. Payroll period <b>11/26 - 12/9/61</b>		3. Block No. <b>8490</b>		4. Slip No. <b>59</b>	
5. Employee's name (and social security account number when appropriate) <b>S. P. Vinograd</b>					6. Grade and salary <b>GS-15 \$13,730</b>					

PAYROLL CHANGE DATA												
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS	NET PAY
7. Previous normal	528.80			528.80	34.37	67.50	-	-	-	3.50	-	423.43
8. New normal	528.80			528.80	34.37	67.50	-	-	-	3.50	4.94	418.49
9. Pay this period				Same as above								

10. Remarks:  <b>Health Benefits</b>		11. Appropriation(s)  <b>EC 202</b>		12. Prepared by	
				13. Audited by  <i>MM</i>	

<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase					
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.	
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP _____				(Signature or other authentication) (Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.	
				Initials of Clerk	

STANDARD FORM NO. 1126a  
 6 GAO 8000 11126-209

**PAYROLL CHANGE SLIP — EMPLOYEE'S COPY**



**NOTIFICATION OF PERSONNEL ACTION**  
(EMPLOYEE—See General Information on Reverse)

(FOR AGENCY USE;

1. NAME (CAPS) LAST—FIRST—MIDDLE <b>VINOGRAD, S. P.,</b>		MR-MISS-MRS. <b>MR</b>	2. (FOR AGENCY USE) <b>SAS02</b>	3. BIRTH DATE (Mo., Day, Year) <b>01/24/21</b>	4. SOCIAL SECURITY NO. <b>398-07-3505</b>
5. VETERAN PREFERENCE <b>2</b> 1-NO 2-5 PT. 3-10 PT. DISAB 4-10 PT. COMP. 5-10 PT. OTHER		6. TENURE GROUP <b>1</b>		7. SERVICE COMP. DATE <b>12/17/52</b>	
9. FEGLI <b>4</b> 1-COVERED (Regular only—declined Optional) 2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.)		10. RETIREMENT <b>1</b> 1-CS 2-FICA 3-FS 4-NONE 5-OTHER		11. (FOR CSC USE)	
12. NATURE OF ACTION <b>894 PAY ADJUSTMENT</b> CODE		13. EFFECTIVE DATE (Mo., Day, Year) <b>02/27/77</b>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
15. FROM: POSITION TITLE AND NUMBER <b>DIRECTOR, BIORESEARCH</b> <b>EQ5737</b>		16. PAY PLAN AND OCCUPATION CODE <b>/92/</b> <b>GS 0602</b>		17. GRADE OR LEVEL <b>16 09</b>	18. SALARY <b>PA \$39,600</b>
19. NAME AND LOCATION OF EMPLOYING OFFICE <b>NN-10 OFFICE OF SPACE SCIENCE, LIFE SCIENCES,</b> <b>BIORESEARCH, WASHINGTON, D.C.</b>					

20. TO: POSITION TITLE AND NUMBER <b>DIRECTOR, BIORESEARCH</b> <b>EQ5737</b>		21. PAY PLAN AND OCCUPATION CODE <b>/92/</b> <b>GS 0602</b>	22. GRADE OR LEVEL <b>16 09</b>	23. SALARY <b>PA \$47,500*</b>
24. NAME AND LOCATION OF EMPLOYING OFFICE <b>NN-10 OFFICE OF SPACE SCIENCE, LIFE SCIENCES,</b> <b>BIORESEARCH, WASHINGTON, D.C.</b>				

25. DUTY STATION (City—county—state) <b>WASHINGTON, D. C.</b>		26. LOCATION CODE <b>11-0010-001</b>	
27. APPROPRIATION	28. POSITION OCCUPIED 1-COMPETITIVE SERVICE <b>1</b> 2-EXCEPTED SERVICE	29. APPORTIONED POSITION FROM TO STATE 1-PROVED-1 2-WAIVED-2	

30. REMARKS:	A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING
	B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

C. DURING PROBATION

NASA CLASS CODE & COMPETITIVE LEVEL: 7083000M CEILING CODE 1 311C6  
THIS POSITION IS EXEMPT UNDER FAIR LABOR STANDARDS ACT  
\* RATE OF PAY NOW LIMITED UNDER 5 U.S.C. 5308 TO \$47,500  
RATHER THAN \$39,600 AS A RESULT OF INCREASE IN LEVEL V PAY  
CEILING. (42 FR 10297 AND FPM LETTER 531-51.)

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT.

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <b>Veronica L. Dizon</b> <b>PERSONNEL OFFICER 1881</b>	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE <b>02/25/77</b>	
33. CODE EMPLOYING DEPARTMENT OR AGENCY <b>NN10NATL AERO SPACE ADMIN</b>			



UNITED STATES GOVERNMENT

33 CODE EMPLOYEE'S DEPARTMENT OR AGENCY

32 DATE

05/12/11

PERSONNEL OFFICE 1991

35 OFFICE MAINTAINING PERSONNEL RECORDS (If different from employing office)  
STANDARD FORM 50

REVISED DECEMBER 1961 (44-38861-001)

34 SIGNATURE (Of official approving) AND TITLE

## NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

### I. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions: "FEGLI" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefit program; and for income taxes, bonds, and other purposes authorized by law.

competitive service they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

### III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointment; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualification are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

### II. Information About Appointments

**Appointment to positions in the competitive service:** The Civil Service Act places most positions in the "competitive service." The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers to fill continuing jobs in the competitive service are given career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competitive examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassignments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he qualified for appointment; acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

**Appointments to positions in the excepted service.** Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the

### IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination; if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

### V. Availability of Further Information

Consult your supervisor or if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor may refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.

1. NAME (Last, first, middle)

2. WORKING UNIT

3. (Last, first, middle)

4. BIRTH DATE

5. SOCIAL SECURITY NO.

6. (Last, first, middle)

U.S. Civil Service Commission  
Standard Form 50-104, Dec. 1961

(EMPLOYEE - See official information on reverse)  
NOTIFICATION OF PERSONNEL ACTION